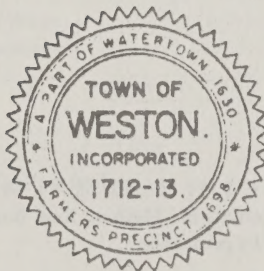


ANNUAL TOWN REPORT WESTON 1981

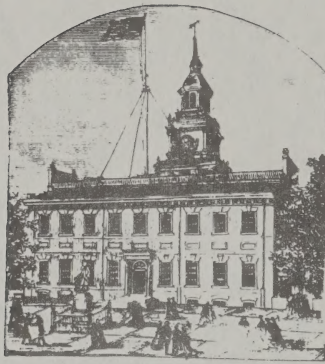


TOWN RECORDS 1981
and
REPORTS
of the
TOWN OFFICERS
of
WESTON
MASSACHUSETTS
FOR THE YEAR ENDING
DECEMBER 31, 1981



The Cover and Illustrations

The Weston Board of Selectmen wishes to express its gratitude to Mrs. Alice Fraser, of the Weston Historical Society, who provided hundreds of photographs for consideration for the cover of the Annual Town Report. Featured on the cover is Mr. Charles Merriam and an unidentified companion, enjoying a sleigh ride, on Merriam Street, more than a few winters ago.



The illustrations on pages 2, 4, 5, 21, 29, 43, 63, 65, 68, 71, 86, 91, 116, 121, 136, 137, and 139 are from "The Great International Math on Keys Book", copyright 1976 Texas Instruments Incorporated. Reproduced by permission.

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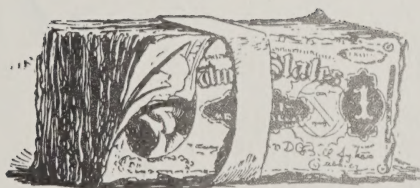
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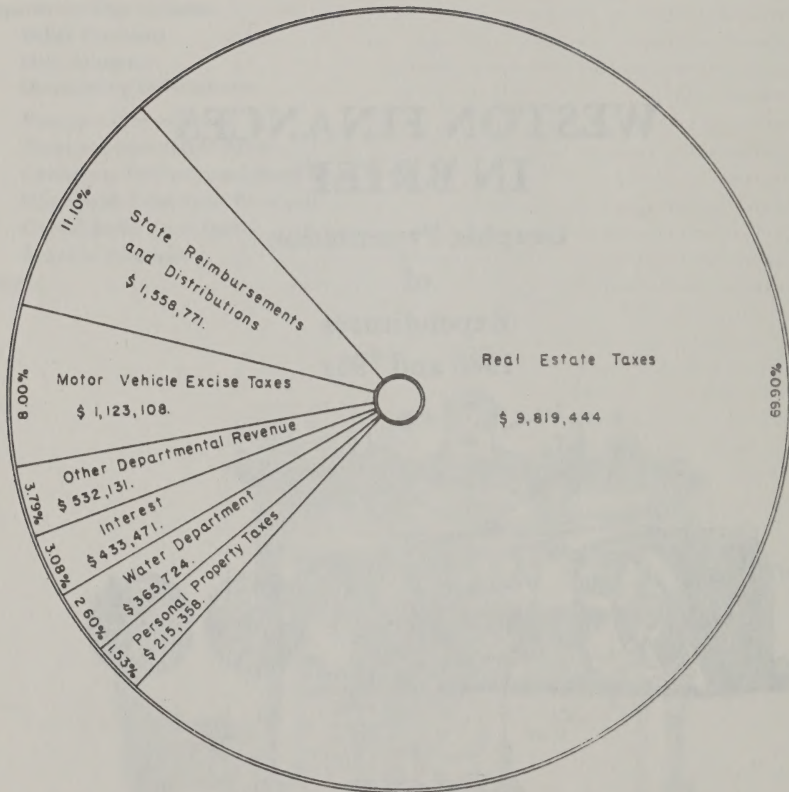


WESTON FINANCES IN BRIEF

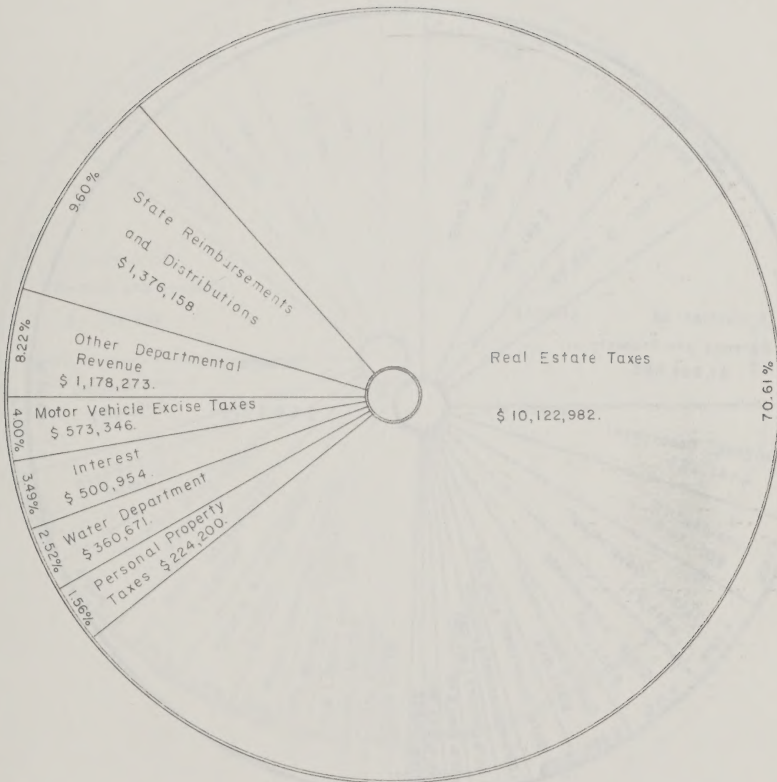
Graphic Presentation
of
Expenditures
1980 and 1981



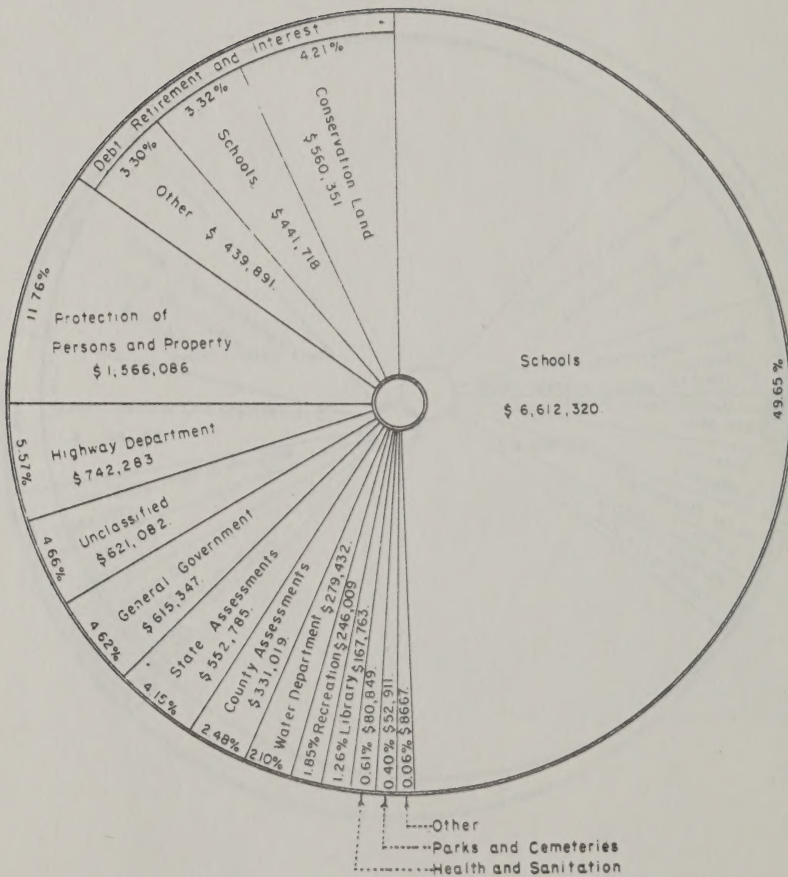
Sources of Revenue
Fiscal Year 1980
\$14,048,007



Sources of Revenue
Fiscal year 1981
\$14,336,584



Distribution of Expenditures
Fiscal Year 1980
Total Expenditures
\$13,318,513



Distribution of Expenditures
Fiscal Year 1981
Total Expenditures
\$14,070,727



STATISTICS

	1965	1970	Year Ending June 30, 1975	Year Ending June 30, 1976	Year Ending June 30, 1977	Year Ending June 30, 1978	Year Ending June 30, 1979	Year Ending June 30, 1980	Year Ending June 30, 1981
Population (1)	9,848	10,870	11,478						
Number of voters	4,842	5,000	6,296	7,030	6,700	6,385	6,641	6,757	6,946
Number of Dwelling	2,439	2,763	3,025	3,023	3,068	3,068	3,136	3,217	3,239
School Membership (ave.) (3)	2,583	2,937	2,859	2,746	2,617	2,499	2,315	2,287	2,005
Valuation - Real Estate	\$86,720,750	\$106,459,665	\$188,509,520	\$190,371,820	\$193,214,820	\$195,307,220	\$200,582,780	\$203,462,980	\$205,859,780
Valuation - Personal Prop.	2,429,582	2,803,070	3,641,168	3,816,406	3,943,379	4,120,177	4,090,674	4,505,888	4,549,794
Total Assessed Valuation	\$89,150,282	\$109,262,735	\$192,150,688	\$194,188,226	\$197,158,199	\$200,025,397	\$204,673,454	\$207,968,868	\$210,409,574
Local Aid Fund (4)			\$	\$ 21,589	\$ 29,970	\$ 28,801	\$ 56,369	\$ 88,559	\$ 141,308
General Fund									\$ 148,746
Distribution (5)		\$ 90,645							
Received		\$ 90,645	\$ 21,589	\$ 29,970	\$ 28,801	\$ 56,369	\$ 88,559	\$ 141,308	\$ 148,746
Met parks Assess.	38,256	\$ 70,587	\$ 225,003	\$ 225,391	\$ 205,512	\$ 235,585	\$ 259,248	\$ 284,344	\$ 265,060
Massachusetts Bay									
Trans. Authority		31,105	78,222	97,425	109,709	140,895	149,454	143,926	163,171
County Tax (6)	102,612	232,979	566,561	431,330	504,703	571,455	271,328	331,019	408,919
Paid	\$ 140,888	\$ 334,671	\$ 869,786	\$ 753,955	\$ 812,924	\$ 947,933	\$ 680,030	\$ 759,289	\$ 838,150
Town Debt	\$ 3,794,000	\$ 6,265,000	\$ 7,310,500	\$ 7,191,250	\$ 6,495,000	\$ 5,725,000	\$ 5,725,000	\$ 7,650,000	\$ 6,679,000
Tax Rate - \$1,000 valuation	\$30.00	\$50.00	\$46.10	\$46.00	\$46.00	\$48.00	\$49.00	\$48.50	\$49.50

- (1) 1965 and 1975 State Census 1970 Federal Census
- (2) Reflects 99 units in Jericho Village in years after 1972 and 30 units in Merriam Village in years after 1978, and 53 units in Brook School Apartments in years after 1979
- (3) School year ending June 30
- (4) Amount distributed from income tax Corporation tax, and 20 Percent of Sales Tax on valuation basis discontinued after 1969 (1975 - 1980 from Lottery)
- (5) Amount received from General Fund under Ch. 546 Acts of 1969
- (6) Includes assessments for Middlesex County Hospital

OFFICERS OF THE TOWN OF WESTON ELECTED BY THE VOTERS

	Term Expires
Moderator	
Robert M. Buchanan	1982
Board of Selectmen	
Jean M. Thurston, Chairman	1983
Edward M. Dickson	1982
Harold B. Willis, Jr.	1984
Town Clerk	
Harry B. Jones	1983
Board of Assessors	
Jay J. Martin, Jr., Chairman	1984
Sanford M. Isaacs	1982
Carol L. Norquist	1983
School Committee	
Hanson S. Reynolds, Chairman	1982
John J. Doyle	1982
Carol G. Hinckley	1983
Elizabeth D. Nichols	1984
Ann K. Sweet	1983
Board of Water Commissioners	
Robert W. McIntosh, Chairman	1984
James W. Ferrelli	1982
Kelly McClintock	1983
Recreation Commission	
Roger Sperber, Chairman	1982
Lorraine S. Alexander	1983
Frederic A. Crafts, Jr.	1984
Robert W. Ellis	1984
Alan Orth	1982
Lydia W. Stahl	1983
Planning Board	
Anthony D. Pell, Chairman	1983
Robert D. Brown, Clerk	1982
Barbara H. Crow	1984
Susananne Sporn Haber	1985
Sandra B. Uytterhoeven	1986

Board of Library Trustees

Daniel G. Siegel, Chairman	1982
Rhoda R. Cohen	1983
A. Elizabeth Hower, Secretary	1984
Merrill J. Mack	1983
Paul E. Shanabrook	1984
Gordon H. Silver	1982

Board of Health

Charles G. Huizenga, M.D., Chairman	1983
Barbara B. Gibb	1984
Rienzi B. Parker, Jr., Secretary	1982

Measurers of Lumber

C. Arnold Carlson	1984
Vera Laska	1984
Herbert E. Nelson	1984

Commissioners of Trust Funds

Ernest E. Monrad, Chairman	1983
Charles M. Ganson	1984
James R. Nichols	1982

APPOINTED BY THE SELECTMEN

Executive Secretary

J. Ward Carter

To serve at
the pleasure of
the Selectmen

Town Accountant

Harry B. Jones	1982
----------------	------

Town Counsel

Florence E. Freeman	1982
---------------------	------

Town Engineer

Kenneth B. Oates	1982
------------------	------

Treasurer and Collector

Donald S. Bishop (resigned)	
Stephen S. Rollins	1982

Superintendent of Streets

John J. Ryan	1982
--------------	------

Tree Warden

Norman E. Dupee, Jr.	1982
----------------------	------

Moth Superintendent	
Norman E. Dupee, Jr.	1982
Chief of Police	
Frank O. Shaw	1982
Director of Civil Defense	
Richard J. Rice	1982
Chief of Fire Department and Forest Warden	
John E. Thorburn	1982
Inspector of Buildings	
Courtney W. Atkinson	1982
Deputy Inspector of Buildings	
Raymond L. Surette	1982
Inspector of Wires	
Courtney W. Atkinson	1982
Deputy Inspector of Wires	
Raymond L. Surette	1982
Inspector of Gas Piping and Appliances	
Edward F. Perilli	1982
Alternate Inspector of Gas Piping and Appliances	
Edward C. Fredericks, Jr.	1982
Inspector of Plumbing	
Edward F. Perilli	Under Civil Service
Alternate Inspector of Plumbing	
Edward C. Fredericks, Jr.	Under Civil Service
Sealer of Weights and Measures	
Harold L. Lingley (retired)	
Courtney Atkinson (to fill facancy)	1982
Trustees of the Merriam Fund	
Dorothea B. Cugini	1984
Mary R. Palmer	1983
Lois A. Ward	1982

Board of Registrars of Voters

Martha D. Ashbrook, Dem., Chairman	1984
Gene S. Castillo, Dem. (Resigned)	1983
Carter M. Crawford, Rep.	1982
Warren E. Vittum, Dem. (to fill vacancy)	1983
The Town Clerk, Ex officio, Harry B. Jones	1983

Historical Commission

Dorothy F. Ellis, Chairman	1982
Philip D. Bassett	1984
Brenton H. Dickson, III	1983
Erlund Field	1982
Judith R. Harding	1983
Vacancies (2)	

Board of Appeals

Members:	
Robert P. Cook, Chairman	1984
Ronald D. Eames, Secretary	1983
Charles A. Goglia, Jr.	1982
Associate members:	
Earl M. Harvey	1983
Alice R. Jelin	1982
L. Whitman Smith	1984

Town Forest Committee

Ralph Earle, Jr., M.D.	1983
Carl C. Johnson, M.D.	1984
Harold B. Willis, Jr. (Resigned)	1982
Vacancy	

Conservation Commission

William A. Elliston, M.D., Chairman	1982
Kenneth J. Germeshausen	1984
Julie D. Hyde	1982
Alice W. Jones	1983
Edward H. Leeming, Jr.	1984
Margaret W. Stubbs	1983
Harold B. Willis, Jr. (Resigned)	1982

Park and Cemetery Commission

Richard F. Clabault, Chairman	1984
Verna E. Douglass	1983
Robert H. Mathews	1982

Veterans' Agent

Stephen S. Rollins (Resigned)	1982
James P. Reidy (to fill vacancy)	1982

Veterans' Graves Officer

Alfred F. Raynor, Jr.

1984

Committee on Safety and Flow of Pedestrian and Vehicular Traffic

David P. Bell, Chairman
Clifford S. Copithorne
Robert A. Mosher
Eugene C. Ritvo

Joyce B. Schwartz
Edwin L. Smith
Marcia M. Spencer (Resigned)
Janet I. Steere
Vacancy

Council on Aging

Katherine M. Helgeson, Chairman
Philip D. Bassett
Ann R. Charlesworth
Julio Correa (Resigned)
Harry C. Crawford
Ellis H. Dana
Helen M. Green
Ruth Jones
Max W. Rote
Anngenette Tyler
Barbara A. Williams
Vacancy

1984
1983
1985
1982
1984
1983
1983
1984
1982
1982
1985

Youth Commission

Lois A. Ward, Chairman
Cynthia W. Benson
Burton Foster
John H. Higgins
Katherine H. Strehle
Vacancy

1982
1983
1984
1984
1982

Committee to Study Retirement System Costs and Administration

Alan W. Fulkerson, Chairman
John Fibiger
Anne Knight Morgan

Alicia H. Munnell
Stuart C. Shotwell

Public Transportation Committee

Robert T. Gill, Chairman
Francis X. Cronin
Peter Fortune
Catha Hesse (Resigned)

William F. MacLeod
Lucy K. Saunders
Joyce B. Schwartz
Vacancies (2)

Community Center Study Committee

(Appointed under Article 12 of warrant for May 8, 1978, Annual Town Meeting)

Robert D. Morrison (Resigned)
Blake E. Munson
Jean C. Nichols (Resigned)

Linda J. Perrin
Vacancies (4)

Local Arts Council

Wendy K. Wrean, Chairman
Lawrence E. Bethune
Joseph C. Ferguson

Sara C. Junkin
Jean M. McKenna

Recycling Committee **Committee to Study Solid Waste Disposal Needs** **Solid Waste Committee**

Frank W. Benson, Chairman
Harry C. Crawford
Mabel K. Patterson

Eugene L. Ratner
Betty Lou Schwartz

128 Resource Recovery Council

Gale M. Haydock

POLICE OFFICERS

(under Civil Service)

Police Lieutenant

John C. Bentley

05-01-69

Police Sergeants

Robert F. Allenberg
Vincent P. Corcoran
Thomas M. Healey
Harold L. Lingley (Retired)
James V. McShane
Thomas F. W. Nims

11-12-68
01-16-67
08-18-61
05-26-47
05-01-69
11-12-68

Police Officers

Roland W. Anderson
Edward J. Barbetti
Ronald E. Benotti
Robert H. Cook
John J. Cronin, Jr.
Alfred B. Edmunds (Retired)
Gaylord H. Farley
William F. Garrigan, III
Francis J. Hines, Jr.
Michael E. Joyal
Kenneth V. LaCroix
Robert C. Millen, Jr.
Walter P. Nelson
Thomas F. W. Nims
Eugene S. Penrod
Antonio Pulsone
Frank O. Shaw*
Steven F. Shaw
Richard P. Staunton

12-09-68
07-01-55
01-26-81
12-19-73
05-01-52
04-01-62
04-23-63
05-24-71
08-07-77
06-25-72
06-08-70
04-07-71
09-23-74
11-12-68
11-27-67
06-08-70
04-03-50
01-26-81
02-16-75

* On leave of absence

Reserve Police Officers

Gilbert C. Boyes	01-22-80
James J. Butler, III	01-22-80
Daniel C. Maguire	04-22-74
Stephen A. McShane	01-22-80
Paul A. Morrison	01-20-76
Alfred J. Puras	11-15-71

Auxiliary Police Officers

William T. Craig	1982
Dudley B. Dumaine	1982
Lee E. Munson	1982
Robert B. Reader, Jr.	1982
Richard J. Rice	1982
Peter J. Sennott	1982
Gerald G. Sinclair	1982
Robert S. Sinclair	1982
Edward R. Speare	1982
Michael E. Sullivan	1982
Edward R. Vautour	1982
Thomas J. Zagami	1982

Special Police Officers

Edward C. Briggs	1982
Roland L. Bumpus	1982
John A. Cain	1982
William T. Craig	1982
William R. Dewey, Jr.	1982
Edward M. Dickson	1982
Robert G. Duhaime	1982
Dudley B. Dumaine	1982
Charles M. Ganson	1982
Harold Hestnes	1982
George M. Lovejoy	1982
Douglas Mercer	1982
Lee Munson	1982
Richard A. Murray	1982
Frederick W. Nims	1982
Leander F. Rafuse	1982
Alfred F. Raynor, Jr.	1982
Robert B. Reader, Jr.	1982
Peter A. Reiman	1982
Gerald G. Sinclair	1982
L. Whitman Smith	1982
John E. Thorburn	1982
Jean M. Thurston	1982
Edward R. Vautour	1982
Joan B. Vernon	1982
Harold B. Willis, Jr.	1982

APPOINTED BY THE MODERATOR

Finance Committee

Joseph S. Junkin, Chairman	1982
Deborah S. Ecker	1983
J. Harold Flannery	1982
Arthur L. Goldstein	1982
Halcott G. Grant	1984
George E. Manning	1983
Corinne S. Richardson	1984
Mary M. Sullivan	1983
William H. Wrean	1984

Memorial Day Committee - 1982

Donald G. Kennedy, Chairman	Francis S. Rossiter
Ronald Benotti	Donna Wheelock
Sandra L. Morrison	

Weston Elderly Housing Committee

(Appointed under Article 19 of warrant for Annual Town Meeting May 9, 1977)

Stanley Epstein, Chairman	1983
Margery L. Blacklow	1983
Howard M. Forbes	1982
Mary R. Palmer	1984
Theodore S. Samet	1982

Special School Building Committee

(Appointed under Article 4 of warrant for May 14, 1956, Special Town Meeting)

Hector J. Osmond, Chairman
Vacancies (4)

Weston Rombas Affiliation Committee

(Registered Voters for Three-year term - to expire 1982)

Carter M. Crawford
Christina M. Helm (Resigned)
Martha S. Katz
Ann R. Schapiro, Chairman (to fill vacancy)
Anne B. Vernon

(Registered Voters for Three-year term - to expire 1983)

John G. Williams
Helen L. Bradley
Susan P. Burke

(Registered Voters for Three-year term - to expire 1984)

Marcia M. Spencer
Barbara F. Karchmer
Carol S. Ott

Janet L. Ghattas	1982
Iona J. Nickeson	1982
Wende Thomas (student member)	1982
Joseph A. Verovsek	1982
Janet M. Wohlers	1982

Weston War Memorial Educational Fund Committee

(Appointed under Article 13 of warrant for March 23, 1953, Annual Town Meeting)

Harry B. Jones, Chairman	1984
Joseph Benotti	1983
Alice Tyler Fraser	1982
Aimo H. Tettinen	1985
Phyllis C. Wheeler	1984

Home Owners Septic Disposal Committee

(Appointed under Article 22 of warrant for Annual Town Meeting, May 8, 1978)

Barbara H. Crow	Burton L. Schafer
Gerald T. Dyer	Vacancy

(Appointed by Board of Health)

Charles R. Conway
Rienzi B. Parker

Member Minuteman Regional Vocational Technical School District Committee

Antonetta M. DiStefano (Resigned)	1984
Theodore G. Papastavros	1984

Sewer Committee

(Appointed under Article 9 of warrant for Annual Town Meeting, March 28, 1966)

George P. Bates, Chairman
Susan B. Dumaine
Douglas Henderson

Regional Refuse Disposal Planning Committee

(Appointed under Article 28 of warrant for Annual Town Meeting, March 26, 1973)

Gale M. Haydock
Peter A. Reiman
Vacancy

Town Building Committee

(Appointed under Article 19 of warrant for Annual Town Meeting, March 30, 1970)

Nicholas J. Baker	1980
Frederick S. Gilman	1981
George E. Williamson	1981
Vacancies (2)	

Central Fire Station Committee

John A. Paine, Jr., Chairman	Una Fleischmann, Secretary
Leslie Abbott	Howard E. Oakes
Allan Chapman	

APPOINTED BY THE BOARD OF HEALTH

Public Health Officer

Robert C. Heustis 1982

Inspector of Animals

Dr. Roger G. Prescott 1982

Sanitary Inspector

Alfred P. Spada 1982

Agents to Issue Burial Permits

J. Ward Carter 1982

Carol Chase 1982

Gunta Grube 1982

Ruth S. Jenkins 1982

Harry B. Jones 1982

Doris E. Shorey 1982

Commissioner, East Middlesex Mosquito Control Project

Claude F. Valle

CALENDAR

SELECTMEN - Tuesday at 7:30 p.m. at the Town hall 893-7320

SCHOOL COMMITTEE - Normally meets twice a month.

Call the school information phone 899-0900

or the office of the Superintendent of Schools 899-0620

PLANNING BOARD - Tuesday at 8:00 p.m. at the Town Hall

Call Town Engineer 893-7320

WATER COMMISSIONERS - Meetings by appointment

Call Town Engineer 893-7320

BOARD OF HEALTH - Second Wednesday of each month, 5:30 p.m.

at the Town Hall. Call Board of Health 235-0135

ELECTED REPRESENTATIVES

(as of December 31, 1981)

Senators in Congress

Paul E. Tsongas of Lowell

Edward M. Kennedy of Hyannis Port

Representative in Congress

Fourth Congressional District

Barney Frank

Councillor in Third District

Herbert L. Connolly of Newton

State Senator

Carol C. Amick of Bedford

Fifth Middlesex District

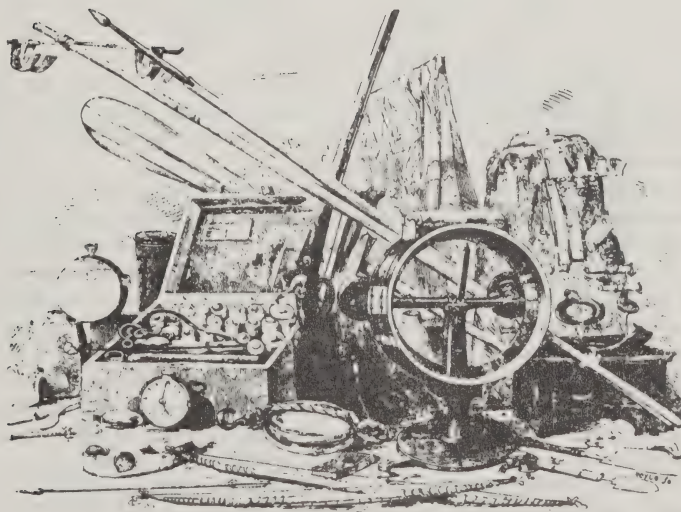
Representative in General Court

Royall H. Switzler of Wellesley

Fourteenth Norfolk District



GENERAL GOVERNMENT



REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen continued to deal with a large number and variety of issues in 1981. Most of these were continuations of major issues that evolved in prior years. Budget planning and operation of town services within the financial limits imposed by Proposition 2½ presented some of the most perplexing problems. Other important matters have also required much of our attention.

Personnel

Mr. Donald S. Bishop retired from his position as Treasurer and Collector effective May 29, 1981, and we regret his loss. He had served for six years. The vacancy was advertised and after a series of interviews with candidates Mr. Stephen S. Rollins, Administrative Assistant, was appointed. This has proved to be wise choice. To fill the position of Administrative Assistant Mr. James P. Reidy was selected from a number of applicants.

Proposition 2½

A review of the tax limitation statute, commonly referred to as Proposition 2½, may be found on page 22 of the Annual Town Report 1980. The imposition of the 2½ per cent limit on increase in the local property tax levy poses a problem in that it does not fully recognize the ever increasing costs of local government; wages and salaries of town personnel (as established through collective bargaining), costs of employees' group insurance (Blue Cross - Blue Shield), payments to the retirement system, materials, replacement equipment, energy, and charges for septage disposal, have all increased by substantially more than 2½ per cent per year. Therefore, the Town faced a financial squeeze for the fiscal year beginning July 1, 1981. To comply with the levy limit imposed by Proposition 2½ budgeted expenditures were held to an increase of 0.3%. Substantial factors in achieving this were the closing of Field School, the receipt of increased state aid and the use of \$530,000 from the Town's surplus.

As the result of the revaluation program undertaken by the Board of Assessors in 1980 a new full and fair assessed valuation of real property as of January 1, 1981, was established at \$614,555,900; this produced a tax rate approved by the Commissioner of Revenue of the Commonwealth of \$17.36 per \$1,000 of assessments, well below the maximum limit of 2.5% fixed by statute.

The prospective impact of the levy limit for fiscal year 1983 is being explored by the Finance Committee and the Selectmen at this time. Faced with similar cost increases and a permitted tax levy increase of only \$266,000 financial planning will be most difficult. There will be no school to close in fiscal 1983 and the Finance Committee has warned that use of \$530,000 of surplus will leave a dangerously low balance in surplus for future needs. In addition to the reductions of personnel and services which have been made for the current year, it will be necessary to consider a series of new reductions in personnel which could produce reductions in service. While most of the reductions have so far been accomplished by attrition, with actual layoffs being made only from the School Department, it is possible that additional reductions in personnel may be necessary for Fiscal Year 1983. The consequence of such reductions would be a reduced level of municipal services in a number of areas.

At the very end of the legislative session, late December 1981, amendments to the tax limitation statute were passed which provide for a special election to be called by the Selectmen to consider whether the voters will approve an increase in the levy limit. At this time the Selectmen and Finance Committee are studying the possibility of presenting such a choice to the voters.

Regulations and Fees

Restrictions on the local property tax levy have focused attention of municipalities, including Weston, on increased fees for various services in order to support the cost of those services. Where such fees can be increased by action of the Selectmen or other town officers changes have been made. Fees for permits under the building code have been increased, along with those for various licenses and permits. The Board has adopted a new policy of charging for the emergency ambulance services provided by the Town's Fire Department. These will become effective on February 1, 1982. It is anticipated that insurance coverage will pay a substantial part of the charges on behalf of many users of this service.

It was with considerable regret that the Selectmen abandoned the policy of providing emergency ambulance service without charge, believing that this was an extremely valuable service which any resident might require at any time. We especially want to assure the residents that the service is there for those who require it and that because a charge has been established no one should hesitate to ask for emergency assistance when it is needed. The service will be provided when needed and the regulations include provisions to dispose at a later date any case where the ability to pay is in doubt.

At the special town meeting October 19, 1981, a new by-law authorizing the regulation of burglar alarms and the establishment of charges for repeated false alarms on burglar alarm systems connected to the Police station was adopted. Upon its approval by the Attorney-General and publication as required by law, regulations will be adopted to control the impact of false burglar alarms on police service in the Town. In 1980, more than 3,200 alarms were received by the Police Department, the vast majority of which were needless. In each case response by police personnel was required to make sure that no intrusion had occurred. Several thousand manhours of police time could be better utilized if such needless alarms could be reduced to a minimum by encouraging proper maintenance and careful operation of the systems. A public hearing will be held on proposed rules and regulations prior to adoption by the Board of Selectmen.

Recycling Center and Public Dump

The Committee to Study Solid Waste has devoted a great deal of time to the problem of extending the life of the sanitary landfill. In the Committee's opinion the life can be extended by several years by an expanded and improved recycling system, by use of a new landfill compactor, and by employment of recycling facility attendant to control access to the disposal and recycling facilities. By action of the special town meeting October 19, 1981, the Town appropriated funds to implement the Committee's plan and recommendations.

A new recycling facility is now under construction at the Dump area which will utilize new roll-off containers for collection of glass of different colors, metal and paper. In addition new regulations with a revised schedule of charges will be adopted and an additional employee engaged as the attendant. Revenue from sale of recycled material and charges should more than offset the direct cost of operation of this plan.

A new landfill compactor is to be purchased which by increasing the compaction of refuse should also extend the life of the landfill.

For the long term handling of solid waste the Committee's plans take into account the need to utilize this site for a transfer station from which solid wastes not recycled may be hauled to such solid waste disposal facility as may be available at that time.

Highways

The second stage of resurfacing Boston Post Road, through the business district between Concord Road and Town House Road, was completed in 1981. A portion of South Avenue (Route 30) was also resurfaced. These projects were completed under the funding provided by the Commonwealth in accordance with the provisions of Chapter 90 of the General Laws.

A portion of Summer Street was resurfaced along with other town roads to the limited extent permitted by the Town budget for highway maintenance.

The sidewalk extension in Highland Street from Deer Path Lane to Black Oak Road was finished and a new sidewalk in Merriam Street from Concord Road to Merriam Village was substantially completed. The latter involved a partial relocation of the travelled way to permit construction of the sidewalk within the existing right of way.

Snowstorms in December and early January along with a sustained period of very cold weather have produced higher costs than in the previous two years.

Construction

During 1981 there was a substantial decrease in the number of permits for new dwellings in Weston. However, there was continued activity in the form of additions and modifications to existing houses.

Liberty Mutual Insurance Company obtained approval for and began construction of a 100,000 sq. ft. addition to its present building on Riverside Road. The Company has agreed to make certain modifications in Park Road between the railroad bridge and the Massachusetts Turnpike, as recommended by traffic consultants, Edwards & Kelcey, Inc. The changes will be made for the purpose of improving safety and the flow of traffic in the vicinity of their expanded office building. Detailed plans for this work are to be submitted in the near future for consideration of the Board of Selectmen which must approve them.

Litigation

During 1981 the Selectmen retained Palmer & Dodge to represent the Town in litigation to enforce the zoning by-law as it applies to the uses of property owned by Martin Roach and leased to Gold Star Wholesale Nursery, Inc. located on South Avenue between Newton Street and Ware Street. Trial of the matter has been postponed until the spring of 1982.

In December the Board voted to join with a number of other municipalities to intervene in the rate case of Boston Edison Company pending before the Department of Public Utilities. The effort initiated by Representative David B. Cohen of 11th Middlesex District resulted in the formation of the Coalition for Equitable Electric Rates. The purpose of this effort is to represent the interests of the municipalities in opposing the rate increases requested by the utility company and to seek modifications in the rate schedule for street lighting. The Selectmen committed \$1,000 to the costs of this coalition effort which could be returned in the form of lesser increases for electric service and possibly no increase in street lighting charges.

After a delay of more than one year the Commonwealth paid to the Town the amount of \$188,333 agreed to in the 1980 settlement of the Town's litigation for damages resulting from the loss of the Nickerson and FitzGerald water supply wells by reason of salt contamination. By vote at the special town meeting, October 19, 1981, this amount was added to the Trust Fund established by vote of the special town meeting held on October 20, 1980.

Josiah Smith Tavern

The Selectmen have conducted negotiations as authorized by the Town in 1981 with the Society for the Preservation of New England Antiquities concerning the terms on which the Society will convey title to this property to the Town. At this time we believe that agreement on such terms will be reached. Certain legal steps will be necessary to authorize the society to sell the property. At that time it is anticipated that the Josiah Smith Tavern and approximately 8.8 acres of land will become the property and responsibility of the Town.

Field School

With the discontinuance of classroom use of Field School it was decided to appoint a Committee to Study Use of the Field School. The members of the Committee chaired by Hugh Jones, Esquire, have begun an examination of the possible uses to which the building might be put by the Town or tenants, or a new owner if a decision to dispose of the building were recommended to the town meeting. The Committee expects to submit its report to the Selectmen late in 1982.

Collective Bargaining

During 1981 the Board of Selectmen conducted collective bargaining negotiations with three employee organizations. One year contracts were concluded with Weston Firefighters Association, Inc., with Town of Weston Employees Association representing employees of the Highway, Water and Park and Cemetery Department, and with Hospital, Library and Public Employees Union, representing employees of the Library. Uncertainty with respect to the financial limits imposed by Proposition 2½ and with respect to economic conditions precluded the possibility of reaching agreements for a second year.

The Contracts provided for increases of 8.5% in base pay of firefighters, 8% in hourly rates of pay for employees of the Highway, Water and Park and Cemetery Departments, and 13% for Library personnel.

The Selectmen are presently involved in collective bargaining with four bargaining agents for renewal of contracts which expire June 30, 1982: namely, Local 419, International Brotherhood of Police officers, Weston Firefighters Association, Inc., Town of Weston Employees Association, and Hospital Library and Public Employees Union. We hope to conclude these negotiations to the mutual benefit of the Town employees and Weston. In particular we hope to provide by collective bargaining agreement a substitute for the provisions of the Civil Service law, which we believe will be equally protective of the interests of the police officers and more responsive to the needs of the Town.

Employee Disability

As experienced in our neighboring municipalities we have been hampered by problems stemming from disability of employees in several departments. When our employees have become disabled due to injury we've experienced great difficulty in resolving this problem expeditiously due to the bureaucratic red tape and slow response time of County Retirement and State boards which deal with these cases. The result has been to reduce manpower available to carry on the functions of the departments as the disabled employees remain on the payroll for many months while waiting for board meetings and action. Pending disposition of the cases the Town is unable to replace the disabled employee.

The Board of Selectmen wishes to express its appreciation to the many town officers, members of boards, commissions and committees who contribute their talents and time to the conduct of town affairs. Without the services of these dedicated citizens and the loyal town employees it would be impossible to carry out the responsibilities of our town government, particularly in this period of financial restrictions.

REPORT OF THE TOWN CLERK

Births, Marriages and Deaths recorded in the Town Clerk's Office of the Town of Weston for the year 1981:

Number of births occurring in 1981	78
Number of marriages recorded	80
Number of marriage certificates issued	80
Number of deaths:	
Residents of Weston	85
Non-Residents	15
Population of the Town of Weston (1981 Census)	11,332

The following detailed report of births, marriages and deaths recorded during 1981 is printed for the purpose of bringing to the attention of interested persons the facts which appear on the official records of the Town Clerk. Please check the names and other data for errors and notify the Town Clerk's Office if corrections in the original records should be made.

BIRTHS RECORDED IN WESTON FOR 1981

Date	Name of Child	Name of Parents
JANUARY		
2	Jeffrey Pritchard Parker, Jr.	Jeffrey Pritchard and Julia Lee Watkins
5	Samuel Miller Rosen	Gerald David and Hope Miller
7	Julie Beth Shapiro	Donald Robert and Robin Lois Strauss
9	Jothi Muralidharan	Ramal and Kamala Ramchandran
9	Peter Michael Baab Harley	Brendan Michael and Karen Seaton Baab
12	Michael Eugene Hettinger, Jr.	Michael Eugene and Terry Lynn Carmack
16	Katharine Anne Sandalls	William Thomas and Katharine Anne Flood
17	David Juhana Silen	Stephen Alan and Pirjo Liisa Wetterstrand
FEBRUARY		
2	Marisa Elizabeth Varriale	Steven Noel and Julia Elizabeth Mitchell
4	Andrew Ryan Horowitz	I. Richard and Lisa Stromberg
10	Sarah Weber Duggan	Robert and Mary Eva Weber
11	Trisha Armen Zeytoonjian	Edward Kirkor and Lisbeth Barbara Cooper
MARCH		
4	John Samuel Kushner	David Chaim and Jill Susan Smerling
17	Jennifer Emily Ligums	John Edmund and Ann Bradford
25	William Harlan Fagley	William Robert and Anne Cameron Moffatt
27	Michael Andrew Fisher	Wayne Howard and Natalie Shayer

- 4 William Clark Hollister
- 9 Stuart Hemingway Watson, Jr.
- 11 Kiet Phan Ngan
- 15 Sarah Jenks Daly
- 16 Alexander Mathew Green
- 19 Evan Edward Gallagher
- 25 David Andrew Fullerton

APRIL

John Baker and Cynthia Liane Treat
 Stuart Hemingway and Karen Anne Brennan
 Lap Soi and Dau Va Chang
 Lawrence Joseph and Laura Jenks
 David Stephen and Myra Janice Goldenberg
 Joseph Edward and Laura Lappin
 Albert Louis and Barbara Ann Campbell

MAY

- 5 Elizabeth Davis Armistead
- 8 John Michael McGraw
- 11 Benjamin Greeley Ferris Sandrof
- 13 George Harold Brewster
- 14 Kevin Creighton Duff
- 14 Jennifer Lynn Evans
- 18 Alex Cameron Foster
- 18 Charles Nash Babcock
- 19 Casey Ryan O'Connor

Ivor Cary and Melinda Susan Daggett
 Joseph Anselm and Karen Louise Patitz
 Mark Benjamin and Patience Brooks Ferris
 Glenn and Susan Alice Nelson
 John Francis and Rae Ann Vanderheiden
 Richard Bennett and Mary Elizabeth Smith
 James Clifford and Audrey Fran Sandler
 William Nash and Victoria MacMillan Plimpton
 Joseph Patrick and Paula Lynn Boudreau

JUNE

- 13 Rachel Meredyth Ragovin-Polonsky
- 14 Samuel Scott Tyler
- 25 Matthew Michael Wolf
- 26 Caroline Ellen Neill
- 30 Ronald Majocha-Moulton

Derek Colin and Cathie S. Ragovin
 Samuel and Sandra Marie Scott
 Mark Lawrence and Lynne Lichterman
 Charles Patrick and Carol Ann Baldwin
 Ronald Edward and Jacqueline Roberta Moulton

JULY

- 3 David John Sechovicz
- 9 Stephen Andres Sahlman
- 17 Matthew David Mitchell-Hardt
- 19 Lauren Harvest Carr
- 23 Shana Kate Bethune
- 23 Marius Michael Joseph Savino

John Richard and Linda Marie Gawaluck
 William Andrews and Carol Anne Westoff
 David Edgar and Susan Louise Mitchell
 Larry Ronald and Roberta Susan Harvest
 Lawrence Eugene and Evan Gail Sherman
 John Frank and Mary Therese Radvansky

AUGUST

- 7 Andrew Joshua Starr
- 8 Andrew Stephen Humphrey
- 11 Andrew Feinberg Cooper
- 13 Bradford Stephen Kakes
- 13 Katrina Anne Pichevin
- 16 Jessica Powers Lawrence
- 21 Amelia Bigelow Munger
- 28 Julia Barrett Kendrick

Alan Michael and Karen Wolozin
 Stephen Earle and Andrea Lynn Jenkins
 Michael A. and Jeri F. Feinberg
 Stephen George and Sandra Jeanne Mosher
 Jean-Claude Rene and Kerry Ellen Wolff
 William Badger and Patricia Powers
 Mark Truman and Susan Hitchcock Mills
 Marvin Hayne and Kathleen Snow

SEPTEMBER

- 1 Sonephet Souvanna
- 3 Melissa Carter Limric
- 3 Vilavone Simmai

Khanpheng and Bounseng Visene
 David Lee and Theresa Charlene Carter
 Thong Phim and Phommy Souvanna

SEPTEMBER

8 Abigail Jean Davidson
12 Timothy Beckley Eastman
13 Daniel David Cahan
14 Nicolai Bert Baecher
17 Christopher Haigsun Wai
19 Ilia Michael Peter Papas
20 Robert Emerson Jeffrey
20 Anne Brady Flynn
25 Sarah Lynn Doherty
29 Meredith Kimberly Dunn
29 Allison Paige Cooper

Henry Edward and Mary Ann Vercollone
Thomas George and Terry Ann Berkley
David Harry and Salwa Azer Fam
Gregory Bert and Karen Abegglen
Wai Kee and Susan Pam Quan
Arthur Nicholas and Arthenea Stavropoulos
Robert Wayne and Kathleen Patricia McCauley
Gregory Charles and Joan Mary Garrity
Thomas Scott and Gail Susan Anderson
Philip Matthew and Margaret Mary Morley
Philip Alan and Peggy Sue Gerstein

OCTOBER

8 Stephanie Jean Peters
17 James David Hewitt
20 Jonathan Peter Bassett
26 Christy Alane Ward
28 Sara Emilia Gomez-Ibanez

Charles James and Janet Marie Karchenes
David Calvin and Elizabeth Rhea Gumm
Peter John and Olga Moustakas
Robert Calkins and marsha Ann Mooney
Muguel Andres and Nancy Danforth

NOVEMBER

2 Isaac Crane Matthias
7 Joseph Patrick Cronin
9 Liesel Susan Kuhr
21 Brady Reese Lauback
30 Amory Anne Bradley

Dan William and Rebecca Crane
Thomas Joseph and Nancy Ann Harrison
Reiner Wolfgang and Susan Ann Greco
Scott Thomas and Barbara Reese
David Huntington and Lucy Gay Amory

DECEMBER

7 Matthew James Boyce
14 Wade George Kirshy
17 Kristine Hodgett Osmond

William John and Jan Teresa Baranowski
Dennis Anthony and Valerie Ann Hellew
Wayne Joseph and Gwendolyn Hodgett Pozdena

DEATHS RECORDED IN WESTON FOR 1981

Date	Name	Place of Birth	Age
JANUARY			
8	Margaret Mary Collins	Massachusetts	70
13	Anne Weir	Ireland	80
16	Gertrude M. Kaplan	Massachusetts	69
18	Francis J. Krim	Massachusetts	79
18	Rev. John H. Collins	England	88
18	Hedwig Mischke	Germany	83
20	Florentina (Topacio) Limcaco	Philippine Islands	79
24	Rev. Richard J. McCarthy	Massachusetts	67
26	Oscar W. Carlson	Sweden	91
27	Miriam Cohen	Massachusetts	61
27	Robert W. Pollock	Massachusetts	79
31	Katherine F. Sherburne	Massachusetts	92

FEBRUARY

4	John D. McKenzie	Vermont	69
7	Dorothy S. Benotti	Massachusetts	69
12	Howard Louis Wolf	Pennsylvania	48
14	Marie F. Nelson	Ohio	51
20	John Adam Regan	Massachusetts	22
25	John Thomas Park	Massachusetts	86

MARCH

4	Thomas J. Smith	Massachusetts	80
7	Gertrude M. Dunbrack	Massachusetts	72
7	Cecelia F. Doherty	Massachusetts	79
22	Meline A. Tiryakian	Turkey	87

APRIL

7	Raymond M. Caddigan	Massachusetts	63
13	John L. Powers	Massachusetts	83
14	Helen M. McCarthy	Ohio	75
20	Samuel Wollins	Russia	96
21	Mary Cerniglia	Colorado	66
21	Lena LeBlanc	Canada	67
22	Mary L. Welch	Massachusetts	55
26	Richard M. Hamilton	Pennsylvania	37
27	Elizabeth C. Ahonen	Massachusetts	60
29	John Pierce Larkin	Massachusetts	76

MAY

2	Gertrude Goldberg	Massachusetts	88
8	Rose Dameshek	Massachusetts	80
12	Thomas Patrick McElroy, S.J.	Vermont	80
14	Mary Catherine Mooney	Massachusetts	77
20	Jennifer L. Evans	Massachusetts	6 days
28	Charles Alderson Janeway	New York	72

JUNE

10	R. William Provenzano	Massachusetts	66
11	Bertha (Greenwood) Butler	Massachusetts	97
14	Julia G. Asberg	Latvia	101
21	Rena H. Casey	Massachusetts	57
22	Eugenia Wolpe	Russia	85
24	William P. Leahy	Massachusetts	77
25	Harold G. Travis	New York	82
28	Elsie D. Glading	Pennsylvania	92

JULY

11	Robert S. Stanley	New York	60
25	Leopold Gruener	Connecticut	84

AUGUST		
2	Florence E. McNutt	Massachusetts 77
5	Frances M. Atwood	Massachusetts 65
10	Mona G. Edgerly	Massachusetts 82
11	Dudley Y. Stevens	Jamaica 80
14	Robert W. McEnaney	Massachusetts 71
17	Richard Noyes Holt	Massachusetts 61
18	Patricia M. Duffy	Ireland 59
22	Richard S. Douglas	Pennsylvania 92

SEPTEMBER		
5	Grace Feinberg	Massachusetts 72
8	Grace Osmundsen	Pennsylvania 85
12	Rev. Joseph D. Ahearn	Massachusetts 86
13	Rev. Sidney J. Smith	Massachusetts 82
21	Rev. John Michael Galvin	Massachusetts 79
21	Mamie Cantor	Russia 98
22	Catherine Tower	Massachusetts 78
24	Joseph T. Chaves	Massachusetts 21
30	Anna Lothrop Chamberlain	Maine 83
30	Mary P. Cook	New York 69

OCTOBER		
14	Lottie K. Deutsch	Illinois 89
10	Irene B. Levey	Massachusetts 85
10	Clifford A. Ohnemus, Sr.	Massachusetts 85
21	Dorothy Louse Mohla	Massachusetts 74
21	Alphonse Charles Kallan	Latvia 73
30	Mabel Ann Moran	New York 76
30	Joseph E. Karas	Massachusetts 66
30	Herbert Olson	New York 80
31	Leonora Cubellis	Italy 94

NOVEMBER		
4	Rev. Daniel I. Foley	Massachusetts 66
6	Gertrude Levin	Massachusetts 73
10	Audrey Blagbrough	Massachusetts 91
10	Harold L. Lingley	Massachusetts 65
15	Rev. Thomas Butler Feeney	Massachusetts 81
16	Pauline H. Keery	Massachusetts 85
18	John H. Clark, Sr.	Massachusetts 75
23	May J. Jones	Massachusetts 90
26	Elizabeth M. Flint	New Hampshire 96
26	Esther V. Ahlgren	Massachusetts 87
28	Thomas F. McKeown	Massachusetts 88
28	Sheldon S. Mayo	Massachusetts 87
30	Rita Renning	Massachusetts 65

DECEMBER

1	Bessie Blum	Massachusetts	92
4	William M. Knott	Massachusetts	65
14	Ivy Dowell	England	58
16	Kathryn O. Goldkamp	Pennsylvania	71
17	Suzanne M. Gaudette	Massachusetts	29
18	Daniel J. Saunders	Massachusetts	70
18	Mary Browne Conceison	Massachusetts	53
21	Clifford K. Boutelle	Massachusetts	93
22	Agnes F. Jacobs	Maryland	77
25	Roland L. Bumpus	Massachusetts	83
27	Pauline Atkins	New York	77
29	Elizabeth Foote	Massachusetts	73

MARRIAGES RECORDED IN WESTON FOR 1981

JANUARY

- 2 William Allan Windsor II of Hudson and Karren Frances Bell of Weston.
- 3 Scott Arthur Tucker of Weston and Barbara Ann Kirkpatrick of Weston
- 24 Peter Scott of Weston and Jutta R. Reed of W. Lebanon, N.H.

FEBRUARY

- 7 Eugenio Provaroni of Florence, Italy and Jane Hali Dengler of Weston
- 14 John K. Whiting, Jr. of Wilton, N.H. and Marjorie M. Painter of Weston
- 18 Jean-Claude Grattery of France and Nine Musinsky of Weston
- 28 Gerald A. Dennig of Amherst, N.Y. and Marilyn Murkland of Amherst, N.Y.

MARCH

- 14 Paul Paulini of Natick and Lisa M. Sheehan of Weston
- 14 Thomas Price Zimmermann of Davidson, N.C. and Margaret Upham Ferris of Weston

APRIL

- 3 Elio Iannuzzi of Weston and Suzanne R. Forrest of Weston
- 5 Benjamin Leroy Kruser III of Lincoln and Jo Ann Radish of Brookline
- 9 Lyle B. Sukeforth of Brockton and Mary Jane Kennedy of Weston
- 11 Mark Fitzpatrick of Brockton and Suzanne W. Fonda of Weston
- 18 David Thomas Maher of Weston and Linda Ruth Morreale of Hudson
- 24 Peter M. Mele of Waltham and Barbara A. Brasco of Weston

MAY

- 10 David M. Kneeland of Weston and Mary Box Oelman of Weston
- 16 Shane T. Jinson of Marlborough and Diane Joy Martin of Marlborough
- 16 Robert Storer Sinclair of Weston and Sally Ann Small of Watertown
- 17 David Hastings Shepherd of Weston and Rebecca Atkins of Plymouth
- 23 Jonathan D. Carney of Waltham and Cynthia L. Boudreau of Wellesley
- 30 Gerald Meyers of Weymouth and Laurel F. Kaplan of Weston

JUNE

- 6 Robert Howard Bustin of New Bedford and Karen Lee Manning of Weston
- 6 James T. Shiner of Weston and Susan Lee Collins of Jamaica Plain .
- 7 Dennis Conlon of N. Bergen, N.J. and Jane Ann Whitmore of New York, N.Y.
- 13 Thomas C. Brownell of Lincoln and Linda J. Lund of Wayland
- 13 Carl William Coolbaugh, Jr. of Natick and Laurel Jones Griffith of Weston
- 19 Manuel A. Urbina of Boston and Marialina Ortiz of Weston
- 20 Brian Greene of Waltham and Lisa Marie Gustie of weston
- 20 Robert N. Schleckser of Randolph, N.J. and Kathleen A. DeRoche of Weston
- 20 John Chase Wood, Jr. of New York, N.Y. and Diana Cameron Newton of Weston
- 20 Jeffrey M. Dow of Portsmouth, N.H. and Mary-Louise Maynard of Portsmouth, N.H.
- 20 Daniel F. Knott of Weston and Frances A. Maile of Mercersburg, PA
- 27 Chandler M. Fulton of Weston and Elaine Yeelun Lai of Weston
- 27 Lloyd L. Miller of Weston and Suzanne Supple of Weston
- 27 David MacKenzie Nelson of Suffield, CT. and Brenda Louise Parker of Brookline
- 28 Carl Eugene Frost of Somerville and Georgia C. Goltsof of Weston

JULY

- 5 Michael Paul Lekstrom of Westborough and Cheryl Ann Spencer of Weston
- 11 Robert Moore Millett III of Natick and Katherine Elizabeth Furfey of Weston
- 11 David Lawrence Jones of Weston and Nancy MacKay Weaver of Weston
- 11 Steven Fleming Beal of Enterprise, Ala. and Laura Kempton Smith of Weston
- 11 Jack Rivera of Derry, N.H. and Sheryl Lowney of Derry, N.H.
- 18 Daniel S. Dearborn of Weston and Gaby Leuckel of W. Germany
- 19 Karl Chase Williamson of Boston and Lois Anne Recco of Weston

AUGUST

- 1 Dean Lynch of Bogota, N.J. and Debra Louise Franchi of Jamaica Plain
- 1 Scott Neal Slatas of Somerville, N.J. and Nancy Catherine Walsh of Somerville, N.J.
- 1 Jeffrey L. Johnson of Framingham and Denise L. Kiely of Wayland
- 2 Steven Michael Camden of Forest Grove, and Rebecca M. Pecchenino of Weston
- 3 Blaine B. Petersen of Weston and Mary Anderson Ure of Heber City, UT
- 8 Lance E. Ruhl of Norwalk CT and Susan C. Schloemann of Norwalk, CT
- 9 Preston Wayne Halperin of Natick and Jill Melanie Ratner of Weston
- 15 Ladislav Dolansky of Weston and Dorothea Danaher of Weston
- 15 Colin Michael Fay of Weston and Stephanie Lee Holmes of Pleasantville, N.Y.
- 16 Michael S. Goldstein of Babylon, N.Y. and Stephanie A. Steranko of Bayshore, N.Y.
- 22 Edward Craig Conrad of Waltham and Susan Heald Higgins of New Seabury
- 29 William F. Nelson of Weston and Katherine M. Galante of Weston
- 29 Peter Daniel Ribbins of British West Indies and Laura Whitney of British West Indies
- 29 John Bryant Paine III of Canada and Pagona Fotiou Roussi of Canada
- 29 Thomas Bennett McMullen, Jr. of Boonton, N.J. and Carol Elizabeth Charpie of Weston
- 29 Jeffrey Arthur Foote of Cleveland Hts., OH and Mary Elizabeth Noonan of Weston

SEPTEMBER

- 12 James J. Butler III and Toni-Ann Miller of Wilmington, MA
- 12 Albert G. Tierney III of Cambridge and Cathy A. Wheeler of Cambridge
- 12 Robert John Kulow II of Watertown and Helen Goodell Torrey of Weston
- 14 Harold C. Knight of Arlington and Wilhelmine S. Morse of Weston
- 20 Joseph Edward Manion of Weston and Jane Patricia Goggin of Framingham
- 26 Michael J. McDonald of Waltham and Kimberly J. Kennedy of Weston
- 26 Richmond Y. Holden, Jr. of Weston and Margaret M. O'Neil of Hyannis Port
- 26 Robert Walsh of Watertown and Jill Palumbo of Weston

OCTOBER

- 2 Kenneth F. Howe of Quincy and Patricia Anne Brasco of Weston
- 2 David Fletcher Scott of Waltham and Mary Jane Healey of Weston
- 3 Kenneth D. Watson of Weston and Eileen M. Morrison of Weston
- 9 Daniel E. Tublitz of Weston and Melissa Rachel Thorburn of Weston
- 10 Richard D. Williamson of Arlington, VA and Vivian Hu of Weston
- 11 David Alan Cabral of Weston and Marjorie Jean Quinlan of Weston
- 24 Michael F. Iodice, Jr. of Weston and Susan L. Hitchcock of Acton
- 24 David Vernon Paschke of Belmont and Barbara Jane Wood of Belmont
- 31 George William Siguler of Weston and Pamela Ann Mallon of Boston

NOVEMBER

- 22 Donald B. Conant of Brookline and Betty Jane Melville of Weston
- 28 John Heyward Atkinson of Atlanta, GA and Mary Cort Holden of Weston

DECEMBER

- 19 Thompson Hart Getzen II of Hollywood, CA and Robin Jeanne Raphaelian of Weston
- 26 Harry H. King, III of Gilford, NH and Charlene Barclay of Nashua, N.H.
- 27 Jacob Herschler of San Francisco, CA and Katherine Wrean of San Francisco, CA

LICENSE REPORT — FISH & GAME

Number of licenses issued during the year 1981 under the Division of Fisheries and Game:

104	Fishing Licenses	@	11.25	\$1,170.00
42	Hunting Licenses	@	11.25	472.50
41	Sporting Licenses	@	16.50	676.50
14	Minor Licenses	@	6.25	87.50
4	Resident Alien Fishing	@	14.25	57.00
2	Non-Resident Citizen/ Alien Fishing	@	17.25	34.50
1	Resident Citizen Trapping	@	14.50	14.50
1	Resident Alien Hunting	@	19.25	19.25
14	Over 70 Licenses		free	free
9	Fishing 65 - 69	@	5.75	51.75
2	Hunting 65 - 69	@	5.75	11.50
3	Sporting 65 - 69	@	8.25	24.75
9	Archery Stamps	@	5.10	45.90
40	Duck Stamps	@	1.25	50.00
				<u>\$2,715.65</u>

Feed Deducted:

263	Licenses	@	.25	65.75
9	Archery Stamps	@	.10	.90
				<u>66.65</u>

Paid to the Division of Fisheries & Game \$2,649.00

LICENSE REPORT — DOGS JANUARY 1981 - DECEMBER 1981

441	Males	@	\$ 3.00	\$1,323.00
76	Females	@	6.00	456.00
441	Spayed Females	@	3.00	1,323.00
5	Kennel Licenses	@	10.00	50.00
2	Kennel Licenses	@	25.00	50.00
1	Kennel License	@	50.00	50.00
				<u>\$3,252.00</u>

Fees Deducted:

788		@	.35	275.80
178		@	.75*	133.50
				<u>409.30</u>

Paid to Middlesex County Treasurer: \$2,842.70

*Fee increased from .35 to .75 on July 1, 1981

REPORT OF THE BOARD OF REGISTRARS OF VOTERS

On December 31, 1981, there were 6,983 registered voters in the town of Weston. New registrants numbered 125. There were 502 persons dropped from the voting register in 1981. The party and precinct enrollments for December 31, 1981 appeared as follows:

	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Totals
Republicans	638	593	530	470	2,231
Democrats	391	430	377	312	1,510
Unenrolled	<u>834</u>	<u>727</u>	<u>784</u>	<u>897</u>	<u>3,242</u>
	1,863	1,750	1,691	1,679	6,983

REPORT OF THE TOWN ENGINEER

The activities of the Town Engineer for the year 1981 may be summarized as follows:

Board of Selectmen: The Engineer conferred and met with the Board of Selectmen from time to time throughout the year on many matters. Many drainage problems in various areas of the Town were investigated and recommendations made by the Engineer to the Board of Selectmen.

Planning Board: The Engineer attended regular meetings and public hearings of the Planning Board. He reviewed plans submitted to the Board and assisted and advised the Board on engineering matters concerning various subdivisions in the Town and plans submitted for site plan review. The engineer also made field trips on subdivision and zoning matters.

Board of Water Commissioners: The Engineer prepared plans and specifications and contract documents for the installation of water mains in Chandler Circle, Davenport Road and Rocky Ledge Road. The installations were completed in the Fall of this year. The Engineer conferred with the Commissioners, worked with, and advised the Superintendent on matters pertaining to the water distribution system. The Engineer attended meetings of the M.D.C. Water Division on behalf of the Commissioners.

Highway Department: The Engineer investigated and advised on correction, where possible, of drainage and highway problems in various locations throughout the Town.

Conservation Commission: The Engineer reviewed the Notices of Intent plans submitted, made field investigations, and attended the public hearings held in compliance with the Hatch Act. He made on-site inspections of various properties for the Commission.

Board of Appeals: The office reviewed petitions and necessary documents for advertising notices of hearings held by the Board with respect to the variances and special permits, and site plan review.

General: The Office of the Town Engineer responded to inquiries relating to subdivision control Planning Board Regulations, the Zoning By-law, Conservation Commission Regulations, and water, highway, engineering, and other related matters. Information was furnished to engineers, land surveyors, architects, planners, attorneys, title examiners, realtors, property owners, prospective property owners, consultants, appraisers, students, state and federal officials, and representatives of public utilities on engineering matters relating to the Town of Weston.

REPORT OF THE WESTON SEWER COMMITTEE

At a Special Town Meeting in January 1977 the Sewer Committee was authorized to construct an in-Town sewage disposal system to serve the Town center. After several disappointments, a promising leaching field disposal area has been found on Town-owned land on Merriam Street. Hydrogeological testing was performed on this site during 1981 with favorable results. A federal and state grant of funds has been received to complete the evaluation of this site and to finalize an engineering study of the proposed sewage disposal system for the Town Center.

Regarding the problem of septage disposal, it still appears very likely that Weston will enter into a contract with Sudbury and Wayland to utilize their new treatment facility which is expected to be ready for use in 1983. (The MDC which now accepts Weston's septage, has notified the Town that they will not continue this arrangement once the Sudbury/Wayland facility is operational.) The Sudbury/Wayland facility may only provide an interim solution for Weston, so the Sewer Committee continues to search for an economically feasible, long term solution to the problem of septage disposal.

REPORT OF THE COMMITTEE ON SAFETY AND FLOW OF PEDESTRIAN AND VEHICULAR TRAFFIC

The Committee has continued its efforts during 1981 to improve the safety on Weston's thoroughfares for both pedestrians and drivers. This is an ongoing task on both existing roadways and in review of new projects which may have future impact on our roadways.

During 1981 the following projects were completed:

1. An 800-foot section of sidewalk between Black Oak Road and Deer Path Lane on Highland Street.
2. An 800-foot section of roadway modification and sidewalk construction leading from Merriam Village to Concord Road.
3. Finalization and review with Selectmen of the Georgian Road/Lexington Street intersection and sidewalk on Lexington Street.
4. Preliminary planning of sidewalk on Conant Road.

During 1982 we hope to support:

1. Implementation of the Georgian Road/Lexington Street intersection design as well as construction of a portion of the sidewalk along Lexington Street.
2. Rework intersection of Highland Street and South Avenue.
3. Finalize design for a portion of a Conant Road sidewalk, including review with property owners and Town Officials.
4. Encourage continuation of street lighting improvement plan.
5. Support of program to eliminate specific road hazards pending availability of resources to correct them.

REPORT OF THE PLANNING BOARD

During 1981, the Weston Planning Board experienced an increase in subdivision activity, and site-plan reviews.

The Board met 29 times during the year inclusive of four Public Hearings. There were four subdivisions and a total of six site-plan reviews. The four subdivisions included one on North Avenue which contemplates six lots; a two-lot subdivision on South Avenue; a proposed subdivision on Glen Road, consisting of five lots, and a proposal for a property off Boston Post Road and Love Lane contemplating a total of 19 lots.

In addition, 13 plans were reviewed to determine that the Planning Board's approval was not required.

A petition for a rezoning from Residence District A to Multiple Dwelling District A has been submitted to come before the May, 1982 Annual Meeting. This will involve a 32-acre site on Wellesley Street across from the High School on which the developer is contemplating a 40-unit condominium project.

The Planning Board completed the task of bringing its Rules and Regulations and Wetlands Map into conformance with the amended Zoning By-Law. The Board also worked on the preparation of a wetlands brochure to explain in simple terms to town citizens what the various Federal, State and Town regulations pertaining to wetlands are.

The Board continued to refine the Wetlands Map by deleting one wetlands area improperly delineated on the map, and adding a wetlands area off Cliff Road.

Two site-plan review applications were particularly significant. Liberty Mutual Insurance Company applied to add two new buildings to be attached to the existing building off Park Road. The Planning Board held numerous meetings in connection with this project. A consultant was hired by the Planning Board to ensure that traffic impact was as stated by Liberty Mutual's consultant and to assist in final layout of the road to minimize traffic impact.

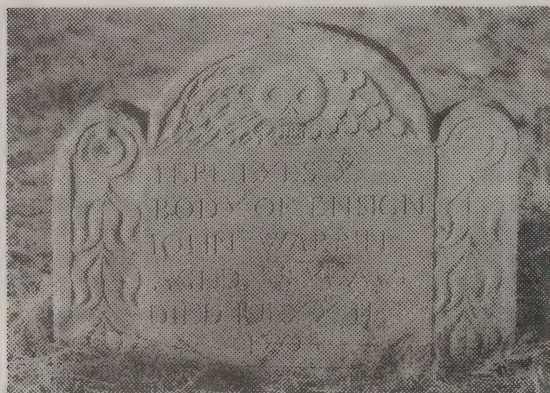
The Board also worked closely with the developer of Kendal Green Station as a commercial site under a new provision of the Zoning By-Law permitting such usage, which was approved in 1979.

The consulting firm of Haley and Ward has been engaged to study drainage problems in the Town with immediate concern being given to flooding problems in the Pond Brook Circle area.

The Board continued to work with the Water Board in connection with a townwide study of potential local sources of water. It also held a number of meetings with the Library Committee in connection with its proposed addition to the library and with the Fire Station Committee in connection with its recommendations concerning either a rehabilitated fire station or a new one. Meetings were also held with the Assessor concerning the new assessment of building lots. Finally, the Planning Board held several meetings with the Board of Health and with the Selectmen in connection with matters of mutual interest.

For the year beginning in May 1981 Anthony D. Pell was reelected Chairman and Susananne Haber was elected Clerk.

REPORT OF THE HISTORICAL COMMISSION



WESTON'S EARLIEST TOMBSTONE

Ensign John Warrin 1665 - 1703
Farmers' Burying Ground

National Register nominations of privately owned properties were frozen for the year pending changes requiring owner approval. The Boston Post Road nomination was rewritten, as requested, to separate more fully history and architecture. Additional photographs were included, and the extensive report was resubmitted in May. We thank Marion Henderson for her interest and expert help on the typing.

The Isaac Hobbs House on North Avenue, proposed in 1980, was adjudged to be eligible but was delayed. Other properties being prepared for submission to the National Register of Historic Places were the Weston Reservoir of 1903 and the John Walker House, an early salt-box on Conant Road.

Persons assisting the Commission with research on old houses during the year were Cynthia Abbott, John Kuipers and Mary Noble. Catherine Meade, on the staff of Regis College, wrote an enlightening study of the Demmon House, the earliest building on the campus. Three more houses on North Avenue were also recorded.

Joan Warren presented the town and the Weston Historical Society also with her definitive "Photographic Survey of Farmers' Burying Ground in Weston, Massachusetts", a copy of which was placed in the library for convenient use. The various carvings on old stones are a study in themselves. The location of stones and the inscriptions have been carefully documented in this volume. The photograph used for our report is of the tombstone of her ancestor, John Warrin, whose home on Lexington Street is one of the earliest in Weston.

We regret the resignation in 1981 of two members. Our secretary of many years, Roy Dickson, was a source of good ideas and valuable assistance. Polly Marshall, a past chairman, has been our most diligent and talented researcher. Her architectural knowledge and persistence enabled the Boston Post Road nomination to be rewritten and submitted many times in several forms. The Commission is indebted to her for ten years of diligent work and for her foresight in documenting Weston's historical assets.

Information was supplied to researchers, schools and newspapers. Assistance was given to "Red" Travis, editor of the Weston Historical Society's wonderful Bulletin. The enthusiasm of our friend continues to inspire us. No one was more dedicated than this vital person to the history and preservation of our town.



REPORT OF THE YOUTH COMMISSION

The Weston Youth Commission is a five member board which oversees the operation of three separate programs for the youth of Weston. The three programs are the Green Power Farm, the Counselling Program, and the Weston Youth Center and what follows is a brief summary of the accomplishments and activities in each of these areas during 1981.

GREEN POWER FARM

Green Power Farm and its associated projects saw a reasonably successful year overall in 1981, as far as volume goes, and a ready market was available for everything produced at the Pick-Your-Own area on the farm as well as at the stand in the Center and especially at the inner-city outlets which have been supplied each season since the farm began production. [Green Power produce found enthusiastic reception at ABCD and at the Pine Street Inn.] The cidering production was, as usual, in great demand, while due to an unusually short season the results of maple syrup production did not come up to average in volume, though the quality was good and the product again found a ready market among local citizens.

Production of pumpkins and squash at the Church Street site was disappointing, for reasons difficult to determine, though it is reasoned that the soil type is not suited to these crops; other crops are planned for that field for 1982. Crop production was normal on other fields, while a major effort was made to continue building soil fertility on them through application of compost made at the farm, plus plowing in of cover crops. The farm was, as in past years, blessed by the presence of an ample number of young workers, without whom the project could not succeed. This year should see a satisfying addition to revenue through pick-your-own harvesting of the new berry crops, while plans are afoot to double the acreage in these crops with new plantings this spring.

COUNSELLING PROGRAM

The Counselling and Outreach Department continues to assess the changing needs of Weston youth and respond to them. Individual counselling has been provided to as many as 20 adolescents on a weekly, on-going basis, with an average of 5 other young people seen in emergencies or drop-in situations weekly. These adolescents range from Middle School age to those of post High School age, all of whom tend to resist referral to outside agencies. Family meetings are arranged when appropriate.

Consultation with school staff, police and mental health agencies has been maintained at last year's level. Time spent advocating for Weston Youth's needs in area youth services has been cut back somewhat, due to the fact that these services are minimally used by our youth. Involvement with parent and community groups has been increased. Crisis intervention services have been provided as needed and informal referral services maintained.

This department, staffed by one person, continues to serve Weston's teenagers efficiently through a variety of approaches, and with minimal cost to the community.

YOUTH CENTER

The Youth Commission regretfully accepted the resignation of Youth Center Director, Jerry Steimel, this year. The new Director, Mark O'Brien, comes to the Y.C. after three years as a counselor in the Somerville school system.

The Youth Center continues to be a useful resource to the Town of Weston, providing a safe structured environment where young people can congregate and participate.

The number of youths who frequent the Center averages 20-25 a day. The facilities offer ping-pong and pool tables, tournament play, weight lifting, games, films and a snack bar. The Youth Center is open for drop-in activities from 2:30 to 6 P.M. weekdays and every other Saturday.

The Youth Center is still housed in the basement of the First Parish Church. Although the Church has been most generous in its support for the program, we are aware that a permanent home must eventually be found if the program is to thrive.

REPORT OF THE COUNCIL ON AGING

The Council on Aging is a Selectmen-appointed Committee that acts as a co-ordinator and promoter of services for senior citizens in Weston.

Many of our services come through West Suburban Elder Services [WSES] a Home Care Corporation of which we are a member. They offer transportation for medical purposes, employment, homesharing, homemaker, nutrition, and many other services.

Our "Meals on Wheels" program is answering a need in Weston. The meals are provided through WSES, boxed at our Nutrition Site at Brook School Apartments and delivered by volunteers five days a week. Anyone in need of this service should call WSES at 969-0170. If you would like to be a volunteer driver, call Patricia McCabe at 237-0732.

The Nutrition Site at BSA serves dinner at noon Monday-Friday at a cost of \$.75. Reservations can be made by calling the COA office at 893-0154 between 9:30 and 12. This is opened to all Weston Senior Citizens.

The RSVP program, under the direction of Ann Charlesworth, supplies volunteers for Red Cross, Fish, COA, hospitals, schools and many other organizations. If you are interested in volunteer work, call the COA office.

Through the efforts of Harry Crawford and a committee from Jericho Village, Merriam Village, Brook School and the Westonian, a bus is now operating on Thursdays between these areas and Weston Center. The bus is operated by Gray's Van Service.

Through the AARP office we obtained the service of a tax consultant to assist Seniors in making out tax forms. He was at the COA office six Thursdays in March and April. This service will continue this year.

In the spring and fall we held a series of three programs called the Senior Forum where speakers discussed health, safety and financial problems. The Forum is well-attended and the topics are interesting and educational.

In the fall we sent out a news letter to all Seniors describing all the services available through our various agencies. At our monthly meetings we have had speakers from the Newton-Wellesley-Weston Mental Health Board, Metropolitan Ministries, WSES on Home Sharing and Weston Recreation Department. Our monthly meetings are held at 10A.M. the first Monday of each month September through June at the Josiah Smith Tavern and we welcome anyone interested to attend.

Our COA office at BSA, 893-0154, is manned Monday-Thursday 9:30 to 12 by volunteers who will try to answer your questions and give information as it is needed.

REPORT OF THE ELDERLY HOUSING COMMITTEE

In April 1981 Brook School tenants celebrated the opening of the Apartments' second year with a birthday reception for Town officials and friends. Through 1981 occupancy remained at 100% and the waiting list for market and subsidized apartments, including many present Weston residents and parents of residents, continued to grow.

By early spring of 1982, renovations in Building A will provide a permanent home for Weston's federally-funded Nutrition Site as well as a recreation room, studio and wood working area for Brook School residents. The Visiting Nurse Association will use a portion of this space for its loan closet, making available to the Town free sick-room equipment and supplies.

To improve transportation for senior citizens, Apartment residents formed an ad hoc transportation committee with representatives of Merriam Village, Jericho Village, the Westonian and the Weston Council on Aging. Through the efforts of this committee and the Council on Aging, a weekly van service to Weston Center is being operated on a trial basis.

A twelve-member Tenants' Council continues to plan social programs which feature the volunteer talents of many Weston residents. The Committee wishes to record its appreciation for the continuing support of these individuals and many Town organizations.

REPORT OF THE SOLID WASTE DISPOSAL COMMITTEE



"A New Recycling Center For Weston"

The Committee spent considerable time studying landfill operations and recycling programs in Weston and surrounding towns, solid waste disposal developments, and potential solutions to solid waste disposal problems wherever we could find them.

We developed a three-pronged plan, and submitted a report to the selectmen recommending:

- an improved recycling program;
- a change in the fee structure for users of the landfill; and
- the purchase of equipment to increase the compaction of trash in the landfill.

The plan provides both for the lengthening of the useful life of the landfill [our principal objective] and also for the generating of funds from operations that should more than pay for the operation of the program. The proposal includes a permanent recycling facility and provides space for construction of a transfer station when the landfill is completely filled. The program has received the approval of the D.E.Q.E.

At the special town meeting in November, the voters overwhelmingly approved the program recommended by the Committee and the Selectmen.

Construction of the recycling area was started in late November, but was halted by the early advent of wintery weather. Purchasing of necessary equipment and planning for the implementation of the new fee structure are well under way. The coming of good weather should allow the completion of construction and the implementation of the plan. Construction of the building will take somewhat longer as there are still a number of details to be worked out.

We would like to invite the active participation of all residents in the program when it is in operation.

REPORT OF THE REGIONAL REFUSE DISPOSAL PLANNING COMMISSION

The 128 West Resource Recovery Council has reached agreement with Wheelabrator-Frye for a 1500-ton per day trash processing facility to be located by Plainville, Massachusetts. We await the conclusion of the contract currently being negotiated between Wheelabrator-Frye and New England Power for the purchase of electricity from the 50-60 megawatt generator, one component of that facility. Upon the completion of that contract, a price per ton can be established for the communities who choose to participate.

The final step will then commence: the presentation of the negotiated package to the 128 West communities for their consideration.



PROTECTION OF PERSONS and PROPERTY



REPORT OF THE POLICE DEPARTMENT

During the year there were 136 housebreaks in Weston, double the number in 1980 and 31% above the previous high of 104 breaks in 1974. Apparently several groups of individuals were operating here, with activity being particularly heavy during the winter and spring months. Through the patrol surveillance and investigative efforts of our officers, often working in conjunction with investigators from other area police agencies, twenty-six individuals - twenty-four adults and two juveniles - were sentenced or are awaiting trial for breaking and entering or related charges, accounting for 53 of Weston's breaks and 5 more which occurred in surrounding communities. Follow up investigations are tedious and time consuming but a very important part of the police function. It increases the possibility that stolen property will be returned to the rightful owners and that those responsible will be charged. In addition, it is necessary for the criminal element to feel that investigation will follow. I believe that active police patrol and vigorous follow up investigation of criminal acts have a deterrent value.

Unusually poor driving conditions in January and again in December caused by sleet, snow and subfreezing temperatures were largely responsible for a 39% increase in reported traffic accidents over the previous year. In spite of this increase, the number of injuries reported decreased by 20%, apparently reflecting generally slower speeds during such weather. The Department investigated two fatal traffic accidents during the year. Both occurred during the nighttime hours and involved excessive speed. In February the operator of a small sportscar died after his vehicle went off the side of Route 30 near Highland Street, striking a tree. The operator of a motorcycle was killed when he crossed into the opposite lane on Route 20 near Wellesley Street and struck an oncoming car.

For the first time in a half century the Police Department is without the capability to provide either primary or backup emergency ambulance service. Because of prohibitive repair costs, our 1974 four-wheel drive carryall, which had been operated as a backup unit since 1975 when the primary ambulance service was transferred to the Fire Department, was taken out of service in June and not replaced because of budget constraints. All police officers are trained to give emergency medical aid as "First Responders" and six are qualified as Emergency Medical Technicians. As such, they will continue to respond to medical emergencies to give aid and to assist the Fire Department ambulance crew.

At the special town meeting held in October the Town voted to authorize a by-law allowing the Police Department to regulate residential burglar alarm security systems including assessments for repeated false alarms. The proposed by-law has been submitted to the Massachusetts Attorney General and we are awaiting approval. In the meantime, the private contractor who owns and operates the burglar alarm equipment at the police station has installed, without cost to the Town, an updated alarm board which provides a printout of information concerning time of activation and the ongoing status of alarms received. This record will be of great value in administering the new alarm regulations.

Officers Ronald E. Benotti and Steven F. Shaw were appointed from the Civil Service list to the permanent force in January and attended the Massachusetts Criminal Justice Training Council Academy at Topsfield for twelve weeks of instruction. Several officers earned college credits in the law enforcement field. Inspector Roland Anderson received an Associate in Science degree at Mass. Bay Community College, and Officer Walter Nelson was awarded a Bachelor of Science degree at Northeastern University.

Budget restrictions resulted in elimination of two full-time police officer positions from our complement, making a total of four since 1975. Further reductions may be necessary to meet the budget guidelines established for the coming fiscal year. In addition, it is probable that patrol mileage must be cut by another 10% - making a total reduction of 31% since 1975 - in an effort to control police vehicle fuel and maintenance costs. These measures will have an

effect on police visibility in the community and, in some cases, will lengthen response time to called-for police services. We will prioritize calls when necessary [for example, a traffic accident with personal injury would take precedence over a burglar alarm know to malfunction frequently] and continue our efforts to respond promptly to urgent situations.

We have found that some residents have added smoke or heat detectors to their home burglar alarm systems. No alarm company or individual is authorized to add smoke or heat detectors to burglar alarm systems terminating at the Weston Police station. Homeowners having such arrangements must, for their own safety and the protection of their property, have these devices removed from their burglar alarm systems immediately. We have no way of differentiating between intrusion and fire activation. A home may appear secure to officers investigating an apparent burglar alarm call and later suffer serious damage from smoke or fire which was still concealed from view when the house was checked.

Patrol Officer Alfred Edmunds, a member of the Department for 20 years, retired in August. Sergeant Harold L. Lingley retired October 1st with 34 years of service. Sadly, Sergeant Lingley, who had been ill for several months, died a few weeks after his retirement. "The Sheriff," as he was known to many of his friends and co-workers, contributed much to the Department during his long service and in addition to his police duties served the Town as Sealer of Weights and Measures for the last twenty-three years. He trained many of our police officers and auxiliaries in the use of their service revolvers and supervised our participation in the New England Police Pistol Matches - target shooting competition with many other New England police agencies in which our Department's high standing reflected Harold's capable instruction as well as his own proficiency on the pistol range.

WESTON POLICE DEPARTMENT

1981 STATISTICS

Abandoned cars	1
Automobile accidents reported	516
Properties reported damaged	727
Persons reported injured	97
Local (Weston) operators involved	233
Outside operators involved	546
FATALS	2
Auto thefts	8
Recovered	7
Thefts outside Weston recovered locally	12
Bicycle thefts	11
Recovered	10
Buildings broken into - dwellings	136
Attempted break-ins - dwellings	21
Other	1
Burglar alarms investigated	3,675
Complaints and investigations	10,546
Dog complaints	479
Dog bites	18
Dogs to pound	17
Houses reported vacant (checked by police)	2,132

Larcenies reported	204
Persons held in protective custody	30
Street lights reported out	300
Sudden deaths investigated	7
Summonses served	142
Summonses returned without service	6
Value of property reported stolen	\$531,774.00
Value of property recovered	\$161,273.00
Value of property recovered for outside departments	\$ 41,950.00
Traffic warnings reported to the Registry of Motor Vehicles	661
Total miles traveled by department vehicles	290,421

ARRESTS AND OTHER COURT CASES - 1981

	Male	Female
Armed assault in a dwelling	1	
Assault and battery	1	
Assault and battery with a dangerous weapon	6	
Assault and battery on a police officer	4	
Attempted rape	2	
Breaking and entering and larceny in the daytime	14	1
Breaking and entering and larceny in the nighttime	8	
Default warrant	31	1
Disturbing the peace	1	
Forging and uttering	4	
Illegal possession of a weapon	1	
Illegal possession of alcohol	24	6
Larceny of a motor vehicle	2	
Larceny under \$100	3	
Malicious destruction of property	7	
Narcotic Drug Law: Class C - Cocaine	3	
Class D - Marijuana	11	
Open and gross lewdness	3	
Operating under the influence of alcohol	61	8
Operating without a license	27	1
Operating after revocation of license	2	
Operating after suspension of license	8	1
Receiving stolen property	4	
Threatening	1	
Trespassing	19	4
Warrant from outside department	12	2
	259	25

DISPOSITION OF ARRESTS AND OTHER COURT CASES - 1981

	Male	Female
Guilty - fined	43	2
Guilty - filed	5	
Hold for Grand Jury - Indicted	2	
House of Correction - Sentence to serve	8	
Suspended	10	
Probation	7	
Not guilty	4	1
Continued for finding and disposition	38	6
Continued without finding	11	3
Court clinic	3	
Court costs	8	2
Defaulted	7	
Dismissed	9	4
Drivers Rehabilitation Alcoholic Workshop (DRAW)	40	6
DRAW - Second Offenders Program	1	
Non-criminal motor vehicle violation - guilty	2	
Non-criminal motor vehicle violation - not responsible	1	
Restitution	8	
District Court trial waived - 6 man jury	3	
Turned over to Probation Department	17	
Turned over to outside departments	19	1
Continued to 1982	13	
	259	25

MOTOR VEHICLE VIOLATION COMPLAINTS 1981 — EXCLUDING ARRESTS

Allowing improper person to operate	2
Attaching plates	15
Defective equipment	45
Failing to display proper plates	7
Failing to keep right	147
Failing to slow at an intersection	6
Failing to use caution backing	1
Failing to use face shield/mc	3
Failing to yield right of way	5
Following too closely	5
Improper passing	24
Inspection sticker violation	71
Leaving the scene of an accident after property damage	13
No license in possession	39
No registration in possession	21
Noisy muffler	4

Operating illegally on a restricted license	2
Operating illegally on studded snow tires	3
Operating to endanger	19
Operating uninsured m/v	36
Operating unregistered m/v	56
Operating without being properly licensed	33
Passing in a no-passing zone	11
Reckless driving	5
Red light violation	78
Refusing to stop for a police officer	10
School bus violation	2
Speeding	476
Stop sign violation	53
Using a motor vehicle without authority	3
Miscellaneous	20

DISPOSITION OF MOTOR VEHICLE VIOLATIONS 1981 — EXCLUDING ARRESTS

Guilty - fined	901
Guilty - filed	31
Not guilty	15
Not responsible	87
Defaulted	58
Dismissed	32
Continued without finding	22
Continued for finding and disposition	3
On file to locate	4
New summons to issue	40
Appealed	5
District court trial waived - 6-man jury	1
Continued to 1982	27
Total:	1,226

JUVENILE COMPLAINTS INVESTIGATED - 1981

	Male	Female
Assault and battery	2	
Arson	3	
Breaking and entering and larceny - dwelling	2	
Breaking and entering - no larceny	1	
Child In Need of Services (CHINS) warrant		2
Discharging firearms within 500 feet of a dwelling	6	
Disturbing the peace	1	
Harassing telephone calls	2	
Illegal possessin of fireworks	6	1

Illegal transportation of alcoholic beverages	41	23
Larceny under \$100	2	2
Larceny over \$100	5	
Malicious destruction of property	11	2
Operating under the influence of alcohol	1	
Operating without being properly licensed	1	1
Possession of marijuana	6	1
Runaway	1	16
Statutory rape	1	
Stubborn child	1	
Throwing missiles at cars	6	
Trespassing	17	4
Using a motor vehicle without authority	7	
Vandalism	7	1
Miscellaneous	8	1
	<hr/> 138	<hr/> 54

DISPOSITION OF JUVENILE COMPLAINTS - 1981

	Male	Female
Guilty - fined	2	
Dismissed		1
Committed to Massachusetts Department of Youth Services	4	
Conference with parent and youth	88	39
Continued for finding and disposition with court costs	8	2
Continued without finding	6	4
Professional counseling	2	4
Released to outside authority	1	2
Released to parent	3	
Restitution	9	
Show cause hearing - Juvenile Court action deferred	12	2
Under investigation	1	
Mistrial - to be retired 1982	1	
Continued to 1981	1	
	<hr/> 138	<hr/> 54

DISPOSITION OF SUPERIOR COURT CASES

	Male	Female
Continued from 1980:		
Assault and battery by means of a dangerous weapon - 3 counts.		
Guilty - Sentenced to 9 to 10 years - Mass. Correctional Institution,		
Walpole	1	
Breaking and entering and larceny in the daytime:		
armed assault in a dwelling; and armed robbery while masked		
Continued until 1982 for trial	1	
Breaking and entering and larceny in the daytime.		
Continued until 1982 for trial	4	
Larceny of a motor vehicle		
Continued until 1982 for trial.	1	
Total:		7

1981 REVENUE:

Turned over to the Town Treasurer:	
Fees for copies of Police Reports	\$ 1,631.68
Fees for pistol permits and firearms identification cards	608.00
Traffic fines, etc., Waltham District Court	50,454.11
Educational Incentive Program reimbursement for	
fiscal year 1981, Commonwealth of Massachusetts	38,786.94
Total:	\$91,480.73

REPORT OF THE WESTON FIRE DEPARTMENT

The year 1981 produced, 1,058 incidents requiring the services of the Weston Fire Department. This is considered significantly high as there were no unusual weather conditions which typically produce a heavy draw on Department services due to flooding conditions, problems with utility wires, etc.

There were no fire fatalities recorded during 1981. There were eight [8] fires which produced major losses as the dollar loss from property damage due to fire continues to rise annually, well ahead of the inflationary spiral which has contributed also.

During 1981, the Department conducted the quarterly fire prevention inspections required by law in all public buildings, municipal buildings, nursing homes, churches, day care centers and camps. All commercial properties were inspected on a periodic basis. Numerous new and replacement oil burners were inspected and permits issued. Other fire prevention activities included the inspection of auxiliary and home fire protection systems, flammable liquid storage facilities and tank vehicles, blasting operations and other related areas of public safety. Quarterly fire exit drills were conducted in all public and private schools and the college dormitories.

All Department personnel participated in continuing fire training education at the local level and the In-Service Inspection Program was continued after a period during the summer when it was impossible due to inadequate manning levels.

Another year has passed without resolution of the Department's housing problem at the Central Fire Station and with the likelihood that the Town will be unable to raise financing for any capital projects, resolution does not seem likely at this writing. The day is fast approaching when the Town will not have much choice regarding the present facility due to the building's rapid deterioration. Simply put, this facility could become untenable at anytime. This matter must be resolved without further delays.

During 1981 the following items of note occurred:

1. The Department accepted delivery in July of a new fire alarm maintenance vehicle which will be utilized in maintaining the Town's municipal fire alarm and communications system. The new aerial bucket type vehicle replaced an older vehicle which had become unsafe to operate. It will greatly add to the efficiency and safety of the maintenance of the Town's communications system. This system and auxiliary fire protection systems were tested and maintained under the direction of the Superintendent of Fire Alarm.

2. The Department's equipment and apparatus which represent a considerable investment by the Town was repaired and maintained under the direction of the Department Mechanic. His programmed maintenance had and will continue to extend the life of this valuable investment.

3. The Department underwent a number of personnel changes. Permanent Firefighters Robert C. Crouss and William C. Rowe resigned for personal reasons and were replaced by two members from the Call-Department, Dwight F. Robertson and Leo P. Landry.

4. The call-firefighting force of the Department continues to attract more interested young people while maintaining a nucleus of experience. Training sessions are conducted on a regularly scheduled basis to maintain a level of proficiency.

5. The Department's Registered Emergency Medical Technicians received continuing emergency medical service education at the local hospitals and training within the Department. Their dedication to the emergency medical service, which is in addition to their firefighting responsibilities, is most commendable. Enough cannot be said about this group of dedicated men.

Fire prevention continued to be a major goal of the Department. A forty-one [41] percent increase in fires in occupancies occurred during this past year with incidents of unattended cooking on the stove igniting surroundings almost doubling over previous years. One can say that a fire on a stove does not seem very serious. In itself, unless there is a delay in discovering the fire, this may be true, but as part of a communities overall fire protection problems, these small problems suddenly become major on occasion. The Weston Fire Department operating budget for Fiscal - 1982 was appropriated at some \$75,000 less than what was recommended by the Fire Chief due to the fiscal restraints of Proposition 2½. Operating under these restraints from July 1, 1981 to date have not been easy and with considerable risk, especially during the summer months when the ability to maintain proper manning levels was impossible. There is an average of one-hundred [100] times a year when the Department is called upon to respond to more than one incident at a time. Under the type of operations necessitated by the budget restraints there were some occasions where the ability to respond to these incidents was impossible or seriously delayed; thus the serious concern for the small, preventable mistake, which can become a major tragedy.

Fortunately, an early recognition of the inherent operational problems was made by the Board of Selectmen and action taken to alleviate the degree of risk we were running. Now we face the coming fiscal year with the prospects of even further restraints. As stated in the Annual Report for 1980, I do not believe in scare tactics, but I am scared at the prospects for the immediate future.

"Just what will be the specific impact of placing the south side station out of service and/or reducing the Department's on duty personnel.?"

What should the Chief say? The Town will suffer double, triple the fire loss? Lives will be lost? The Insurance Service office will change the Town's insurance rating, and the taxpayers will be charged higher insurance premiums?

Clearly no such ironclad predictions can be made. The Chief will have to say the in his professional opinion, the reduction will have a negative impact on his Department's ability to accomplish its mission. Either he feels this negative impact is acceptable and a necessary trade-off considering the Town's financial problems or he feels the reduction is unacceptable, in which case he will have to oppose the reduction.

Any official or taxpayer has every right to expect reasonable information on the impact of a proposed reduction. What should interest all people is the "service level." The service level of any agency is a measure of the quantity and the quality of the product that agency is responsible for providing.

The homeowner or businessman whose home or business might burn or have some other emergency is not interested in last year's Town-wide fire loss. He wants to know how effectively the Fire Department could handle a major fire or emergency at his property right now. To these people, service is measured by how well their own particular emergency could be handled, thus a measure of work power deliverable to any given emergency is a far better measure of service.

As we prepare and deliberate budgets for the future we must concentrate on service levels which must measure how well a department is prepared to attack a potential emergency or emergencies anywhere in Town. All townspeople must be aware of the serious risks to lives and property which will be inherent with any further budget reductions. **Reductions for the future involve staff reductions, period; there is no other way. The ability to provide anything that resembles past service levels will not be there with reduced staffing levels. The ability of the Weston Fire Department to be efficient and effective will be a thing of the past. That's blunt and hard, but in my opinion, fact.**

Our Department is committed to improvement by keeping up with the ever changing state of the art in firefighting, fire prevention and emergency medical services. In the years ahead we will be setting new goals and establishing priorities. Foremost will be to provide the Town of Weston with a professional Fire Department. Weston is a wonderful community, a community that is years ahead of others thanks to the diligence and forethought of many dedicated individuals in the years past; let's work together to keep it that way. Citizen support and cooperation is essential if we are to continue to keep our Town fire safe and maintain an effective level of service. I respectfully request that our taxpayers pay particular attention in the early weeks of 1982 to the budget process. The decisions made could affect your future. It truly hurts to find it necessary to file a report of this nature but the situation warrants deep concern by all.

To the members of this Department who have worked so hard to make this Department what it is, I say Thank You. And to those who have supported our efforts directly and indirectly, I extend my sincere appreciation.

1981 DEPARTMENT STATISTICS: (Year ending December 31, 1981)

In 1981 the Weston Fire Department responded to 232 Bell Alarms and 826 Still Alarms for a total of 1,058 Alarms as follows:

Fire Emergencies	= =	260
Medical Emergencies	= =	251
Rescues	= =	6
Motor Vehicle Accidents	= =	111
Mutual Aid to Others	= =	57
Other Emergency Services	= =	373

Mutual Aid was received 68 times from our neighboring communities during 1981.

The Emergency Ambulance Service responded to a total of 353 incidents as follows:

		Responded to:	To Hospitals	Transport not Required
247	=	Medical Emergencies	--	212 -- 35
100	=	Motor Vehicle Accidents	--	61 -- 39
6	=	Fires/Other Incidents	--	3 -- 3

COMPARISON OF ALARMS ANSWERED -- 7 YEAR PERIOD:

1975	=	810 Alarms
1976	= =	976 Alarms
1977	= =	1,092 Alarms
1978	= =	1,030 Alarms
1979	= =	1,264 Alarms
1980	= =	1,109 Alarms
1981	= =	1,058 Alarms

PERMITS ISSUED PURSUANT TO THE GENERAL LAWS:

Burning Permits	=	1,267
Blasting Permits	=	9
Carpet Installations	=	6
Home Fire Alarm Systems	=	25
LP Gas Storage Permits	=	8
Model Rocketry Permits	=	16
Explosive Storage Permits	=	2
Flammable Liquid Storage Permits	=	2
Oil-Burner Installations/Alterations	=	47

DEPARTMENT APPARATUS INVENTORY:

Apparatus	Type	Purchased	Replace
Engine 1 -	750 GPM Pumper	- 1975	FY-95
Engine 2 -	750 GPM Pumper	- 1964	FY-84
Engine 3 -	750 GPM Pumper	- 1970	FY-90
Engine 4 -	250 GPM Pumper	- 1980	FY-2000
Engine 5 -	4 WD Brush Truck	- 1958	As Needed
Ladder 1 -	85' Aerial Ladder	- 1977	FY-2002
Fire Alarm Truck -	1980 Bucket Truck	- 1981	FY-97
Ambulance -	1975 Horton Van	- 1975	FY-85
Chief's Car -	1978 Station Wagon	- 1978	FY-83
Utility Vehicle -	1980 Pick-up Truck	- 1980	FY-86
Boat & Trailer -	14' Flat Bottom	- 1973	As Needed

**PERSONNEL
PERMANENT MEN**

RANK	NAME	APPOINTED
Chief	John E. Thorburn	1961
Captain	Fred A. Lyons	1956
Captain	Everett Schwartz, Jr.	1958
Captain	Donald J. Vautour	1959
Captain	David P. Giles	1961 *
Supt. of Fire Alarm	H. Bentley Crouch	1949
Mechanic	Philip M. Upham	1956
Firefighter	Arthur W. Hallowell	1960
Firefighter	Frederick J. Perkins	1963
Firefighter	William D. Sinclair	1963
Firefighter	John C. Ryan	1963
Firefighter	Louis J. Young	1963
Firefighter	John H. Richardson	1964
Firefighter	Peter M. Perrin	1966
Firefighter	Peter J. Walsh	1966
Firefighter	David L. MacLeod	1966
Firefighter	Paul F. Young	1967
Firefighter	Kenneth H. McRae	1967
Firefighter	Robert E. Hamblett	1967
Firefighter	Carl W. Clark	1968
Firefighter	Gary L. MacLeod	1968
Firefighter	Charles E. MacLeod, jr.	1971
Firefighter	William D. Gray	1972
Firefighter	Daniel J. Robertson	1972
Firefighter	Alan J. Lazzari	1972
Firefighter	Kenneth F. Daniels	1972
Firefighter	John H. Finnerty	1977
Firefighter	William C. Rowe	1978 **
Firefighter	Dwight F. Robertson	1981 ***

* = Captain - 7/1/81

** = Resigned Effective 12/20/81

*** = Appointed Effective 10/25 81

CALL FIREFIGHTERS

Arnold C. Carlson	1953	
Richard A. Carlson	1974	
Robert C. Crouss	1978	- Resigned Permanent 4/11/81 Appointed Call - FF 4/12/81
Philip J. Gardent	1972	
Ross T. Giamo	1974	
William J. Hourihan	1981	- Appointed Call - FF 2/1/81
Robert G. Hutchinson	1975	
Leo P. Landry	1973	- Temporary Permanent 10/25/81
William C. Leiser	1973	
Peter G. Palmgren	1965	
Dana E. Stenquist	1981	- Appointed Call - FF 2/1/81
Richard D. Vautour	1977	
Warren E. Vittum, Jr.	1963	

REPORT OF THE TREE WARDEN/MOTH SUPERINTENDENT

During the past year we have responded to some 30 Weston residents' calls concerning trees on Town property. Most of these have been satisfactorily attended to, the remainder will receive attention during the winter months. A few trees have been planted where large ones were removed. Preliminary surveys indicate Gypsy Moth defoliation this spring will be heavy in some Weston sections and light in others. The controversial problem of Town spraying for the Gypsy Moth caterpillar is still not resolved to the satisfaction of all Weston residents.

Coinciding with Arbor Day '81 we conducted a short tree seedling planting demonstration for the students at the Field School and followed it with a gift seedling to each youngster to plant in his/her yard. Initial commitments have already been made to repeat something similar in an expanded fashion in '82.

Respecting the request of the Finance Committee early in the year, Fiscal '81 expenditures of the Tree Warden/Moth Superintendent have been \$14,840 from an available and/or appropriated \$32,055.

With the expertise of Weston's Garden Clubs and others we are attempting to plan a long-range town tree planting program. We invite input from interested townspeople.

REPORT OF THE WESTON CONSERVATION COMMISSION

This year the Conservation Commission held 14 Hatch Act hearings to help protect Weston's wetlands from adverse effects of development. The resulting Orders of Conditions were designed to permit, where possible, the use changes desired by the owner while prohibiting any damage to the wetland or its botanically defined margins.

Two changes were made in the Town Wetland Map; on Cliff Rd. at the Wellesley line, and at Regis College, near the sewage treatment area. The defined wetland area was altered in each case as a result of inspection and botanical survey by the Commissioners led by Alice Jones.

The Woodlot Management/Cordwood Project got under way this year in the Town Forest. Land's Sake, Inc. was contracted by the Town Forest Committee of the Conservation Commission to harvest a five acre woodlot in the Jericho Forest for the purpose of making productive use of a small area to meet a local demand for firewood, using local labor. A total of 45 cords have been cut, and 15 cords have been sold in the first year. Slow early sales were attributed to the system of offering the wood in 4' logs for pickup in the woods. Now, for a price closer to the market rate, Land's Sake is cutting to stove length, splitting and delivering, and under this arrangement will continue to harvest the woodlot; an expected yield of 20-25 more cords. This project provides a case in point of the Commission's effort to preserve the conservation land using the best resource management practices available, including ecologically sound "development" such as cordwood production, and using, as far as possible the efforts of local youth in their implementation. It is hoped that the local market for this firewood will improve as the Town becomes aware of this effort to make the best use of our conservation land and to preserve its diversity. Future improvement projects are being discussed with Land's Sake such as open field maintenance and the clearing of streams.

Under a continuing agreement with the Highway Department, selected meadows on Town land have been mowed this year to help keep these spaces free of overgrowth, and more fields are being considered for "restoration" in the coming year.

Commission Chairman Harold Willis became a Selectman during the year, and the membership unanimously elected Dr. William Elliston as acting chairman. Edward H. Leeming, Jr., was appointed, bringing the Commission a keen sense of the environmental impacts of residential development.

The acquisition of land for conservation uses included a gift of 1.25 acres on Conant Road, providing access to other Town land from a public way, and also providing linkage between two other conservation areas. There were no purchases of land this year.

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

During the past year we were fortunate to be without emergencies that required Civil Defense response. Various meetings were attended throughout the year to keep informed of new developments pertaining to Civil Defense.

REPORT OF THE INSPECTOR OF BUILDINGS & WIRES

The following tables are a summary of the building and wiring activity for the calendar year of 1981.

Type of Structure	Permits Issued	Est. Value	Fee
Single Family Res.	21	\$ 2,862,000	\$ 4,385.00
Business Bldgs.	1	6,556,000	10,000.00
Add/Alt/Repairs (Dwellings)	116	1,656,740	3,366.50
Add/Alt/Repairs (Non-dwellings)	8	169,000	443.00
Other Construction	125	635,681	1,312.00
	271	11,879,421	\$19,506.50

Periodic inspections pursuant to the State Building Code: fee \$375.00

WIRE INSPECTIONS

Permits Issued 1981
369

Total Fees collected
\$6,115.75

REPORT OF THE INSPECTOR OF GAS PIPING AND APPLIANCES

During 1981, 85 permits were issued for a total of 123 appliances. Fees amounting to \$651.50 were collected and the money turned in to the Town Treasurer.

REPORT OF THE INSPECTOR OF PLUMBING

One hundred & eighty-one Plumbing Permits were issued in the year 1981 for a total of 969 fixtures. Fifty-nine applied to new work requiring 481 fixtures and 123 applied to alterations requiring 488 fixtures. The sum of \$801.50 was collected in fees and the money turned in to the Town Treasurer.

REPORT OF THE BOARD OF HEALTH

Board of Health Regulations - Revised

The completed revision of the Board of Health Regulations was the highlight of our activity during 1981. The revised Regulations were adopted July 13, 1981 and became effective on August 27, 1981. A public hearing was held on April 28, 1981.

All chapters were completely revised and brought up-to-date to reflect current standards for protecting the public health and environment with particular emphasis on sanitary sewage disposal and animal control, as these two areas of concern have unique characteristics related to Weston with respect to sewage disposal and population density and land use related to animal control not specifically addressed in the State Sanitary Codes.

The task of revising the Regulations started in 1977 and represents many hours of work, studies and consultations by the Board of Health and staff to complete the final draft of the Regulations that were adopted.

We wish to thank the town boards, committees and officers that assisted us and particularly Miss Florence Freeman, Town Counsel, who spent many hours at our meetings assisting us and preparing the final revision of our new Board of Health Regulations.

Copies of our new Board of Health Regulations are on file at the Town Clerk's Office, Town Engineer's Office, Library and Board of Health Office.

Weston Visiting Nurse Association

1981 was the last year that Weston had its own Visiting Nurse Association. For many years the Weston Visiting Nurse Association provided certified home health care to Weston Residents. This service, with offices at the Country School, was staffed by a full time supervisor, a nursing staff and clerical support, which also were responsible for providing school nursing services and public health nursing. As the requirements for providing certified home care became more sophisticated and demanding to include weekends and evening coverage, 24-hour answering services, etc., it became more practical to merge the Weston Visiting Nurse Association with the Newton-Wellesley VNA, which is named the Weston-Wellesley-Newton Visiting Nurse Association [244-4880].

The school nurses under the direction of Barbara Williams, RN, provide public health nursing services as required.

Accessory Apartments

The Board of Health has received a number of requests for approval of accessory apartments since the adoption of the Town of Weston Zoning By-Law in 1978 which provides for accessory apartments under specific circumstances.

Section V, "Use Regulations" of the Zoning By-Law, sub-section H.G. required that the Board of Health give written approval that the septic system serving the dwelling to be altered will be adequate to serve the dwelling when altered to contain the proposed accessory apartment.

The new Board of Health regulations, adopted in August 1981, specifically addresses the issue of accessory apartment in Chapter V, Housing, Section 1.2, 1.3 and 1.4 as follows:

1.2 In reference to "Accessory Apartments" as defined by the Town of Weston Zoning By-Law, approval of the subsurface sewage disposal system for such apartments is required from the Weston Board of Health. If new construction of a septic system is necessary a construction permit will be required; a detailed plan will be required at the time of application.

1.3 In applying for Board of Health approval for Accessory Apartments the homeowner must submit to the Weston Board of Health the following data: tank size, age and when last pumped, number of bedrooms in existing house including number of rooms in the home that could be potentially used as bedrooms; number of bedrooms in the proposed apartment; number of kitchens in present home and in proposed apartment and presence of garbage grinders in both; a statement from Board of Health records and/or professional engineer about the type and design of the present subsurface sewage disposal system, its state of obsolescence and current or prior evidence of failure, and other such factors that the Board of Health may deem important.

The Board of Health may require a report from a professional engineer which documents the water table in the leaching area, the percolation rate in the leaching area, appropriate distances to wetlands, roadways, wells, abutters; topographic data when indicated, for surface water runoff into leaching area and/or from leaching area; construction data that would potentially interfere with surface water flows or soil suitability for subsurface sewage disposal.

1.4 Provided the system so described proves adequate for the use to which it will be put, written approval will be issued to the Board of Appeals, Town of Weston.

Proposition 2½

The Board of Health has been able to maintain all mandated and essential public health and environmental services under the budget limitations of Proposition 2½.

Our fee schedule has been reviewed and adjusted to reflect a more relative schedule of fees for permits and licenses, based on administrative costs and field work required by our Sanitarian. This has allowed us to maintain or reduce our net operating costs.

COMMUNITY HEALTH NURSES

The activities of the Community Health Nurses continue to be varied in scope. However, Since July 1, 1981 our roles have changed considerably. At present the work is twofold, a coordination of school and Board of Health nursing carried out by Cecile Sullivan and Barbara Williams. The loss of the home care component of the community health program was due to the following. In July, the Weston Visiting Nurse Association merged with Newton-Wellesley Visiting Nurse Association to form the present Newton-Wellesley-Weston Visiting Nurse Association. That agency continues to provide nursing "home care" to Weston residents. The agency has been most cooperative in assisting with the Keep Well Clinics for Senior Citizens which are held at St. Peter's Church and Brook School Apartments. It is hoped that the good relationship will continue.

The following is a list of the major activities performed by the nursing staff in relation to the Board of Health.

Health Supervision/Education	Visits
Adult	138
Children	
Newborn including premature	3
School-age	2
Prenatal/Postnatal	1

Inspections	
Day Camps	11
Day Care Centers/Nursery Schools	8
Communicable Diseases	
Salmonella	2
Encephalitis	1
Clinics	
“Keep Well” (Senior Citizens)	24 clinics
Flu Immunizations	2 clinics
(Town Employees, Residents, Sr. Citizens)	
Other Activities	
T.B. Skin Testing	59 people

REPORT OF THE SANITARIAN - 1981

As in past years a major segment of the Sanitarian's time was devoted to providing services relative to the installation, operation and maintenance of private sewage disposal systems. Builders, homeowners, engineers and sewage disposal installers availed themselves of these services.

During the year, fifty sewage disposal permits were issued: four hundred thirty-five consultations and inspectional services provided and twenty-eight site evaluations performed.

In addition, the Sanitarian was engaged in the following activities: inspected food service establishments, semi public swimming and wading pools, semi public bathing beaches, day camps, day care centers, nursing homes and piggeries; observed and recorded water levels noted at the two monitor wells maintained by the Town; consulted with owners of private water supply systems; collected water samples from Weston Memorial Pool for bacteriological analysis; investigated complaints, attended numerous meetings, a two day workshop on on-site waste water management by the Environmental Protection Agency and the National Environmental Health Association and also attended the Annual Yankee Conference on environmental health.

NOTE: On December 4, 1981, the monitor well located on the grounds of the Weston High School was found vandalized to the extent that it will no longer be possible to take water table readings at this site.

TABLE I
REPORTED CASES OF DISEASES DANGEROUS
TO THE PUBLIC HEALTH BY MONTH

Disease	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Animal Bites	0	1	1	1	0	0	1	0	0	0	0	0	4
Chicken Pox	2	0	5	0	18	0	0	0	0	0	0	0	35
German Measles	1	0	0	0	0	0	0	0	0	0	0	0	1
Gonorrhea	0	1	0	0	0	0	0	0	0	0	0	0	1
Encephalitis	0	0	0	0	0	0	1	0	0	0	0	0	1
Salmonella	0	1	1	0	0	0	0	0	1	0	0	0	3
Scarlet Fever & Strep Throat	2	1	5	0	1	0	0	0	2	2	2	2	17

TABLE II
REPORTED CASES OF CONTAGIOUS
DISEASES FOR A TEN YEAR PERIOD

Disease	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981
Animal Bites	28	22	24	18	12	14	18	11	12	4
Chicken Pox	16	28	19	155	26	17	6	60	17	35
Dysentery	0	2	2	0	0	0	0	0	0	0
German Measles	4	3	2	7	0	0	0	1	0	1
Gonorrhea	5	9	10	20	10	20	2	0	0	1
Hepatitis	2	0	12	2	0	1	1	0	0	0
Lympona	0	0	0	0	0	0	1	0	0	0
Measles	1	2	0	1	0	0	0	0	1	0
Meningitis	1	1	1	0	0	1	0	1	0	0
Mumps	0	2	1	1	1	1	0	1	0	0
Scarlet Fever & Strep Infection	5	4	7	6	9	5	0	50	49	17
Salmonellosis	0	2	2	6	5	5	6	6	1	3
Syphilis	1	8	4	2	2	1	1	0	0	0
Tuberculosis	1	0	0	1	0	0	0	0	0	0
Shigellosis	0	0	0	0	0	0	0	0	2	0
Encephalitis	0	0	0	0	0	0	0	0	0	1
	64	93	84	219	651	69	35	130	82	62

REPORT OF THE EAST MIDDLESEX MOSQUITO CONTROL

Due to very poor ice conditions during January and February of 1981 our annual pre-hatch dusting of known breeding areas had to be curtailed. A little over 50 acres of land were finally treated during March, a drop of almost 75%.

Due to this fact our spring and summer larviciding efforts were increased by both field crews and by a contracted helicopter. During April 300 gallons of solution were applied to 150 acres of swamp by aircraft with another 39 gallons being applied by hand from April right through September. 1981 was a very dry year with less larviciding being necessary in most areas.

Control efforts against the adult biting stage of this pest got underway during late May and continued through August. Ultra-low-volume applications of both Cythion^o and Dibrom^o were made by our truck mounted with machines separate operations being undertaken. A helicopter was also contracted for adulticide operation during June, treating over 500 acres under project supervision.

Quite a bit of source reduction and water management work was undertaken by project personel, both during the spring and fall of 1981. Over 2000' of streams, ditches and culverts were cleared of debris etc. off Church St. in the Kendal Common area, in the downtown area and off Winter St. in the south side of Town.

1982 will probably require more chemical control efforts unless we have drought conditions continuing.

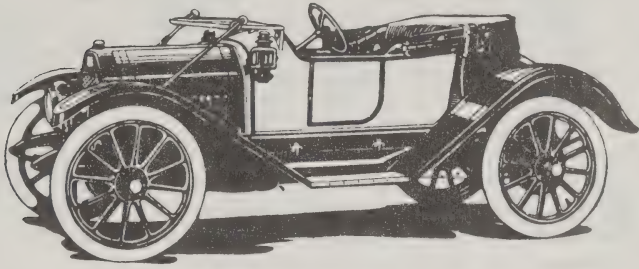
FINANCIAL STATEMENT

Balance as of December 31, 1980		5,402.61
Appropriation $\frac{1}{2}$ for 1981 F.Y. rec'd 6/4/81		6,500.00
Balance at end of 1981 fiscal year, June 1981	5,468.06	
Appropriation $\frac{1}{2}$ for 1982 F.Y. rec'd 10/21/81		6,235.00

EXPENDITURES FOR 1981 CALENDAR YEAR

Labor	3,977.58	
Insecticide	774.36	
Aircraft	440.50	
Insurance	1,583.59	
Retirement	784.13	
Utilities	185.35	
Rent	526.73	
Office & Adm.	1,166.75	
Shop & Superv.	902.53	
Field Operation	1,524.24	
Other Services	38.80	
Ratio Adj.	38.46	
Net Exp'd	11,943.02	
Balance as of December 31, 1981		6,194.59

HIGHWAY AND BRIDGES



REPORT OF THE SUPERINTENDENT OF STREETS

The Highway Department performed its usual work throughout the year. All streets were swept to remove the accumulation of sand and salt. Debris was picked up from the roads of the Town during the year.

The following roads were resurfaced:

- Summer Street from Rt. 20 Boston Post Road to number 94 Summer Street.
- Loring Road from Summer Street to number 103 Loring Road.
- Wellesley Street from Boston Post Road to Case's Corner.
- Boston Post Road from Concord Road to Town House Road.
- Church Street from Boston Post Road 200 feet north on Church Street.
- Merriam Street from Concord Road to Village Road.
- South Avenue (Rt. 30) from Pine Street to Wellesley Street.

New Sidewalks:

The Highway Department completed sidewalks on Highland Street from Deer Path Lane to Black Oak Road, and Merriam Street from Concord Road to Village Road.

Drainage Work:

New catchbasins were put in Boston Post Road, Wellesley Street, Middle Way and Westerly Road.

Micellaneous:

The Highway Department repaired and painted fences and guard rails. Lane Markings were painted throughout the Town and cross walks were marked as required. The Department checked all roads and patched where needed; new signs were put up and damaged ones were replaced; did all repairs and built new stone walls on Church Street, Merriam Street, Concord Road and Highland Street; cut all the hay fields under the Conservation Commission and Green Power; cut hay along the roads and cleaned all the catchbasins and manholes throughout the Town; picked up leaves, picked up rubbish from the Town Hall, Police Department, Fire Department, Jones House, Cemetery Department and Library twice a week; built new stone wall, roadway and dumping area for the new Recycling Area.

Work done for other Departments:

In addition to its own work, the Highway Department provided assistance to other Town Departments, painted all the lines on roads and parking areas, swept, snow plowed and sanded; cleaned all catchbasins and manholes, patched all roads and parking areas; built a new play area in back of the Junior High School for the School Department. The Department also continues to pave all water trenches for the Water Department; all the Cemetery Department's roads; and swept, snowplowed, and sanded parking area for the Police Department.

Land Fill

Daily operation of spreading, compacting and covering the Town's rubbish with fill. The Highway Department is also preparing a new section at the Land Fill by excavating, sub-grading, making slopes and spreading material hauled from the Mass. Broken Stone Co. and covering old sections of the Land Fill with two (2) feet of material from Mass. Broken Stone plus six (6) inches of loam in order to meet with the State regulations.



REPORT OF THE WESTON SCHOOL COMMITTEE

Calendar year 1981 was a year of extraordinary challenge for the Weston Public Schools. The pressures of Proposition 2½ were severe. In order to attain a "zero" budget for 1981-82, the School Committee voted to close Field School a year earlier than had been recommended and planned. The closing of Field brought about changes to the remaining two elementary schools - Country and Woodland - and the creation of the new Middle School by adding the sixth grade to the Junior High School. These complex transitions were accomplished with minimal disruption to the regular school routines, primarily because of thorough administrative planning by the Superintendent, his staff, the principals and each and every teacher.

The fourth major program review since 1976 was undertaken in 1981. This review was in social studies and history, from grades one through twelve. The committee was chaired by Janet Whitla, of Education Development Center (EDC), and was composed of distinguished local leaders in secondary and college education. The report of the committee praised the great majority of the social studies and history programs and the faculty working in those areas, and made several recommendations for change and improvement in the future.

An attitudinal survey of the Town was conducted in 1981. The questionnaire which was mailed to all Town residents was based on the survey conducted in 1975. A comparison of the two surveys showed favorable trends in almost every area of consideration in the Weston Public Schools. Residents found the Superintendent, the administrative staff, teachers and the School Committee more responsive to parental concerns in 1981 than in 1975. Two-thirds of the respondents believed that education at all grade levels is "excellent" or "good" and significantly improved since 1975.

At the initiation of the School Committee, negotiations were undertaken with the Weston Education Association to review the financial terms of the third year (1981-82) of the present contract and to consider the addition of a fourth year (1982-83). After several amicable meetings, a new agreement embodying moderate salary increases for both years was proposed and ratified. The Committee and W.E.A. were pleased to obtain an extension of their Agreement which afforded stability during a period of transition and flux in so many other areas.

The schools also addressed the important issues of energy conservation and plant maintenance and rehabilitation in 1981. At a time when many towns and school systems were deferring important capital improvements, the Weston School Committee, with the support of the Finance Committee and Selectmen, proposed a "first step" energy bond issue which enabled the schools to begin the process of significant renovations to the present plant. Repairs to the roof at the Junior High School (now the Middle School), the heating systems at Country and Woodland schools and insulation to the pool were all undertaken during 1981 and significant energy savings were anticipated. Once again, the leadership roles of the Superintendent and the Assistant Superintendent for Business were crucial in the planning and implementation stages.

The Computer Advisory Committee made its report and recommended that computers be integrated throughout the curriculum as another tool in the educational process and not as ends in themselves. The committee recommended access and education for all students and not a selected few. The School Committee expressed its hope that the first steps of the recommendations could be implemented within the schools for the 1982-83 academic year.

Finally, a major gift of \$50,000 was made to the Weston Public Schools by a resident family and this was followed by a number of smaller gifts. These gifts were accepted by the School Committee with gratitude and with the hope that an endowment fund might grow to help the school system to survive and flourish in these difficult economic times.

Three Reports to the School Committee

I. The Social Studies Review

In the Fall of 1980, the eleven members of the Social Studies Review Committee spent three days of intensive study and observation at the Weston Public Schools. During this time, committee members observed 107 classes in action and conducted a total of 121 interviews of teachers and students. The Committee's report was delivered to the School Committee in January of 1981.

The report began with an extensive list of commendations and recommendations. Three major commendations were:

"The professional strengths and commitment of teachers and staff, K-12, are clearly evident in their ability to maintain a motivating and challenging program in the face of many and on-going changes; and in their strong interest in their own development through workshops and conference attendance, and graduate study."

"There is commendable emphasis on skill building, in particular writing skills. Activities to strengthen skills are appropriately gauged to the needs and age levels of students."

"The social studies program prepares students well for further studies in history and related fields as they move from Weston to institutions of higher education."

Among the recommendations of the Social Studies Review Committee, the themes of continuity between all grade levels and outreach at the secondary level were emphasized:

"The social studies faculty, elementary faculty and administration should seek to strengthen the intellectual structure and rationale of the K-12 program, especially by addressing the lack of relationship among levels (elementary through secondary) and the lack of relationship between history and the other social sciences at the senior high level."

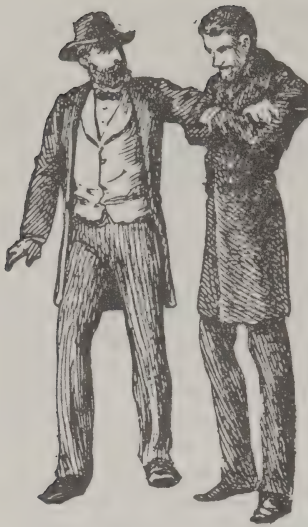
"At the secondary level, there should be more explicit treatment of continuing and emerging dilemmas in our relations with other countries and cultures, such as competition for energy and other resources, human rights, power relationships and economic sanctions."

The administration adopted many of the recommendations of the Social Studies Review Committee and the faculty designed several summer workshops to deal with the implementation of these recommendations.

II. Computers and the Weston Public Schools

The Computer Advisory Committee reported to the School Committee on June 4, 1981. Starting with the charge to "examine how the Weston school system's education program should respond to the increasing use of computers in many aspects of our lives," the report recommended that the School Committee "formally commit the Weston Public Schools to the integration of computers into the curriculum system-wide." As the first step in the process, the advisory committee urged that the Assistant Superintendent for Curriculum develop "a K-12 curriculum plan which will specify objectives for the use of computers at each level of the system and describe appropriate ways of achieving these objectives."

Led by Chairman Allan Ellis, the Committee made a thorough analysis of the present state of computer education and concluded that it was both "poor" and "inequitable."



"Only a privileged few of the students are benefitting from computing at Weston. The rest are being short-changed, leaving them and their parents on their own to provide for this increasingly essential aspect of intellectual growth. Finally, the committee assesses the current situation at the schools as one which can only lead to frustration and disappointment for the growing number of students and teachers who want to use computers for educational purposes."

With the encouragement of the School Committee, the advisory group "determined that it could assist the school system in assessing its computer needs for the next decade by helping the faculty and administration obtain a critical understanding of the applications of computers in education." The committee then arranged a series of workshops for staff, students and parents, concluding in an Open House at which students displayed their work with computers.

As a result of the recommendations of the Computer Advisory Committee, an implementation committee was formed to advise the School Committee about the purchase of equipment to enable the school system to take the first steps toward the integration of computers more fully into the school system. The School Committee also adopted a statement of goals for computer education in the future, and toward the realization of those goals, the Committee hopes to obtain Town approval of a bond issue to enable it to purchase the necessary equipment for the Fall of 1982.

III. The Attitudinal Survey

Late in 1980, the School Committee asked the Attitudinal Survey Committee to "reissue the 1975 questionnaire, making minor changes where appropriate; evaluate the responses; compare the 1981 responses with data gathered in 1975; and submit a report." The survey was undertaken in the early part of 1981 and the report was submitted in September. The conclusion of the committee was:

"These are days of fiscal constraints, inflationary forces, declining student enrollments, and national disillusionment with various aspects of public education. Yet, the principal message of the 1981 survey is that the Weston Public Schools have responded positively to the desire expressed by the community in 1975 for a more challenging, basic, academic education. In a number of important areas, ratings were 20 percentage points higher than in 1975. We find this particularly gratifying. Improvement from 1975 was substantial, even in areas which received average rankings in 1981."

After recommending that results of the survey be disseminated to the community, the Attitudinal Survey Committee urged that the survey be repeated periodically, preferably in 3-5 years and that national polls and issues to environmental education be considered in the future.

The Weston Public School System

School Administration

Daniel S. Cheever, Jr.	Superintendent of Schools
Donald G. Kennedy	Assistant to the Superintendent for Personnel and Administration
Gus A. Sayer	Assistant Superintendent for Curriculum
John A. Stayn	Assistant Superintendent for Business Services
Samuel Toto	Special Education Administrator
Donald Garland	Principal, Weston High School
Ronald Harris	Principal, Weston Middle School
Jeremiah J. Kellett	Principal, Woodland School
Marie Tegler	Principal, Country School
Edward Whalen	Principal, Field School (through June 30, 1981)

School Committee Organization

The Weston School Committee is composed of five residents who are elected to serve staggered three-year term without compensation. At its first meeting after Town elections, the Committee elects a Chairman and Secretary for the following year. The School Committee is charged with responsibility for school policy, plant and personnel.

Liaison appointments to assist in the coordination of activities with other town committees and organization are made shortly after the first meeting of the new committee. In 1981, the following appointments were made:

Finance Committee and Budget:	Ann Sweet and Betsy Nichols
Capital Projects:	Jack Doyle and Betsy Nichols
Negotiations:	Betsy Nichols and Hanson Reynolds
P.T.O.:	Carol Hinckley
Legislative Monitor:	Ann Sweet
Field School Interim Use:	Carol Hinckley
Metco:	Hanson Reynolds and Carol Hinckley

School Committee Meetings and Publications

The School Committee held regular meetings twice a month during the school year, usually on Monday evenings at 8 p.m. in the Case House. At the beginning of all meetings, members of the community were encouraged to share questions and comments with the Committee. Advance notice of each meeting was posted at the Town Hall, the Weston Public Library, Weston High School and the Triple A Market. Meeting dates and agenda items were also announced on the School Information Line (899-0900) which carried taped summaries of School Committee

meetings, no-school announcements and information about school-related events. Copies of reports to be discussed were made available in a notebook at the Case House switchboard on the Friday prior to a Monday meeting. Once approved, minutes of School Committee meetings became available at the Case House for public review. **SCHOOL ISSUES**, a series of periodic reports to the community from the School Committee, were mailed to citizens in April on basic skills and minimum competency testing and in November on the attitudinal survey. The School Budget document was mailed to all homes in Weston about two weeks before the Annual Town Meeting.

The School Budget Process

In the fall of each year, the School Committee takes the first step toward the creation of its budget for the succeeding fiscal year by setting a percentage range for the increase, if any, in the budget over that of the prior year. This establishes a guideline for the administration to meet in the development of the budget. The Committee determines this guideline after reviewing such important quantitative information as possible new program requirements or changes, the increase created by the latest teachers' contract, the annual ten year student population history and projection, the rate of inflation, the cost of fuel and other utilities and proposals for major maintenance which may impact on the budget.

As its next step, the School Committee develops its list of assumptions and priorities for the coming fiscal year. The assumptions constitute the framework for the percentage guidelines given to the administration, while the priorities provide a focus on those particular areas where the Committee believes special attention is needed in the coming year. The administration then has three guidelines as it prepares its preliminary budget: (1) the percentage range; (2) the assumptions; and (3) the priorities.

Each year the Chairman of the School Committee names two members as liaisons for the purpose of reviewing the budget in depth with the administration and then presenting the budget to the Committee as a whole. Similarly, the Chairman of the Finance Committee of the Town names three members to participate in this review of the preliminary budget. This group scrutinizes four major segments of the budget: (1) Elementary Schools; (2) Secondary Schools; (3) Central Office (Superintendent, Curriculum, Health, Personnel, Special Education and METCO); and (4) Operations (Buildings and Grounds, Transportation, Fuel and Utilities).

After the initial liaison meetings, each budget is presented to the Committee as a whole at a regular School Committee meeting. The entire Committee, the press and public then have the opportunity to consider each budget in detail and to ask questions about individual items or policies. The Committee also resolves any items which were left open either by the liaisons or by the Committee itself at an earlier meeting. The final step in the preparation process is the vote of the School Committee to approve the budget and confirm the priorities for the coming year. The approved budget is discussed at the Town Budget Hearing in April and presented to the voters at the Annual Town Meeting in May.

The July 1, 1981 - June 30, 1982 School Budget

The net operating budget adopted for fiscal year 1982 was \$7,208,290, the precise amount of the 1981 budget. The preliminary budget for the schools called for a 2.8% increase, but the passage of Proposition 2½ required the School Committee to consider a number of alternatives to bring the increase down to zero. Recognizing that the largest savings could be effected by closing Field School a year ahead of plan, the Committee voted reluctantly to close the school in June, 1981. The voters at Town Meeting unanimously approved the budget.

Miscellanea

Major studies and policy decisions and the hiring of key administrators consume most of the time of the School Committee. At the same time, the everyday life of the schools is filled with thousands of small events, successes and failures which contribute to the education of our students. A sampling of these occurrences, culled from the Chairman's and Superintendent's Reports at School committee meetings, is listed here:

Jon Kanfer returned to school on January 12th, following his accident and lengthy recuperation, and was given a warm welcome.

The Weston Public Schools received a Commonwealth grant of \$33,000 for its various energy conservation projects. A federal grant was received later in the year.

The cost of school lunches went up twice during the year as a result of cuts in Federal support.

The girls track team won its second Dual County League championship and the swim team the Eastern Massachusetts championship.

The Weston Special Education Parent Advisory Committee was selected by the State as an example of "outstanding practice."

The School Committee appointed a committee to study the temporary uses of the Field School facility, with Carol Hinckley as Chairman.

The musical "Oliver" was a smashing success at the Weston High School.

Betsy Nichols was reelected to the School Committee for a second term.

The School Committee held its May meeting at Freedom House in Roxbury.

Good weather blessed the high school graduation and Martha Katz spoke about the benefits of academic pressures.

Regretful goodbyes were extended to Ed Whalen as principal of Field School and to Monica Rostad, retiring PTO president.

The Middle School opened smoothly with the largest enrollment ever contained in the former Junior High School building.

Alta Starr, our new Metco coordinator, reported a full enrollment of Boston students in September.

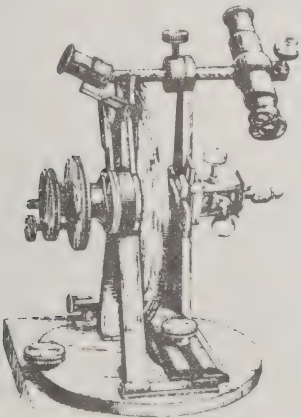
Athletic director Bob Starmer retired after 29 years in the Weston schools and was accorded a rousing tribute for his services.

The High School Field Day in September was a great success, thanks to extraordinary staff and student participation, and the generous donations of time and talent by Weston residents John Havlicek, Bobby Orr, Dave Cowens and M.L. Carr.

Martha Hatch presented a multi-media slide show about Weston High School which was used to introduce the school and community to the High School Evaluation team. The Chairman of the team praised the high school and the thorough self-evaluation performed by the faculty; a report will follow in 1982.

Weston defeated Wayland in the traditional Thanksgiving Day football game, 12-8.

The Assistant Superintendent for Curriculum reported the Graduation Requirements proposal and recommended a process for discussing the proposal with students, staff and community.



PROFESSIONAL STAFF — STUDENT DATA

School Year	1973-74	1974-75	1975-76	1976-77	1977-78	1978-79	1979-80	1980-81	1981-82
HIGH SCHOOL:									
Avg. Membership	936	936	873	850	857	812	815	803	773**
No. of Staff*	73.0	73.1	68.65	69.55	69.3	69.1	64.75	66.75	63.4
Pupil-Staff Ratio	12.8	12.8	12.7	12.2	12.4	11.8	12.6	12.0	12.2
MIDDLE SCHOOL:									
Grades 6-7-8)									
Avg. Membership	512	472	496	491	443	419	411	409	575**
No. of Staff*	48.6	36.5	36.65	37.3	35.1	34.1	35.1	34.5	45.5
Pupil-Staff Ratio	13.3	12.9	13.5	13.2	12.6	12.3	11.7	11.9	12.6
ELEMENTARY SCHOOLS									
Avg. Membership	1463	1451	1377	1270	1210	1094	1053	984	711**
No. of Staff*	91.4	82.8°	86.3°	81.25°	78.1	75.85	71.00	68.45	51.85
Pupil-Staff Ratio	16.0	15.6	16.0	15.6	15.5	14.4	14.8	14.4	13.7
AVERAGE MEMBERSHIP									
TOTAL	2911	2859°	2746°	2611°	2510	2325	2279	2196	2059**
TOTAL PROFESSIONAL STAFF***									
TOTAL PUPIL-STAFF RATIO	212.2	208.9°	199.3°	196.1°	191.3	189.15	179.15	177.7	168.25
EXPENDITURE PER STUDENT #	13.7	13.7	13.8	13.3	13.1	12.3	12.7	12.4	12.3
	\$1.841	\$1.947	\$2.090	\$2.317	\$2.473	\$2.830	\$2.966	\$3.291	\$3.464/

*Includes Teachers, Specialists, and Building Administrators

**Enrollment October 1, (approx. of average membership)

***Includes Central Office Personnel

°TEC Class not included

#Based on Massachusetts Department of Education Formula

/Based on Estimated Expenditure for year in progress

PUBLIC SCHOOL ENROLLMENTS*

	Oct. 1 1977	Oct. 1 1978	Oct. 1 1979	Oct. 1 1980	Oct. 1 1981
KINDERGARTEN	111	104	115	100	93
GRADE 1	136	117	110	124	110
2	161	138	118	109	121
3	200	159	144	133	104
4	184	195	169	148	130
5	196	189	203	167	153
6	222	192	194	203	174
7	199	216	202	203	202
8	244	203	209	206	199
9	231	218	188	199	195
10	197	215	219	180	193
11	194	189	215	213	184
12	235	190	193	211	201
TOTAL	2,510	2,325	2,279	2,196	2,059

*These enrollments include non-resident as well as resident pupils registered in the school offices.

PRIVATE SCHOOL ENROLLMENT**

	1976-77	1977-78	1978-79	1979-80	1980-81
No. of Residents in Private School	434	437	426	421	437
% in Private School	14.9	15.5	16.3	16.7	17.6

**These numbers are obtained from the annual January 1 census conducted by the Town.

SCHOOL LEVEL DISTRIBUTION OF PROFESSIONAL STAFF 1981 - 1982

	HIGH SCHOOL Grades 9-12	MIDDLE SCHOOL Grades 6-8	ELEMENTARY SCHOOLS Grades K-5
Administration	2.3	2.9	2.0
Electives	.4	1.7	
English	8.95	6.05	
Mathematics	8.75	3.95	33.35
Social Studies	6.05	3.75	
Science	7.3	3.8	
Foreign Language	6.65	2.55	
Industrial Arts	2.8	1.4	
Home Economics	1.0		

	HIGH SCHOOL Grades 9-12	MIDDLE SCHOOL Grades 6-8	ELEMENTARY SCHOOLS Grades K-5
Business Education	3.0		
Guidance	4.0	2.0	2.0
Phys. Ed & Athletics	4.5	3.4	2.6
Music	1.2	1.5	2.1
Art	1.7	1.7	1.6
Media Services	1.0	1.0	1.0
Special Education	3.8	2.8	7.3
Grade 6		45.5	
	63.4	45.5	51.85

High School	63.4
Middle School	45.5
Elementary	51.85
+ All School Staff	6.5
+ Positions Funded by State or Federal Grants	5.0
	172.25

PLANT FACILITIES TO DATE

Unit	Year Completed or Renovated	Site In Acres	Classrooms Available
CASE HOUSE	1889	4	Central Offices
	(Addition 1952)		
*BROOK SCHOOL FIELDS		12	
		(approx)	
COUNTRY SCHOOL	1955	30	20
**FIELD SCHOOL	1950	11	20
	(Renovated 1970)		+ Library
WOODLAND SCHOOL	1959	31	13
	(Addition 1965)		6 + Library
MIDDLE SCHOOL	1969	42	30
BUS GARAGE	1972	(On one acre within Middle School site)	
HIGH SCHOOL	1961	62	32
	(Addition 1967)		11 + Library

*Brook School buildings turned over to Town effective August 31, 1977.
Schools retain custody and control of athletic fields.

**Field School staff, students, and resources were redistributed consistent with a reorganization of grades and consolidation of facilities. Interim use of the facility on a self-supporting basis has been made available to a variety of community groups.

REPORT OF THE MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

In June, 1981 Minuteman Tech graduated its fourth senior class. Eighty-eight percent of the graduates went on to higher education or accepted positions in the career fields for which they had been trained (Prior to graduation, jobs with cooperating employers were held by 41 percent of the seniors.) The remaining 12 percent of the graduates took jobs out of their vocational major or were uncertain of their plans.

During 1981 a number of Minuteman Tech students won awards for their outstanding skills. Forestry students won the state championship in the Future Farmers of America Natural Resources Contest, and, representing Massachusetts, placed third in the Northeast Regional Contest where they competed against champions from 15 states.

At the New England Flower Show, Minuteman Tech Horticulture students won a gold medal for achievement and took first place in the educational category, scoring 98.3 points out of a possible 100 for their exhibit. Then they went on to win first place in the Northeast Regional Landscaping competition at the Eastern States Exposition and first place in the state Future Farmers of America Nursery/Landscape contest.

In the Vocational Industrial Clubs of America (VICA) 1981 State Skills Competition, Minuteman Tech students were state champions in the Heating/Ventilation/Air Conditioning, Printing, and Auto Body events; placed second in the Printing, Auto Mechanics, Small Engine Repair, and Commercial Art competitions; and placed third in the Printing, Automotive Machine Shop, Plumbing and Cosmetology events. The state winners went on to the National VICA Competition in Atlanta, and Minuteman Tech senior David Harris of Acton brought home a gold medal as the top printing student in the United States. Minuteman Tech junior David Frizzell of Belmont won an honorable mention in the National Heating/Ventilation/Air Conditioning competition.

Minuteman Tech students also won honors in the State Distributive Education Clubs of America competition. Competing for the first time, Minuteman Tech's new Air Force Junior ROTC Coed Drill Team placed second in the New England Regional High School Drill Team Competition.

In 1981 Minuteman Tech's varsity basketball team became the first team ever to qualify for the Division III North Massachusetts State Tournament for four straight years. As a result, Coach Nick Papas was named Division III "Coach of the Year".

Fiscal responsibility has always been a prime concern of the Minuteman Tech staff and School Committee. Minuteman Tech is proud of the fact that energy consumption in the school has been reduced more than 30% with microprocessor control, insulation, and revised scheduling of building use. Energy audits and technical assistance studies have been completed, and major projects now on the drawing board include wind generation of electricity and ground-water cooling.

In addition, with the aid of a grant from the State Office of Energy Resources, all overhead doors are being insulated, mercury lamps are being replaced with more energy efficient metal halide lamps; boiler turbulators, destratification units and overhead strip doors are being installed, as well as an insulating cover for the swimming pool.

Budget planning continues to be done with careful scrutiny of all programs for cost effectiveness. Despite rising costs and capacity enrollment, per pupil assessments to the member towns were held to the previous year's level. Minuteman Tech's Adult Education courses and Summer School are now run on a self-supporting basis with tuition paid by program participants covering program costs. These programs now serve more than 3500 adults and young people every year. The 1981 Summer School served 1044 students from 44 communities.

During 1981 another town, Dover, joined the Minuteman Tech district, bringing to 16 the number of towns which are now members. William C. Greene represents Dover on the School Committee. Several other changes took place on the Committee. David Cook of Needham resigned and was replaced by Timothy J. O'Leary. Mr. Cook had been Chairman of the Occupational Advisory Committee which ultimately recommended that Needham join the Minuteman Tech School Committee. Weston is now represented by Theodore G. Papastavros, succeeding Antonetta DiStefano who was an active and enthusiastic member of the School Committee for five years.

ENROLLMENT October 1, 1981

Town	1985	1984	1983	1982	Post Grad.	Total
Weston	0	3	2	0	0	5
Total	278	311	299	251	54	1,412

Assessment of operating and capital costs for 7/1/81 to 6/30/82 based on the number of students from each member town attending Minuteman on 10/1/80 as a percentage of the total number of students, per section V (c) of agreement. Assessment for special operating costs based on section IV (i) of agreement.

Town	Per Cent	Operating +	Capital (debt) +	Special Operating =	Assessment
Acton	9.240	\$ 238,884	\$ 20,482	\$ 14,301	\$ 273,667
Arlington	28.585	739,015	63,364	47,612	849,991
Belmont	7.122	184,127	15,787	12,555	212,469
Bolton	1.732	44,778	7,200*	1,582	53,560
Boxborough	2.791	72,156	6,187	4,911	83,254
Carlisle	1.444	37,332	3,199	1,505	42,036
Concord	5.197	134,359	11,522	13,335	159,216
Lancaster	3.657	94,545	15,200*	74	109,819
Lexington	11.838	306,051	26,242	31,729	364,022
Lincoln	1.444	37,332	3,199	4,959	45,490
Needham	6.064	156,774	25,200*	3,243	185,217
Stow	6.160	159,256	13,653	3,588	176,497
Sudbury	8.662	223,941	19,202	9,595	252,738
Wayland	5.005	129,396	11,094	3,531	144,021
Weston	1.059	27,379	2,347	2,274	32,000

TOTALS: 100.000% \$2,585,325 \$243,878 \$154,794 \$2,983,997

* Based on a \$400 per pupil charge

NOTE: The total assessment is only \$119,448 more than that for the previous school year even though the operating and capital budget total rose 5.56% from \$7,105,033 in 1980-81 to \$7,500,537 in 1981-82. This rise was offset by increased aid, tuition and other revenue, some of which was a one-time event.

STATE AID RECEIVED BETWEEN JULY 1 of 1980 AND JUNE 30 of 1981

CATEGORY	AMOUNT RECEIVED
Transportation	\$ 237,758.00
Chapter 70 (includes Special Ed.)	1,620,434.00
Construction Grant Chapter 645	1,211,134.00
Regional Aid Chapter 71, 16d	266,331.00
TOTAL:	<u>\$3,335,657.00</u>

NOTE: Aid and district revenue are used to reduce assessments of costs to member towns.

REPORT OF THE WESTON WAR MEMORIAL EDUCATIONAL FUND COMMITTEE

Seven graduates of the Weston High School Class of 1981 received financial assistance from the income of the Weston War Memorial Educational Fund. The awards were made on the basis of the applicant's need, academic achievement and the recommendation of the High School faculty. With the ever increasing costs of post-secondary education, these awards were greatly appreciated by the recipients.

By Town Meeting vote in 1953, the Town of Weston accepted this fund which was founded by Weston High School alumni with their donations and fund raising activities. The response to the Town-wide appeals in recent years has been gratifying. This year, the fund received a substantial bequest from the estate of a former Weston resident. The responsibility for the investment of the fund rests with the Commissioners of Trust Funds.

The committee hopes that residents and friends will remember this fund when considering their gifts and bequests.

Principal balance, June 30, 1980	\$47,142.76
Town-wide appeal and bequest	10,824.06
Principal balance, June 30, 1981	<u>\$57,966.82</u>

REPORT OF THE WESTON-ROMBAS AFFILIATION COMMITTEE

The Weston-Rombas Affiliation was established in 1950 to promote the ideals of world peace through friendship among peoples of different nations. For the first few years, the Affiliation maintained a 'sister-city' relationship with Rombas, a city in northern France. In 1954 a student exchange was begun with the Lycee in Rombas. In 1960 a similar program was initiated with the Colegio do Aplicacao in Porto Alegre, Brazil. Throughout the years, Weston-Rombas has attempted exchanges with other countries, but only those with France and Brazil have remained constant. The Affiliation is still desirous of establishing a Spanish-speaking exchange to complement the language program in the high school.

Foreign students visiting Weston under the auspices of the Weston-Rombas Affiliation in 1981 were Dominique Guillemain and Bernard Mouton from France and Claudia Schmitt and Carlos Bosak from Brazil. Karen Ott and Phebe Brown studied in France. No Weston student went to Brazil. Paul Fallon was selected to spend the academic year of 1982 in Porto Alegre.

Funding for the Affiliation is derived from private donations made in response to an annual town-wide appeal and from organization fund-raisers, in 1981 a Palm Sunday Brunch. In the fiscal year 1980-81, the generous support of townspeople produced an income of \$3,903.98. Expenses for the year, which included partial payment of air fare for participating students, scholarships to our visiting students for a trip to Washington, D.C., insurance, printing, and postage, were \$2,923.38.

The Weston-Rombas Affiliation is ever grateful to the gracious Weston Families who make the program possible by opening their homes and hearts to our visiting scholars. Host families for the calendar year of 1981 were: Mr. and Mrs. James W. Bradley, Mr. and Mrs. Roger M. Burke, Mr. and Mrs. James F. Chace, Jr., Dr. and Mrs. G. Robert DeLong, Mr. and Mrs. Kenneth H. Fish, Mr. and Mrs. Henry McKenna, Mr. and Mrs. Richard Medverd, Mr. and Mrs. Gene H. Ott, Mr. and Mrs. Earle Wells Pughe, Jr., Dr. and Mrs. Robert H. Schapiro, Mr. and Mrs. Ernest Schloemann, Mr. and Mrs. Davis Spencer, Dr. and Mrs. W. Eugene Strimling, Mrs. Stanley E. Thomas, Jr., and Mr. and Mrs. Hillard W. Welch.

REPORT OF THE WESTON PUBLIC LIBRARY TRUSTEES

REPRESENTING YOU. Library Trustees are elected representatives of the community; their responsibility is to make sure that the community has the best library service it can reasonably be expected to support.

Our small library has sought to achieve this goal by using modern, cost-effective methods to stretch the limited budget. But lack of space remains a major obstacle to effective library service, and the Trustees strongly advocate taking further steps to fill the pressing space need.

In addition, the quality of life in Weston has been diminished this year because the library has only two budget areas where it can retrench significantly: library materials and staff--in other words, fewer books and fewer hours open.

EFFECT OF PROPOSITION 2½

12% decrease in hours open starting July 1, 1981. Cut from 60 hours/week to 50 hours/week, and down to 43 hours/week through the summer. This added to the prior cutbacks totals 25% reduction in hours open in six years.

The slight dollar decrease in the book budget means a 20% decrease in effective purchasing power for books, magazines, records, cassettes, etc. resulting in a 20% decrease in the number of materials for borrowing.

Elimination of two part-time positions which had allowed for flexibility of coverage during sickness and vacations.

With the cutback in hours, the library is more crowded when open, and therefore noisier. The staff must, reluctantly, limit the time devoted to each request for help. And the 25 seats in the Reading Room are at a premium.

GIVING THE TOWNSPEOPLE WHAT THEY WANT. Through the PATRON SURVEY we know what our patrons want. At registration each patron indicates the materials, media, and hours open "I would like my library to have." The statistics have confirmed the variety of materials wanted and the changing lifestyles that require multifarious hours open. These "wants" are considered when setting priorities for our purchases and pattern of hours open.

HOW MUCH AND HOW MANY

80% (8,804) of townspeople are active registered library borrowers.

135,845 library materials borrowed: 47,323 children's and 88,522 adult.

56,312 cataloged holdings, excluding pamphlet materials and 200 periodicals: 16,952 children's and 39,427 adult.

182 programs for children; 2,139 attending.

Almost two million dollars saved by townspeople who borrow, rather than purchase, books and magazines.

\$18,942 in library earnings, savings, and funds turned in to Town, including

\$6,584.67 fines collected and 846 bills sent for overdue materials.

2,600 volunteer hours in labor, arts, filing, typing, statistics, book sales, oral interviewing, home deliveries, etc.

SERVICES TOWNSPEOPLE GET FROM THE LIBRARY. What are the townspeople getting in return for the \$15.12 per capita cost? To take a sample month, in October:

10,960 books, magazines, records and cassettes borrowed for home use.

551 persons attended 23 programs, mostly children's programs.

Use of the library for browsing, studying, relaxing and looking things up on three evenings, on Saturday, as well as all weekdays until 6 p.m., Monday, Wednesday, and Friday mornings, and three hours on Sunday.

350 new books ready to circulate almost immediately after publication.

30 books and microfilms borrowed from other libraries for patrons.

Privilege of reserving books without charge.

Liberal two-week new-book lending policy with renewal option.

Access by subject through the card catalog to pamphlet materials.

Help with reference requests and how to find appropriate books, etc.

Service to the Homebound delivered 62 books to 10 homebound patrons.

COOPERATION OF LIBRARIES: ESSENTIAL STRENGTH. No library can be an isolated unit and meet the needs of its townspeople. We benefit from the reciprocal borrowing privileges all Massachusetts libraries enjoy.

Through our membership in Eastern Massachusetts Regional Library System we avail ourselves of the film service, deposit collections, inservice workshops, interlibrary loan, cooperative purchasing, communication of library news, and daily truck delivery. Being part of the EMRLS involves the responsibility of participation. Our Director participates as Chair of the Planning and Budget Committee and Vice-Chair of the Executive Committee.

None of the advantages of networking would be available except for the Massachusetts Board of Library Commissioners, which administers the statewide program of regional library service. The BLC is the agency that is responsible for library development, for maintaining library standards, for administering state funds, certifying professional librarians, publishing comparative data on all Massachusetts libraries, providing audio-visual expertise and equipment loans, and providing consultants on specialized services. We have availed ourselves of all of these services. The BLC, though, is an endangered species with inadequate state support and federal support being dropped. Therefore, our regional services and networks are in jeopardy.

STRONG MEASURES TO COUNTER LOSSES. The astonishing figures, below, of losses have impelled the Trustee decision to take to court patrons who have withheld sixty or more dollars' worth of library materials after having received notices: phone call, post card, bill, and certified letter.

\$12,700 value at any given time of materials overdue at least six weeks.

\$3,500 value of materials each year considered "uncollectable."

\$9,400 minimum cost this year to inform patrons of their overdue materials.

MINOR BREAK-THROUGH. Accessibility of materials and information by handicapped persons has become easier because of efforts made this year. The Director attended a workshop on compliance with the Rehabilitation Act. A ramp with handrail now leads to the front entrance. A large, lighted lens that magnifies all our print materials, given by the Rotary, is available for use in the Reading Room. The large print book collection has been increased to 192 titles and relocated near the lounge chairs and better light. Books to inform handicapped persons of accessibility of other facilities, such as the **International Directory of Access Guides**, are available. Service to the Homebound takes books, magazines, and records to private homes and special care facilities.

INNER WORKINGS.

Weeding, or "selective library materials retirement program," deselects outdated or unappealing books. This systematic approach keeps the collection active and points out fields that need new purchases.

Inventory, having now been completed, is continued in a systematic cycle, so there will always be control of our collection.

Re-registration of patrons on a four-year cycle is entering its second full phase. This process keeps our registration file pruned and active.

Patron survey is continual, being conducted during the registration process.

Survey of children's services in seven neighboring towns was conducted by Elise Cohen, Children's Services Librarian.

Community/library profile and analysis, using 1980 census information, is being undertaken by the Director and a volunteer.

PROGRAMS, DISPLAYS, AND OTHER ATTRACTIONS. Outstanding program successes this year have been the children's Halloween magician, Steve Pradell, seen by more than 200 youngsters, and the Gerwick Puppet Show, which was the highlight of the Summer Reading Program. These were two of the 182 programs attended by 2,139 children this year.

Adult Services has continued offering the monthly discussion group, speed reading classes, and creative writing. The Friends sponsored a poetry reading by Weston writer Carol Burnes.

Displays that draw attention to timely reading or listening are continually renewed. Two exhibits of special note were Women's Life Experiences, with topical biographies, and one of Joseph Ashbrook, Weston participant, astronomer, and editor. Weston Arts and Crafts Association exhibits works of a local artist each month on the Stairwell Gallery.

However, the longest waiting lines for any displayed materials formed over the Assessor's List!

STAFF: CHANGES AND DEVELOPMENT. Madelyn Wetmore, Children's Services Librarian, who was on sick leave from September, 1980, retired in May, 1981. She had been on the staff for 20 years, serving as department head about half that time. She is greatly missed by many friends, both children and parents.

Four other staff members left, with our regrets, during the year: Julie Brown, Stephanie Whitaker, Anne McMullin, and Barbara Phillips. New appointments were Elise Cohen, Children's Services Librarian; Anita Muchmore, part-time Library Assistant; Jean Steinberg, Secretary; Jeanne Cohen, a professional librarian, moved from Library Assistant to Technical Services Librarian; and Phyllis Montgomery moved from part-time Library Assistant to full-time Public Services Librarian.

The library staff is keeping up-to-date through workshops on automated circulation systems, applied management techniques, handling stress, children's and young adult book reviewing, time management, how computers work, and other immediate library operations improvement.

The staff participates in staff and departmental meetings, and this year became involved in the process of preparing for the cutbacks necessitated by Proposition 2½.

The collective bargaining unit has changed from independent status to membership in HLPE Hospital, Library and Public Employees).

FRIENDS AND VOLUNTEERS. The Friends of the Weston Public Library support the library by raising funds for library needs and providing programs and a corps of volunteers. The Graphics Center equipment has been paid for by the three dollar membership dues and the book sale earnings. Thanks go to the officers, Virginia Walker, Phyllis Gold, Barbara Sheffer, and Helen McManus, and the many others involved in their projects. Service to the Homebound volunteers Carin Dohman, Phyllis Ritvo, Beth Charpie, Pat Squire, Sally Crawford, Cynthia Lawrence, Carol Neill, Mary Jane Baylies, and Dorothy Cole select and deliver books to long- and short-term patrons, who enjoy also the personal contact.

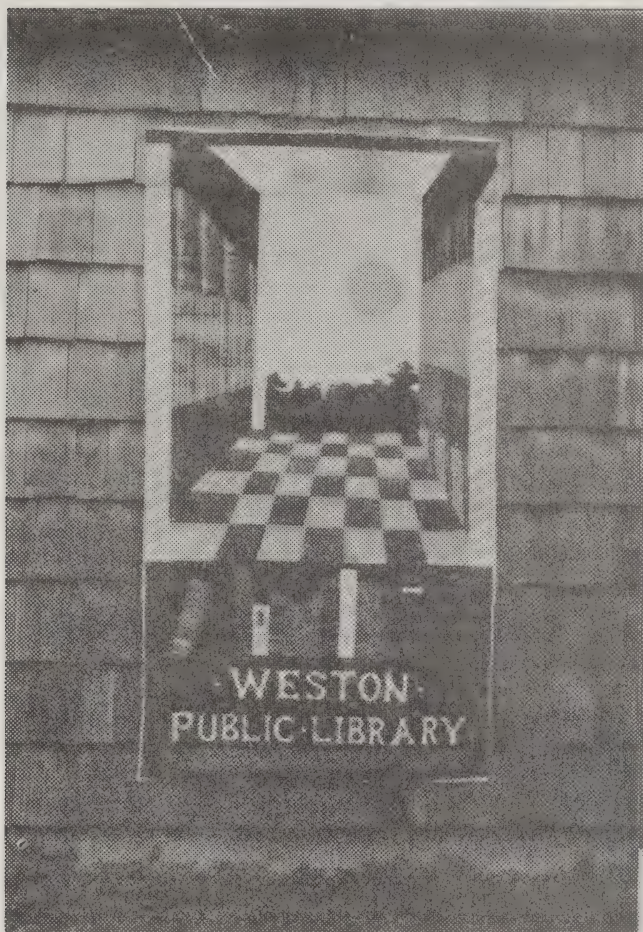
Serving the library in its Oral History project in interviewing, taping, transcribing, and editing are: Jeannette Cheek, Steve Riley, Mary French, Alice Fraser, Polly Marshall, Betty Hower, Betty Howard, and Marion Henderson. The High School Media Department has contributed by duplicating tapes.

George Chamberlain is involved in research and statistics. Helen Derbyshire, Kitty Chisholm, Beatrice Fitzpatrick, Clara Hutchins, and Mary Kelleher have helped in technical processing. In Children's Services, Cynthia Wolpert, Mary Lou Godleski, Lilla Willy, and the Weston Manor Book Repair Group have contributed. And Pat McConaghy continues her special loving concerns. The Garden Clubs bring color to our rooms on the most dreary of days and the wreaths at Christmas are most beautiful in their simplicity.

GIFTS IN 1981. Boyd Realty donated two year subscriptions to ten magazines, and Weston Arts and Crafts gave two fine arts books. Memorial books, gift book and magazine money, and the Brooks Plan have enriched the collection. Gifts of relevant, useful materials have been welcome. Money gifts for the General Library Purposes fund were received from a family fund and from patrons contributing to the "Wish List." Other gifts of special note are the Master Lens from the Weston Rotary, and two Shaw-Walker desks, file cabinet and chair from an anonymous friend. An Atari TV game is circulating, with a waiting list. The Library Development Fund received a \$1,000 gift for fund-raising, planning, public relations, renovation, building, or any other development purpose.

The Trustees thank also the many people not specifically mentioned who have contributed to the library in Weston.

VITAL LIBRARY. The library was built 83 years ago, when the Town had only 1,800 people. Now Weston has 11,169 people, most of whom use the library a lot more and read more of the 40,000 titles now published in America each year than could have been foreseen in 1899. The library's vitality, as shown in this report, adds immeasurably to the quality of life in Weston.



PARK AND CEMETERY



REPORT OF THE PARK AND CEMETERY COMMISSION

The Park and Cemetery Commission was engaged in multiple projects in 1981.

We successfully withstood the gypsy moth caterpillar with greatly increased spraying. In view of the severity of the problem, this was a tribute to our arborists and American chemistry.

We continued the conversion of Linwood Cemetery from black top interspersed with some grass to the opposite. Walnut Road was made into a grass way during 1981 and Rockwood Road will be converted to grass this year.

Our ongoing restoration of the Town Green continued. We have completed the replanting at the base of the overlook and have completed plans for the upper areas. These plans will hopefully be carried out in 1982.

The development of eastern Linwood continued with the roadways completed for a large new area. The grass sections are now being prepared and should be available for use soon.

The Commission and the Selectmen are moving forward with plans for an expansion of Linwood to the southwest. We hope this will be accomplished shortly.

The Commission has been aiding the ladies of the Western Garden Club in renovating the beautiful plantings along the Route 20 By-pass. The Commonwealth has issued a permit to us to do this and we are most grateful to the ladies for their planning and hard work. The Garden Clubs have aided the Commission for many years in making Weston more attractive and we are truly grateful.

Many of our expenses have been returned to the town as set forth below.

Interments: Resident	28
Non-resident	<u>19</u>
Total	47
Number of lots sold:	
Receipts:	
Sale of Lots	\$ 8,045.00 (1)
Perpetual Care	4,855.00 (2)
Interments	5,505.00 (3)
Foundations	<u>1,060.00 (3)</u>
	\$19,465.00

(1) Added to Sale of Lots Trust Fund

(2) Added to Perpetual Care Trust Fund

(3) Paid to Town Treasury

Again, we must advise residents of Weston that only **present** residents may purchase cemetery plots for themselves and their immediate family. No exceptions are permitted. Please plan accordingly for again this year we have had to refuse such plots to former residents at a time of need.

RECREATION



REPORT OF THE WESTON RECREATION COMMISSION

"Weston has been recognized as one of the four finalists in the National Gold Medal Awards Program for Excellence in the Field of Park and Recreation Management!"

Yes, this year Weston was honored as one of America's top four Park and Recreation Departments for population size 20,000 and under by the National Park and Recreation Association and the National Sporting Goods Foundation.

Just 10 years ago the Town hired its first full-time director and the hard work of the many town committees, public servants, and the suggestions and efforts of numerous Weston residents throughout the years raised leisure services in Weston to the level it enjoyed in 1981. For many municipal Recreation Departments in Massachusetts, Proposition 2½ translated into the coming of a new gloom and doom age.

The Weston Recreation Commission's budget faced the loss on the average of \$100,000 in Ceta grants per year and a -2% reduction in tax support. Innovative planning and organization along with strong community support was needed and it was implemented immediately when these dramatic losses occurred.

One of the first responses on the part of the Commission was to look at new alternative funding approaches. Ads for the support of the program books were immediately approved. This campaign in its first year saved the taxpayers over \$1500.00.

Cooperation continued among town departments with special efforts on the part of the highway, fire, library, police, town hall and school departments. However, additional outside assistance was needed.

The Commission and their Director contacted Weston's garden clubs and a community project to landscape and beautify the Town's Memorial Pool was started. This project began when the last Ceta crew of 20 workers installed a new entrance path to the pool. In 1981 seed money was pledged by the three garden clubs of Weston and in 1982 other businesses and private citizens in the Town will be asked to support this community wide effort.

The Weston Child Care Association also was formed in 1981. The WCCA joined forces with the Recreation Commission and planning and funding efforts were started. The goal of this team is to develop a children's playground for the youngest children of Weston. Fundraising through various bake sales and dinner parties were very successful. More money is needed and other resources will be tapped in 1982. Site selection for the playground is also underway.

In conjunction with these efforts the Recreation Commission organized a Friday morning Mom and Tot Drop-In Program. Over 50 children with their mothers now enjoy playtime, coffee and snack and qualified instruction by a recreation leader in skills and games every Friday at the Field School Gym. This program was a direct result of a community wide study on child care services conducted by the League of Woman Voters.

A variety of new programs and events developed in the spirit of volunteerism, rejuvenated by the new federalism also followed. The list is below but two of these new activities desire special recognition.

John Havlicek, the former Boston Celtic Basketball Great was contacted and he graciously volunteered to run a session of Basketball Clinics Saturday afternoons for children ages 8-12. Over 80 Weston Basketball enthusiasts signed up and participate in this program. The basketball clinics main goal is designed to teach each child the skills required to play the game of basketball properly.

Jesse Knowles, a new resident in Weston came forth and offered to teach the skills and exercises of Karate to residents ages 12 and up. Over 65 people have joined Sensei Knowles at the Field School Gym every Wednesday evening to practice this ancient art form.

Other new programs were:

- A. Vacation Movies
- B. Halloween Party
- C. Christmas Party
- D. Valentine Party
- E. Easter Egg Hunt



Recognized As One Of The Top Four Recreation Departments in America, population 20,000 and under.

The Recreation Commission also cooperated with the newly formed Weston Swim Club. Expert instruction by the Swim Club's instructors and volunteer help by the members of the High School Swim Team added a dimension of greater quality and more individual attention to the very popular Recreation Waterworks Swim Club.

In other areas the Recreation Department moved the Senior Citizens Club from the Middle School to the Field School. The seniors use of this area is viewed as occasional at this time, however, in 1981 the Recreation Commission began investigating the possibility of using the Field School on a more permanent basis and they hope to pursue this as a top priority in 1982.

Financially for 1981, inventory of all badge sales and receipts is reported as follows:

All Inclusive badges	24,315.00
Swimming	2,953.50
Tennis	47.00
Guest Fees	2,918.60
Day Camp	21,242.94
5&6 Playground	3,000.50
Seniors	246.00
Skate	36.00
Ad Gym	74.00
TOTAL	54,833.86

Weston was not chosen as the ultimate winner in its gold medal class in 1981. The town can be proud of its accomplishments knowing that just being one of the 4 best in the USA is quite an accomplishment. With a genuine community effort in 1982 the Recreation Commission's goal to provide the highest quality level of satisfaction within the constraints imposed by Weston's resource base will produce park and recreation programs of gold medal quality for residents of all ages.



Recreation Commission Chairman, Roger M. Sperber, and Director Matthew J. Pantera display the Gold Medal Finalist Plaque awarded to Weston for excellence in the field of Park and Recreation Management.

WATER DEPARTMENT

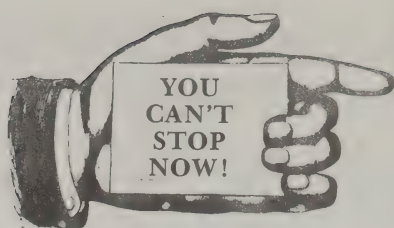
REPORT OF THE BOARD OF WATER COMMISSIONERS

The water department records show that the water pumped in 1981 amounted to 437,734,000 gallons, 15,618,000 more than in 1980. New water mains were extended to supply subdivisions on Rockledge Rd., Davenport Rd. and Chandler Cir.. Six major water main breaks on Boston Post Rd., Rockport Rd. and Lantern Ln. were repaired by the Dept. in addition to several small leaks in service pipes. Twenty new water services were installed this past year bringing the total services in town to 3,096. The department is continuing with its meter replacement program of changing old meters with new efficient models that are read from the outside. Fire hydrants were repaired and serviced as needed thruout the year with three replaced due to damage from motor vehicle accidents.

The statistical comparison of the various water services between calendar years 1980 and 1981 is shown on the following chart:

WESTON WATER DEPT. COMPARITIVE STATISTICS

	1981	1980
Gallons of water pumped		
Nickerson Field Well	0	0
Kendall Green Well	0	0
Fitzgerald Well	0	0
Wellesley St. (MDC)	436,155,000	422,116,000
Total pumped	436,155,000	422,116,000
Total purchased (non-MDC)	1,579,000	000
Total pumped & purchased	437,734,000	422,116,000
Greatest pumpage, one day	2,713,000 (8-23-81)	3,042,000 (6-25-80)
Greatest pumpage, one week	15,367,000 (8-15-8-21)	18,017,000 (6-22-6-28)
Greatest pumpage, one month	386,000 (August)	60,982,000 (July)
Miles of mains added		
new main extensions	1,807 ft.	605 ft. or .675 mi.
Miles of mains acquired	0	0
Miles of mains end of year	105,254 mi.	104,912 mi.
New Services	20	19
Services acquired	0	0
Total Services	3,096	3,076
Total hydrants public	745	745
Hydrants added	0	0
Hydrants acquired	0	0
Hydrants acquired	0	0
Hydrants deleted	0	1
Total hydrants	747	742
Daily average	1,199,271	1,153,322
Weekly average	8,417,961	8,117,615
Monthly average	36,477,833	35,176,333



TOWN RECORDS

(1981 Condensed)



SPECIAL TOWN MEETING MARCH 9, 1981

Pursuant to the foregoing warrant, duly served, Robert M. Buchanan, the Moderator, called the Special Town Meeting to order at 7:45 P.M. on March 9, 1981, in the auditorium of the Weston Senior High School. The Moderator declared a quorum present and proceeded with reading the Warrant and Return of Service.

The Moderator named the following tellers and swore them to their duties:

Anthony DiStefano
Robert Richardson
Mabel Patterson
Polly Marshall

Article I. To appropriate additional money from available funds for the current fiscal period for the following purposes:

Unclassified - Insurance - group life, accident, and health
Unclassified - Unemployment Compensation
General Government - Selectmen - consulting and professional services
Schools - School Facility Repairs and Improvements
Highways and Bridges - Highway Equipment
Highways and Bridges - Public Dump Expenses
Highways and Bridges - Expenses



Article I. Voted unanimously: That the following additional sums be appropriated from available funds for the current fiscal year:

\$50,000.00 - for Insurance-Group Life, Accident and Health
10,000.00 - for Unclassified-Unemployment Compensation
5,000.00 - for General Government-Selectmen-Consulting and Professional Services
28,600.00 - for Highways and Bridges-Public Dump Expenses
14,500.00 - for Highways and Bridges-Expenses

Article 2. To authorize the Selectmen to appoint a committee to study the solid waste disposal needs of the Town, to make recommendations to the Selectmen for future facilities and/or arrangements and to appropriate money from available funds to the use of the Selectmen therefor.

Voted unanimously: That the sum of \$2,000.00 be appropriated from available funds for the use of the Selectmen to establish and appoint a committee to study the solid waste disposal needs of the Town, the said committee to report to the Selectmen making recommendations for future facilities and/or arrangements for the disposal of the Town's solid waste.

Article 3. To accept Chapter 217 of the Acts of 1980 which increases to four thousand dollars the amount at which bids must be invited by advertisement for the purchase by the Town of equipment, supplies or materials and establishes exceptions for cooperative or joint purchases and posting requirements.

Voted unanimously: That the Town accept Chapter 117 of the Acts of 1980.

Article 4. To amend the By-Laws of the Town to add thereto an article numbered XXII which will read substantially as follows:

Article XXII: The fees for registering and licensing dogs of all types in the Town shall be established from time to time by vote of the Selectmen within statutory limits; when application is made to license any dog found upon the public ways of the town not currently licensed, the owner thereof shall pay a fine of twenty-five (\$25.00) dollars to the Town as a condition to obtaining such license.

Voted: That the By-Laws of the Town be amended by adding thereto an article numbered XXII which will read as follows: **Article XXII.** The fees for registering and licensing dogs of all types in the Town shall be established from time to time by vote of the Selectmen within statutory limits; when application is made to license any dog found upon the public ways of the Town not currently licensed, the owner thereof shall pay a fine of twenty-five (\$25.00) dollars to the Town as a condition to obtaining such license.

Article 5. To accept Amendment No. 3 to the agreement establishing the Minuteman Regional Vocational Technical School District ("Minuteman") as proposed by vote of the Minuteman School Committee by vote adopted on October 7, 1980. The amendment provides in substance (i) that the term of office of each member of the Minuteman School Committee shall commence on July 1 of the year in which he or she is appointed, commencing with the year following the effective date of the amendment, rather than April 1 as is presently provided in the Agreement and (ii) that the annual meeting of the Committee for the election of officers shall be held in each year on a date specified in the District by-laws. A copy of the proposed amendment is available for inspection at the office of the town clerk.

Voted unanimously: That the agreement among the towns of Acton, Arlington, Belmont, Bolton, Boxborough, Carlisle, Concord, Lancaster, Lexington, Lincoln, Needham, Stow, Sudbury, Wayland and Weston entitled "Agreement with Respect to the Establishment of a Technical and Vocational Regional School District" as heretofore amended (the "Agreement") be further amended as follows:

A. Subsection I(C) of the Agreement is amended by deleting the second sentence thereof, as inserted by Amendment No. 2, and substituting in its place the following sentence:

The moderator of each town that shall be admitted to the District pursuant to Section VIII of this Agreement shall, prior to the date on which such admission takes effect, appoint one member to serve on the committee beginning on such date for a term of three years, measured from the July 1 next preceding such date, or for such shorter term as may be necessary to retain symmetry of terms on the committee as whole.

B. Subsection I(C) of the Agreement is further amended by deleting the last sentence thereof and substituting in its place the following sentence:

The term of each member of the Committee shall commence on July 1 of the year in which he or she is appointed.

C. Subsection I(E) of the Agreement is amended by deleting said subsection and substituting in its place the following subsection:

(E) Annually, on a date specified in the by-laws of the District, the Committee shall organize and choose by ballot a chairman and a vice-chairman from among its own membership.

D. This amendment, being Amendment No. 3 to the Agreement, proposed by vote of the Committee adopted on October 7, 1980, shall take full effect on January 1 of the year following the year in which it has been accepted by all the member towns and the terms of all the members of the Committee in office on such January 1 shall be extended to expire at the commencement of the term of their successors in the year in which their terms would otherwise expire pursuant to the Agreement as amended by Amendment No. 3.

Article 6. To approve and consent to the legislation the Selectmen have petitioned for to the General court on behalf of the Town, which legislation would exempt the Town from any statutory limitations in the amount of its tax levy.

Article 6. Mr. Hestnes moved that the Town acting through this Special Town Meeting approve and consent to legislation petitioned for to the General Court by the Selectmen, which legislation reads as follows:

1. Regardless of the limitations of Chapter 580 of the Acts of 1980, for fiscal years commencing July 1, 1981, and thereafter, the Town of Weston is authorized by two-thirds vote of its annual Town Meeting to exceed its tax levy for the preceding year by any percentage voted by the Annual Town Meeting.

2. The Annual Town Meeting at which the above vote takes place shall conclude prior to the commencement of the fiscal year to which the vote will apply.

3. This bill shall take effect upon its passage.

Mr. Hestnes explained the motion.

After about a half-hour discussion with various people speaking both in favor and in opposition of motion Dr. Richard Clabault moved the question.

Motion seconded.

Motion to move the question carried. Moderator read motion again.

Moderator called for a voice vote which was uncertain for a decision. A standing vote was taken by tellers: Yes - 198; No - 129.

Motion carried by necessary 2/3 vote.

Article 7. To abandon a Town easement described in a certain deed dated February 4, 1952, recorded at Middlesex south District Deeds, Book 7871, Page 541.

Article 7. Mrs. Thurston moved that the Town abandon a Town easement described in a deed dated February 4, 1952, recorded at Middlesex South District Deeds, Book 7871, Page 541.

Motion seconded.

Mrs. Thurston explained the motion.

Considerable discussion by proponants and opponents of motion.

Voice vote was uncertain for decision.

A standing vote was taken: Yes - 60; No - 18.

Motion carried by a 2/3 vote.

Article 8. To appropriate additional money by transfer and from available funds for the current fiscal period for the account:

Unclassified - Insurance - Workmen's Compensation

Voted unanimously that the additional sum of \$45,000.00 be appropriated to the account "Unclassified-Insurance-Workmen's Compensation" and transferred from the account Unclassified Insurance-Fire and Boiler.

Article 9. To appropriate money from the sale of Lots Fund to the account Improvement and Development of Cemetery Land from Sale of Lots Fund.

Voted: That the sum of \$25,000.00 be appropriated from the Sale of Lots Fund of the Park and Cemetery Commission to the account Improvement and Development of Cemetery Land from Sale of Lots Fund. Voted Unanimously.

Article 10. To take any and all action necessary to permit the Town to exceed any budget or appropriation limitation imposed by Chapter 151 of the Acts of 1979.

Voted unanimously: That the Town approve and authorize the additional expenditures and other appropriations voted at this special town meeting whether or not they may exceed the 4% limitation on expenditures or appropriations are authorized to exceed the appropriations limit is \$52,219.80.

Mr. Hestnes moved that the Special Town Meeting be dissolved.

Motion seconded.

So voted.

Meeting dissolved at 9:30 P.M.

ANNUAL TOWN MEETING MAY 2, 1981

Pursuant to the foregoing warrant, duly served, the Annual Town Meeting was called to order in the Field School Gymnasium by Warden Alice T. Fraser, at 8:00 A.M. on May 2, 1981, for action on Article 1, election of town officers.

Mrs. Fraser swore the election officers to the faithful performance of their duties:

Warden

Alice T. Fraser

Deputy Warden

Gertrude Christopher

Clerk

Irene A. Havey

Inspectors

Alice T. Farrell

Mary E. Bourinot

Helyn H. McManus

Marie L. Mahoney

Nancy G. Pearson

Pauline F. Jenney

Thelma J. Hanson

Beverly H. Shepherd

Deputy Inspectors

Helen S. Park

Mary A. Viles

Rose M. Gowell

Florence Harrington

Tellers

Stephen P. Capoccia

George C. McQuilken

Virginia DeLuce

Joyce T. Welch

Francis X. Cronin

Elmer E. Jones

Charles H. Hardie

Edward Rossiter

Demonstrators

Jean Jones

Virginia DeLuce

Tabulating Center

Warden

Robert E. Richardson

Clerk

Roberta W. Siegel

Tellers

Marion F. Kellogg
Robert F. Norton

Christine E. Shaw
Burton Foster

OFFICIAL RECORD

Weston, Mass.

ANNUAL TOWN ELECTION

Saturday

May 2, 1981

All Precincts

CLERK'S RECORD

To the Town Clerk of Weston:

The undersigned submits the following report of the Town Election held this day.

Polls were opened at 8 A.M. by Warden Alice T. Fraser.

Ballot box registers read when polls were opened --0--.

The total number of ballots received from the Town Clerk, as shown by the number, or numbers, marked on the package, or packages, in which the ballots were enclosed, was 1500 for Precincts 1 and 2 and 1500 for Precincts 3 and 4.

The polls were declared by the Warden to be closed at 6 P.M.

Total number of ballots cast - 853 in Pct. 1 & 2; and 558 in Pct. 3 & 4. TOTAL 1,411.

After all the ballots were cast, the ballot boxes registered:

Precincts 1 & 3 - 853; Precincts 3 & 4 - 558 TOTAL 1,411.

Number of voters' names checked on official voting lists:

Precincts 1 & 2 - 853; Precincts 3 & 4 - 558 TOTAL 1,411.

Ballot Tabulating Sheet

	Prect. 1 & 2	Pct. 3 & 4	Total
The total number of ballots received was	1,500	1,500	3,000
The total number of absent voters' ballots received was	<u>49</u>	<u>20</u>	<u>69</u>
a. The total number of all ballots received was	1,549	1,520	3,069
The total number of ballots cast in person was	804	538	1,342
The total number of absent voters' ballots cast was	49	20	69
The total number of all ballots cast was	853	558	1,411
The total number of spoiled ballots was	4	2	6
The total number of unused ballots was	692	460	1,652
The total number (if any) of absent voters' ballots not cast for any reason	<u>0</u>	<u>0</u>	<u>0</u>
b. TOTAL	<u>1,549</u>	<u>1,520</u>	<u>3,069</u>

After the canvass and count of the votes was completed, the results were duly recorded on the enclosed "Total Vote" sheet and the Clerk made public announcement of the same.

REMARKS:

A true record. ATTEST:

Alice T. Fraser, Warden

Irene H. Havey, Clerk

Moderator (for one year)

Robert M. Bachanan, 111 Summer Street, Caucus Nominee	1,128
Blank.....	283

Selectmen (for three years)

Joseph A. Markell, 80 Spruce Hill Road, Caucus Nominee	463
Harold B. Willis, Jr., 39 Concord Road Caucus Nominee	935
Robert Charpie	1
Blank.....	12

Assessor (for three years)

Jay J. Martin, Jr., 153 North Avenue, Caucus Nominee	1,081
Blank.....	330

School Committee (for three years)

Elizabeth D. Nichols	1,107
Blank.....	304

Library Trustees (for three years) **(vote for two)**

A. Elizabeth Hower, 3 Jericho Road, Caucus Nominee	1,100
Paul E. Shanabrook, 794 Boston Post Road, Caucus Nominee	986
Blank.....	736

Board of Health (for three years)

Barbara B. Gibb, 120 Concord Road, Caucus Nominee	1,125
Blank.	286

Commissioner of Trust Funds (for three years)

Charles M. Ganson, 118 Chestnut Street, Caucus Nominee	1,079
Blank.	332

**Measurers of Lumber (for one year)
(vote for three)**

C. Arnold Carlson, 42 Golden Ball Road, Caucus Nominee	1,005
Herbert E. Nelson, 34 Sears Road, Caucus Nominee	1,011
Vera Laska, 50 Woodchester Drive, Caucus Nominee	959
Blank.	1,258

Water Commissioner (for three years)

Robert W. McIntosh, 56 Westland Road, Caucus Nominee	1,068
Blank.	343

Planning Board (for five years)

Barbara H. Crow, 288 Concord Road, Caucus Nominee	1,046
Blank.	365

**Recreation Commission (for three years)
(vote for two)**

Frederic A. Crafts, Jr., 50 Colchester Road, Caucus Nominee	1,069
Robert W. Ellis, 3 Viles Street.	1,037
Floyd Wilson.	1
Blank.	715

Article 1. To bring in thir votes for the following town officers to be voted for on one ballot:

	For a term of:
A moderator	One year
One selectman	Three years
One assessor	Three years
One member of the school committee	Three years
Two library trustees	Three years
One member of the board of health	Three years
One commissioner of trust funds	Three years
Three measurers of lumber	One year
One water commissioner	Three years
One member of the planning board	Five years
Two members of the recreation commission	Three years

and to give their vote Yes or No on the following question which will appear on the ballot:

“Shall the Town vote to accept the provisions of section thirteen of chapter two hundred and fifty-eight of the General Laws which provides that the Town shall indemnify and save harmless municipal officers elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgment by reason of any act or omission except an intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties or employment?”

The polls will be opened at 8 o'clock a.m. and will be closed at 6 o'clock p.m.

QUESTION ONE

Shall the town vote to accept the provisions of section thirteen of chapter two hundred and fifty-eight of the General Laws which provides that the town shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgment by reason of any act or omission except an intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties or employment?

YES	938
NO	244
Blank	229

SPECIAL TOWN MEETING - May 4, 1981

Mr. Robert M. Buchanan, Moderator, called the Special Town Meeting to order in the auditorium of the Senior High School on May 4, 1981, at 7:45 P.M. and announced the presence of a quorum.

Mr. Buchanan read the Warrant for the Special Town Meeting and return of service thereon, omitting the reading of the individual articles at this time.

Mr. Buchanan appointed tellers and swore them to their duties, as follows:

- Martha Ashbrook
- William McCarthy
- Peter Richardson
- James Nichols

Article 1. To appropriate additional money from available funds for the current fiscal period of the following purosés:

- Protection of Persons and Property
 - Police Department - Salaries
 - Reimbursement of Damages to Police Personnel
- Unclassified
 - Unemployment Compensation

Voted unanimously: That the following additional sums be appropriated from available funds for the current fiscal period for the following purposes.

\$20,000.00 for Police Department - Salaries

\$10,000.00 for Police Department - Reimbursement of Damages to Police Personnel

\$ 2,000.00 for Unemployment Compensation

Article 2. To appropriate money from available funds to the use of the Selectmen to purchase the real estate and buildings located on the Boston Post Road and known as the Josiah Smith Tavern from the Society for the Preservation of New England Antiquities.

Voted unanimously: That the Selectmen be authorized to purchase from The Society for The Preservation of New England Antiquities the real estate and buildings located on the Boston Post Road and known as the Josiah Smith Tavern, that \$50,000.00 be appropriated to the use of the Selectmen from available funds for such purchase, including the expenses and costs attendant upon such purchase, and that the terms and conditions of the purchase be as the Selectmen in their sole discretion may determine.

Article 3. To appropriate to the Commissioners of Trusts Fund the additional amount or amounts received or to be received by the Town in settlement of its litigation with the Department of Public works, Commonwealth of Massachusetts, to be held in a separate trust by the Commissioners of Trust Funds, such amount (the principal) to be invested and reinvested, the income including accrued income, if any, only of such amount (the principal) so placed in trust to be annually appropriated by majority vote of the annual town meeting to any purpose for which money may be appropriated by the Town, until such time as an annual town meeting shall by two-thirds vote remove the principal from trust and appropriate such principal to another municipal purpose.

Voted unanimously: That this article be passed over and so disposed of.

Article 4. To take any and all action necessary to permit the Town to exceed any budget or appropriation limitation imposed by Chapter 151 of Acts of 1979.

And you are to serve this warrant by posting three attested copies thereof, at the Town Hall, at the Kendal Green railroad station, and on the town bulletin board at the north entrance of the Weston High School on Wellesley Street, fourteen days at least before the time appointed for said meeting.

Voted unanimously: That the Town approve and authorize the additional expenditures and other appropriations voted at this special town meeting whether or not they may exceed the 4% limitation on expenditures or appropriations established by the General Court of the Commonwealth; the amount by which the expenditures and the appropriations are authorized to exceed the appropriations limit is \$82,000.00

As there was no further business to come before the Special Town Meeting, the Moderator heard a motion to dissolve. Seconded. So voted unanimously.

The Special Town Meeting dissolved at 8:05 P.M.

ANNUAL TOWN MEETING MAY 4, 1981

The Moderator opened the Annual Town Meeting in the Weston High School Auditorium at 8:05 P.M. and declared a quorum present.

The Moderator read the call of the Warrant and return of service.

The Moderator announced that Tellers who served at the Special Town Meeting would be the Tellers for this meeting.

The following resolutions were presented and unanimously accepted:

Mr. Dickson presented the resolution for Frank W. Benson, Robert M. Buchanan and Jean M. Thurston -

Resolved: We, the citizens of Weston, assembled in Annual Town Meeting express our appreciation for their dedication of time and faithful service to Frank W. Benson, Robert M. Buchanan, and Jean M. Thurston retired members of the Finance Committee. Mr. Benson now chairs the Recycling Study Committee. Mr. Buchanan serves as our Moderator and Mrs. Thurston is a member of the Board of Selectmen. We thank them for their interest in our Town.

Further Resolved: That this resolution be spread upon the records of the Town and copies be sent to Mr. Buchanan, Mr. Benson, and Mrs. Thurston.

Mrs. Vernon presented the resolution for Harold Hestnes -

Resolved: We, the citizens of Weston assembled in Annual Town Meeting take notice that Harold Hestnes, Chairman of the Board for seven of his nine years as Selectman, has determined not to seek re-election.

Harold brought to the job of Chairman a depth of knowledge and experience in municipal law, finance and public administration without peer in our recent history. His working knowledge of the State agencies that impact on local government, and his ability to find his way around at the state level has been of immeasurable benefit to our Town. It was Harold's ability to detect future trends within the context of present events that enabled Weston to plan for rather than react to changing political times. He was among the first to recognize the necessity for fiscal restraint in public spending and to this end he gave the highest priority during his tenure.

Harold's presence on the Board of Selectmen made it possible to conduct collective bargaining without the necessity of a paid professional negotiator. His skill in this area is impressive indeed. His was the role of "friendly adversary" played with humor, and always with the utmost consideration. He was a friend as well as employer, and both sides of the table benefited from his professionalism.

One usually thinks of Town Hall as the seat of local government, but Harold proved time and time again that hours spent in the back booth of Ye Olde Cottage Restaruant were as fruitful as those in the more official room at Town Hall. It was here that he set the tone of accessibility and concern for all townspeople and employees alike. So much so in fact that he is the first selectman to ever have a booth dedicated in his honor.

A natural leader, an able politician, his was a distinctive style of leadership - a unique combination of competence, compassion, humor and a great sense of fun. Possessed with a keen intelligence, an articulateness that has to be a reporter's dream come true, and an imagination that seeks the creative solution in the midst of controversy, Harold Hestnes has made a lasting contribution to the Town of Weston.

We thank him for his efforts on our behalf and wish him well in his future endeavors.

Further Resolved: That this resolution be spread upon the records of the Town and that a copy be sent to Mr. Hestnes.

Dr. Richard Clabault presented the resolution for Howard Forbes -

Resolved: We, the citizens of Weston, assembled in Annual Town Meeting, take notice that Howard M. Forbes, member of the Park and Cemetery Commission for fifteen years, frequently chairman and secretary and always the Commission's financial watchdog has declined re-appointment. He was always dedicated to improving our parks and cemeteries through enhancing their natural New England beauty. His openness to new approaches while always being cost conscious has enabled the Commission to perform its functions with great efficiency and minimal expense to the taxpayers of Weston.

We shall miss his presence on the Commission, but will continue to be grateful for his contributions to the Town and his continuing interest and advice.

Further Resolved: That this resolution be spread upon the records of the Town and that a copy be sent to Mr. Forbes.

Article 2. To raise and appropriate such sums of money as may be necessary to defray the costs of government and other town charges for the financial year beginning July 1, 1981, and to fix the salaries and compensation of elected officers of the Town on an annual basis for the said period.

Voted (1) unanimously: That the several sums of money recommended by the Selectmen for appropriation for the fiscal year beginning July 1, 1981, in accordance with Section 5 of Article II of the By-Laws, as amended, set forth in pages 3 through 18 of the report, entitled "Appropriations Recommended for Fiscal Year Ending June 30, 1982," be appropriated for their respective purposes as set forth on said pages except that the appropriations for Protection of Persons and Property, Fire Department, appearing on page 6 of said Report, be amended as follows:

Decrease "Hydrant Service" by \$250.00 to \$37,150.00

Authorize \$250.00 to be spent for "Out of State Travel."

The appropriations voted were as follows:

BUDGET

General Government

Selectmen - Expenses	\$ 1,870.00
Consulting and Professional Services	15,000.00
Finance Committee	160.00
Town Accountant and Executive Secretary	
Salary - Executive Secretary	43,000.00
Town Accountant	8,670.00
Admin. Assistant	16,200.00
Office Salaries	16,535.00
Expenses	2,085.00
Treasurer and Collector	
Salary	19,980.00
Office Salaries	24,327.00
Expenses	12,370.00
Assessors - Chairman's Salary	100.00
2nd Member's Salary	100.00
3rd Member's Salary	100.00
Expenses	13,700.00
Office Salaries	7,000.00
Expert Appraisal of Taxable Property	5,000.00
Town Clerk - Salary	150.00
Exenses	1,421.00
Microfilming Town Records	125.00
Clerks of Committees	69,950.00
Town Engineer - Salary	28,091.00
Office Salaries	500.00
Expenses	2,130.00
Law	26,005.00
Elections and Registration	10,825.00
Planning Board - Expenses	1,500.00
Long Range Plans & Studies	2,000.00
Board of Appeals	840.00
Town Hall - Salaries	20,335.00
Expenses	45,870.00
Former Jones Property	12,915.00
Youth Commission	70,000.00
Council on Aging	1,620.00

480,474.00

Protection of Persons and Property

Police Department - Salaries	678,980.00
Other Expenses	108,470.00
Out-of-State Travel	100.00
Dog Officer	5,000.00
Fire Department - Salaries	593,632.00
Other Expenses	54,972.00
Equipment and Apparatus	6,350.00
Out-of-State Travel	250.00

Hydrant Service	37,150.00	
Fire Alarm - Extensions & replacements	7,722.00	
Civil Defense Expenses	100.00	
Sealer of Weights & Measures	175.00	
Moth Extermination	2,500.00	
Dutch Elm Disease Control	4,000.00	
Tree Warden Compensation	500.00	
Expenses	22,000.00	
Tree Planting	2,300.00	
Town Forest Expenses	2,000.00	
Inspections - Bldgs., Wire & Gas Piping Appliances	30,812.00	
		1,557,013.00

Health and Sanitation

Board of Health - Expenses	2,720.00	
Out-of-State Travel	100.00	
Cooperating Boards of Health	23,907.00	
Mental Health Services	20,716.00	
Septage Disposal - M.D.C.	34,434.00	
Mosquito Control - East Middlesex Project	12,470.00	
		94,347.00

Highways and Bridges

Salaries	351,800.00	
Expenses	220,232.00	
Highway Equipment	33,100.00	
Drainage	9,000.00	
Traffic Signals - Maintenance and Operation	4,500.00	
Street Lighting	71,150.00	
Public Dump - Expenses	64,490.00	
		754,272.00

Veterans' Benefits

Veterans' Benefits	5,000.00	
		5,000.00

Schools

Salaries	5,548,120.00	
Instructional, Maintenance & Other Expenses	1,236,920.00	
Transportation	417,250.00	
Out-of-State Travel	6,000.00	
		7,208,290.00

Minuteman Regional Vocational - Technical School District

Minuteman Regional Vocational		
Technical School District	32,000.00	
		32,000.00

		Libraries	
Salaries	141,550.00		
Other Expenses	16,732.36		
Books, Periodicals & Records	35,810.00		
Maintenance & Repair	2,500.00		
Equipment	1,125.00		
Out-of-State Travel	<u>200.00</u>		
			197,917.36
		Recreation	
Recreation Commission			
Salaries	114,366.00		
Expenses	<u>63,481.00</u>		
			177,847.00
		Conservation	
Conservation Commission	<u>4,000.00</u>		
			4,000.00
		Unclassified	
Memorial Day	600.00		
Town Reports	13,000.00		
Insurance - Fire & Boiler	28,695.00		
Workmen's Compensation	145,400.00		
Motor Vehicles	35,255.00		
All Other	15,500.00		
Group Life, Accident & Health	321,000.00		
Town Owned Houses	1,000.00		
Contributory Retirement Fund	372,208.00		
Unemployment Compensation	40,000.00		
All Other	5,000.00		
Rental for Public Parking	600.00		
Historical Commission	1,000.00		
War Memorial Educational Fund Committee	520.00		
Brook School House - Operation and Maintenance	<u>75,460.00</u>		
			1,055,238.00
		Water Department	
Salaries	77,900.00		
Expenses	<u>70,100.00</u>		
			148,000.00
		Parks and Cemeteries	
Salaries	53,000.00		
Expenses	<u>12,100.00</u>		
			65,000.00
Interest on Refunds	100.00		100.00
Reserve Fund			
			<u>\$11,779,598.36</u>

Voted (2) unanimously: that the salaries for the financial year commencing July 1, 1981 of the Town Clerk and the members of the Board of Assessors, be fixed in amounts equal to the amounts appropriated therefor by previous vote under this article; and that all other elected officers of the Town be unpaid.

Voted (3) unanimously: that five persons be appointed by the Moderator to serve as a Memorial Day Committee in 1982 with authority to expend for the 1982 Memorial Day observance \$600.00 appropriated for that purpose by previous vote under this article.

Voted (4) unanimously: That in purchasing property, any allowance for turning in other property may be applied to the purchase price.

Article 3. To appropriate funds received and to be received by the Town under the Public Law 92-512, as amended, the State and Local Fiscal Assistance Act of 1972, to the following: police department salaries; fire department salaries; clerks of committees salaries.

Voted unanimously: That \$158,000.00 of the amount available to the Town under Public Law 92-512, the State and Local Fiscal Assistance Act of 1972, be appropriated as follows:

\$67,000.00	to Police Department Salaries
\$67,000.00	to Fire Department Salaries
\$24,000.00	to Clerks of Committees Salaries

all such appropriations being in addition to the amounts already appropriated to such purposes by vote under Article 2.

Article 4. To authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1981, in accordance with the provisions of general laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Voted unanimously: That the Town Treasurer, with the approval of the Selectmen, be authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1981, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Article 5. To transfer money from the overlay reserve fund to the reserve fund.

Voted unanimously: That the sum of \$175,000.00 be transferred from the overlay reserve fund to the reserve fund.

Article 6. To appropriate money from available funds, for the purpose of deduction by the Assessors in determining the annual assessment of taxes in the current year.

Voted: That the sum of \$730,000.00 be appropriated from available funds (free cash) for the purpose of deduction by the Assessors in determining the annual assessment of taxes in the fiscal year commencing July 1, 1981, the Town herewith approving the retention of all free cash not appropriated by this vote being the amount of \$756,411.89 or the amount of free cash certified by the Bureau of Accounts, less \$730,000.00 whichever is the greater amount.

Article 7. To appropriate for the support of the Public Library the dog license refund received in the 1981 fiscal year and available money from State aid for the Public Library.

Voted unanimously: That the sum of \$1,718.39 being the amount of the dog license refund received from the Treasurer of Middlesex County for the fiscal year 1981, and the sum of \$4,304.25 being the amount available from State aid for the Public Library, be appropriated for Libraries - Other Expense in addition to the amount already appropriated for that purpose by vote under Article 2 of the warrant for this meeting.

Article 8. To appropriate money for the financial year beginning July 1, 1981 from available funds in anticipation of State and County reimbursement for Chapter 90 highway maintenance and construction.

Voted unanimously: That the sum of \$67,013.00 be appropriated for the fiscal year beginning July 1, 1981 from available funds to meet the part of the cost of Chapter 90 highway construction which falls upon the Commonwealth and/or Middlesex County to be restored upon their receipt to available funds.

Article 9. To appropriate money for the financial year beginning July 1, 1981 to be provided by borrowing and/or taxation and/or transfer of funds and/or from other sources including available funds, for laying or relaying water mains, and to authorize the issuing of bonds and notes.

Voted unanimously: That the sum of \$25,000.00 be appropriated from available funds to the "Blanket Extensions" account of the Water Department for the use of the Water Commissioners for laying or relaying water mains not less than six (6) inches but less than sixteen (16) inches in diameter, which appropriation shall be a continuing appropriation.

Article 10. To accept the layout of Hillcrest Road as a public town way made by and described in an order of the Selectmen adopted on April 14, 1981, on file in the office of the Town Clerk.

Voted unanimously: That the Town accept the layout of Hillcrest Road made by and described in an order of the Selectmen adopted April 14, 1981, on file in the office of the Town Clerk.

Article 11. To alter, by discontinuing as a public way and remove from the Official Town Map that portion of Hillcrest Road which is the turn-around described in an order of the Selectmen adopted on April 14, 1981, on file in the office of the Town Clerk.

Voted unanimously: That the Town accept the alteration of the public way Hillcrest Road made by and described by an order of the Selectmen dated April 15, 1981, on file in the office of the Town Clerk, and remove from the Official Town Map that portion of Hillcrest Road which is the turnaround shown on a plan numbered 14-1-H188, entitled "Layout Plan of Hillcrest Road" by Kenneth B. Oates, dated April 17, 1979, recorded at Middlesex South District Deeds, Book 13724, page 595.

Article 12. To discharge the Special School Building Committee established by vote under article 16 of the warrant for the Annual Town Meeting as adjourned and held April 4, 1966.

Voted unanimously: That the Special School Building Committee established by vote under Article 16 of the warrant for the Annual Town Meeting as adjourned and held April 4, 1966 be discharged with the thanks of the Town.

Article 13. To accept General Laws, Chapter 71, section 71E which would authorize the establishment of a revolving fund for the School Committee of moneys received in connection with certain adult educational programs, summer programs, community school programs and use charges for school property under section 71 of the same chapter.

Voted unanimously: That the Town accept General Laws Chapter 71, Section 71E.

Article 14. To appropriate money for the use of the School Committee to alter and improve schoolhouses and buildings and to enable energy conservation and alternative energy uses, the money so appropriated to be raised by borrowing and/or taxation under the authority of G.L.C. 44, Section 7(3B) and to authorize the issuing of bonds and notes.

Voted: That the sum of \$640,000.00 be appropriated to the use of the School Committee to alter and improve the school houses and buildings to enable energy conservation and alternative energy uses; and that said appropriation be raised by borrowing inside the statutory debt limit under the authority of Chapter 44, Section 7(3B) of the General Laws, as amended, to which end the Town Treasurer, with the approval of the Selectmen, be authorized to prepare, issue and sell bonds or notes of the Town at one time or from time to time, and to determine in conformity to law the period of the loan or loans, all particulars as to the form, issue and sale of said bonds, or notes, their annual maturities, and the date and times of payment of interest on them. Adopted by the following vote: Yes - 29; No - 8.

Mr. Crawford questioned a total vote of less than a quorum. The Moderator explained that he declares a quorum and all of the quorum do not necessarily have to vote.

Article 15. To appropriate money to the use of the Recreation Commission to repair and improve the tennis courts at the Brook School Apartment site.

Article 15. Voted unanimously: That the sum of \$6,000.00 be appropriated to the use of the Recreation Commission to repair and improve the Tennis Courts at the Brook School Apartment site.

Article 16. To authorize the Selectmen to establish a Solid Waste Investigation Committee and to appropriate money therefor.

Article 16. Voted unanimously: That this Article 16 be passed over and so disposed of.

Article 17. To appropriate money to the use of the Elderly Housing Committee for repairs and replacements.

Article 17. Voted unanimously: That the sum of \$9,000.00 be appropriated from available funds to the use of the Elderly Housing Committee to be a continuing appropriation for repairs and replacements at the Brook School Apartments.

Article 18. To appropriate, as authorized by the vote under Article 3 of the Warrant for the Special Town Meeting held October 20, 1980, the income received by the Commissioners of Trust Funds from their investment of the funds received from the Town's litigation with the Massachusetts Turnpike Authority.

Voted unanimously: That the sum of \$11,730.06 being the income received through March 31, 1981 by the Commissioners of Trust Funds from their investment of funds pursuant to Article 3 of the Warrant for the Special Town Meeting held October 20, 1980, be appropriated to a new account to be designated "Accrued Income, litigation settlement."

Article 19. To amend the zoning by-law of the Town (being Article VIII of the By-Laws of the Town, as amended) by altering the wetlands and flood plain protection district map entitled "Wetlands and Flood Plain Protection Districts, Weston, Massachusetts, 1980" by

a. adding to the map the wetland area on the property of Regis College which is situated east of Wellesley Street and immediately north of the sewage disposal areas of Regis College as shown;

b. adding to the map the wetland area situated along the northerly line of Cliff Road and extending in a generally northeasterly direction on land of Kenney, et al., and land of Simeone, et al., as shown on the map;

c. deleting from the map the effluent pond of the Regis College sewage treatment facility which is situated east of Wellesley Street and immediately south of the sewage disposal areas as shown on the map.

Voted unanimously: That the Zoning By-Law of the Town (being Article VIII of the By-Laws of the Town, as amended) be amended by altering the wetlands and flood plain protection district map entitled "Wetlands and Flood Plain Protection Districts, Weston, Massachusetts, 1980" as follows

a. By adding to the said map a wetland area described as the area on the property of Regis College which is situated east of Wellesley Street and immediately northeast of the sewage disposal areas of Regis College and designated by contour elevation 208 above mean sea level.

b. By deleting from the map the effluent pond of the Regis College sewage treatment facility which is situated east of Wellesley Street and immediately south of the sewage disposal areas as shown on the map.

Article 20. To rescind the vote adopted under Article 11 of the warrant of the Special Town Meeting held December 17, 1942 which accepted the G.L. Chapter 31(civil service) for the police department of the Town.

Voted unanimously: That this article be ~~passed over~~ and so disposed of.

SPECIAL TOWN MEETING OCTOBER 19, 1981

Pursuant to the foregoing warrant, duly served, Robert M. Buchanan, the Moderator, called the Special Town Meeting to order at 7:48 P.M. on October 19, 1981, in the auditorium of the Weston Senior High School. The Moderator declared a quorum present and proceeded with reading the Warrant and Return of Service.

The Moderator named the following tellers and swore them to their duties:

Martha Ashbrook
Joseph Markell
Martha Fisk
Peter Richardson

Article 1. To appropriate additional money from available funds for the current fiscal period for the following purposes:

Selectmen - Consulting and Professional Services
Police Department - Salaries
Police Department - Reimbursement of Damages to Police Personnel
Public Dump - Expenses
Highways and Bridges - Construction and Reconstruction of Public Ways
Fire Department - Salaries
Fire Department - Expenses
Fire Department - Indemnification of Injured Fire Fighters

Article 1. Voted: That the following additional sums of money be appropriated from available funds for the current fiscal period for the following purposes:

For Selectmen - Consulting and Professional Services - the sum or \$5,000.00

For Police Department - Salaries - the sum of \$23,800.00

For Police Department - Reimbursement of Damages to Police Personnel - the sum of \$30,000.00

For Public Dump - Expenses - the sum of \$28,950.00

For Fire Department - Salaries - the sum of \$9,432.00

For Fire Department - Expenses - the sum of \$700.00

For Fire Department - Indemnification of Injured Firefighters - the sum of \$1,000.00

Article 2. To appropriate money from available funds to establish a recycling program at the sanitary land fill, including purchasing equipment, constructing a building and employing additional personnel.

Voted: That the sum of \$52,000.00 be appropriated from available funds to the use of the Selectmen to establish a recycling program at the sanitary land fill and to such end the Selectmen are authorized to appoint a committee to administer such program, purchase equipment, construct a building and employ additional personnel to assist the program at the sanitary land fill.

Article 3. To appropriate money to the use of the Selectmen to purchase Highway Department equipment for use at the dump and to raise such money by borrowing and/or by taxation and/or from other sources and to authorize the issuance of bonds and notes for such purpose.

Article 3. Mr. Willis moved that the sum of \$140,000.00 be appropriated to the use of the Selectmen to purchase a compactor for use at the dump to be raised by borrowing inside the debt limit under the authority of C.44 Section 7(9) of the General Laws, as amended, to which end the Town Treasurer, with the approval of the Selectmen, be authorized to prepare, issue and sell bonds or notes of the Town at one time or from time to time, and to determine in conformity to law the period of the loan or loans, all particulars as to the form, issue and sale of said bonds or notes their annual maturities, and the rate and times of payment of interest on them.

Motion seconded. No discussion.

Motion carried by necessary 2/3 vote.

Article 4. To reduce the amount of money appropriated from available funds for the purpose of deduction by the Assessors in determining the annual assessment of taxes in the current year by amending the vote under Article 6 of the warrant for The Annual Town Meeting held May 4, 1981.

Voted unanimously: That the sum of \$730,000.00 appropriated from available funds under Article 6 of the warrant for the Annual Town Meeting held May 4, 1981, for the purpose of deduction by the Assessors in determining the annual assessment of taxes in the current fiscal year, be amended by reducing said sum to \$530,000.00.

Article 5. To authorize the Selectmen to enter into a contract or contracts in conjunction with other towns for the removal of solid wastes from the Town.

Voted that this article be passed over and so disposed of.

Article 6. To authorize the Police Department to charge for false alarms occurring on burglar alarms by enactment of a Town by-law to such effect.

Voted: That the By-Laws of the Town be amended by adding hereto to new article numbered XXIII which shall read as follows:

Article XXIII. Burglar Alarms.

Section 1. All burglar alarms installed or present in the Town which are dependent for their primary effectiveness upon notification to and response by the Police Department shall be subject to rules and regulations adopted by the Board of Selectmen after public hearing, which rules and regulations shall set out the standards for the installation, maintenance and repair of such

alarms, the administration by the Police Department of the installations and responses to the alarms, the procedures and penalties for dealing with misuse of the alarms and such other matters as are deemed reasonable and appropriate by the Board of Selectmen to the establishment and maintenance of effective alarm systems within the Town.

Section 2. The Chief of Police of the Town and persons designated by him shall be charged with the administration of the rules and regulations so adopted.

Section 3. Such rules and regulations may be amended at any meeting, but after public hearing, by majority vote of the Board of Selectmen.

Section 4. The charges and conditions for original installation and/or connection and subsequent reinstallation and/or reconnection of an alarm shall be as set out in the rules and regulations.

Section 5. The penalty for violation of this article of the by-laws shall be **Fifty (\$50.00) Dollars**. Each day during which such violation continues shall constitute a separate offense.

Article 7. To rescind the vote adopted under Article 11 of the Warrant of the Special Town Meeting held December 17, 1942 which accepted the General Laws Chapter 31 (Civil Service) for the Police Department of the Town.

Article 7. Mr. Willis moved that the Town, acting under the authority of Chapter 580, Section 4B, Acts of 1980, rescind the vote adopted under Article 11 of the Warrant of the Special Town Meeting held December 17, 1942 which accepted G.L. Chapter 31 (Civil Service) for the Police Department of the Town.

Motion seconded.

Mr. Walter Nelson, President of Local Police Union spoke in opposition.

Mrs. Thurston replied to some points brought up in Mr. Nelson's presentation.

Police Officer Hines spoke in opposition.

Mr. Dickson spoke in favor of motion.

Mr. Aubrey Jones, 101 Viles Street, spoke in opposition and suggested putting off any action until a future date.

Joyce Silverman spoke in opposition.

Chief Shaw spoke in favor of motion .

Mrs. Sally Lunt, 75 Bradford Road, spoke in opposition and made the following motion: Moved to lay motion on table. Seconded.

Motion failed the necessary 2/3 majority: Yes - 114; No - 98.

Further discussion.

Motion was made to move the question. Seconded.

Moderator declared motion passed by 2/3 majority.

Vote on main motion was taken.

Motion defeated: Yes - 80; No - 129.

Article 8. To accept Chapter 351, Section 20A ½, Acts of 1981, providing for parking rules and regulations.

Voted: That the Town accept Chapter 351, Section 20A ½ of the Acts of 1981.

Article 9. To appropriate to the Commissioners of Trust Funds the amount received by the Town in settlement of its litigations with the Massachusetts Turnpike Authority and the Department of Public Works, Commonwealth of Massachusetts, to be held in a separate trust by the Commissioners of Trust Funds, such amount (the principal) to be invested and reinvested, the income including accrued income, if any, only of such amount (the principal) so placed in trust to be annually appropriated by majority vote of the annual town meeting to any purpose for which money may be appropriated by the Town, until such time as an annual town meeting shall by two-thirds vote remove the principal from trust and appropriate such principal to another municipal purpose.

Voted: That the moneys received from the Department of Public Works, Commonwealth of Massachusetts, being in the amount of \$188,333.33 in settlement of the Town's litigation against said body, be appropriated to the Commissioners of Trust Funds to be held in a separate trust, the principal amount or amounts to be invested and reinvested, the income including accrued income, if any, of such principal amount or amounts to be annually appropriated by majority vote of the annual town meeting for any purpose for which money may be appropriated by the Town, until such time as an annual town meeting shall by two-thirds vote remove the principal amount or amounts from trust and appropriate the same to another municipal purpose.

Article 10. To accept a gift to be administered by the Commissioners of Trust Funds.

Voted: That the gift of a sum \$50,000.00 be accepted by the Town, to be held in a separate trust and administered by the Commissioners of Trust Funds, to be known as "The Weston Public Schools Fund," the income only of such Fund to be used annually to promote the welfare of students of the Weston Public Schools. In the use of the income from the fund, first consideration shall be given to educational programs regarding the abuse of alcohol and other drugs; second consideration to the establishment of school programs and courses which will aid in the health and/or moral development of the students; and third consideration shall be given to scholarship aid to needy students for their continuing education. The use of the annual income of the Fund shall be determined on or before May 1, of each year by a committee which shall consist of the Superintendent of Schools, the Principal of the High School, the Principal of the Middle School and the Head of the Guidance Department at the High School.

Article 11. To amend the zoning by-law of the Town (being Article VIII of the By-Laws of the Town, as amended) by altering the wetlands and flood plain protection district map entitled "Wetlands and Flood Plain Protection Districts, Weston, Massachusetts, 1980" by adding to the map the wetland area situated along the northerly line of Cliff Road and extending in a generally northeasterly direction on land of Kenney, et al., and land of Simeone, et al., as shown on the map.

Voted: That the Zoning By-Law of the Town (being Article VIII of the By-Laws of the Town, as amended) be amended by altering the wetlands and flood plain protection district map entitled "Wetlands and Flood Plain Protection Districts, Weston, Massachusetts, 1980" by adding to the said map a wetland area situated along the northerly line of Cliff Road and extending in a generally northeasterly direction on land of Kenney, et al., and land of Simeone, et. al.

Report of Planning Board delivered to Moderator prior to the meeting, who filed it with the Town Clerk. Reported herewith:

October 16, 1981

Robert Buchanan, Esq.
Moderator
Town Hall
Weston, MA 02193

Dear Sir:

In accordance with Section 5 of Chapter 40A of the General Laws of Massachusetts, as amended by chapter 808 of the Acts of 1975, the Weston Planning Board submits to the Weston Town Meeting its final report respecting its recommendation to amend the "Wetlands and Flood Plain Protection Districts Map, 1980" (described hereafter as the "Wetlands Map") to adopt the following addition thereto:

To add to the map the wetland area situated along the northerly line of Cliff Road and extending in a generally northwesterly direction on land of Kenney, et al, and land of Simeone, et, al, as shown on the map.

A public hearing of the Planning Board was held on July 14., 1981 after due notice in the **Town Crier**.

Material Facts Found by the Board

1. It was recognized when the zoning By-Law was amended in 1975 to include Section V, Article H, the Wetlands and Flood Plain Protection District, that periodic refinements of the Wetlands Map would be necessary. The proposed amendment to the wetlands Map is part of this continuing process of refinement of Wetlands boundaries.

2. Dr. Alice W. Jones, a member of the Conservation Commission and the Town Botanist, has inspected the area and has filed a report with the Planning Board confirming that the area recommended for addition to the Wetlands Map is wetland under the Zoning By-Law definitions.

3. There were no objections received at the Planning Board public hearing to the addition.

The Planning Board unanimously recommends that the addition to the Wetlands Map be approved.

Respectfully Submitted,

Weston Planning Board

Anthony D. Pell, Chairman

Robert D. Brown

Barbara Crow

Susananne Haber

Sandra B. Uytterhoeven

Motion to dissolve made and seconded.

Meeting dissolved at 10:24 P.M.

APPOINTMENTS BY BOARD OF SELECTMEN

During 1981



EXECUTIVE SECRETARY

J. Ward Carter

TOWN ACCOUNTANT

Harry B. Jones

TOWN COUNSEL

Florence E. Freeman

TOWN ENGINEER

Kenneth B. Oates

TREASURER AND COLLECTOR

Donald S. Bishop (Retired)

Stephen S. Rollins (To fill vacancy)

SUPERINTENDENT OF STREETS

John J. Ryan

MOTH SUPERINTENDENT

Norman E. Dupee

CHIEF OF POLICE

Frank O. Shaw

AUXILIARY POLICE OFFICERS

William T. Craig
Dudley B. Dumaine
Lee E. Munson
Robert B. Reader, Jr.
Richard J. Rice
Peter J. Sennott

Gerald G. Sinclair
Robert S. Sinclair
Edward R. Speare
Michael E. Sullivan
Edward R. Vautour
Thomas J. Zagami

SPECIAL POLICE OFFICERS

Edward C. Briggs
Roland L. Bumpus
John A. Cain
William T. Craig
William R. Dewey, Jr.
Edward M. Dickson
Robert G. Duhaime
Dudley B. Dumaine
Charles M. Ganson
Harold Hestnes
George M. Lovejoy, Jr.
Douglas Mercer
Richard A. Murray

Lee E. Munson
Frederick W. Nims
Leander F. Rafuse
Alfred F. Raynor, Jr.
Robert B. Reader, Jr.
Peter A. Reiman
Gerald G. Sinclair
L. Whitman Smith
John E. Thorburn
Jean M. Thurston
Edward R. Vautour
Joan B. Vernon
Harold B. Willis, Jr.

CONSTABLE TO SERVE CIVIL PROCESS

Richard A. Murray
Antonio Pulsone

DOG OFFICER

Antonio Pulsone

POUND KEEPER

Antonio Pulsone

KEEPER OF LOCKUP

Frank O. Shaw

DIRECTOR OF CIVIL DEFENSE

Richard J. Rice

CHIEF OF FIRE DEPARTMENT AND FOREST WARDEN

John E. Thorburn

**INSPECTOR OF BUILDINGS, INSPECTOR OF WIRES,
AND ASSISTANT TO THE TOWN ENGINEER**

Courtney W. Atkinson

DEPUTY INSPECTOR OF WIRES

Raymond L. Surette

INSPECTOR OF GAS PIPING AND APPLIANCES

Edward C. Perilli

ALTERNATE INSPECTOR OF GAS PIPING AND APPLIANCES

Edward C. Fredericks

PUBLIC WEIGHERS

Harold L. Lingley (Deceased)
Courtney W. Atkinson (To fill vacancy)
Raymond E. Ogilvie
Kenneth Sutherland
Alden Whittemore
Denney F. High

**PUBLIC WEIGHERS AND WEIGHERS OF CRUSHED STONE
AND BITUMINOUS MATERIAL**

Robert S. Burkhardt
Clifford C. Cooper, Jr.
Henry J. Garland

Richard J. Harrison
John P. Sheehan
LeRoy F. LeBert

FENCE VIEWERS

Charles E. Baldwin
John U. Harris
Virginia deLuce Wilson

FIELD DRIVERS

Alan J. Lazzari
Richard Horowitz

TRUSTEE OF THE MERRIAM FUND

Dorothea B. Cugini
(Term to expire 1984)

REGISTRARS OF VOTERS

Martha Ashbrook

HISTORICAL COMMISSION

Philip D. Bassett
Roy L. Dickson

BOARD OF APPEALS

Member

Robert P. Cook
(Term to expire 1983)

ASSOCIATE MEMBER

L. Whitman Smith
(Term to expire 1984)

TOWN FOREST COMMITTEE

Carl C. Johnson

CONSERVATION COMMISSION

Kenneth J. Germeshausen
Edward H. Leeming, Jr.
(Terms to expire 1984)

PARK AND CEMETERY COMMISSION

Richard F. Clabault
(Term to expire 1984)

DIRECTOR OF VETERANS' SERVICES

Richard A. Murray

VETERANS AGENT

Stephen S. Rollins (Resigned)
James P. Reidy (To fill vacancy)

VETERANS' GRAVES OFFICER

Alfred F. Raynor, Jr.

YOUTH COMMISSION

Burton A. Foster
John H. Higgins
(Terms to expire 1984)

COUNCIL ON AGING

Ann R. Charlesworth
Barbara A. Williams
(Terms to expire 1984)

COMMITTEE ON SAFETY AND FLOW OF PEDESTRIAN AND VEHICULAR TRAFFIC

John Fibiger
Allan W. Fulkerson

Alicia H. Munnell
Stuart C. Shotwell

PUBLIC TRANSPORTATION COMMITTEE

Francis X. Cronin
Peter Fortune
Robert T. Gill

William F. MacLeod
Lucy K. Saunders
Joyce B. Schwartz

LOCAL ARTS COUNCIL

Lawrence E. Bethune
Joseph C. Ferguson

Sara C. Junkin
Jean M. McKenna

RECYCLING COMMITTEE COMMITTEE TO STUDY SOLID WASTE DISPOSAL NEEDS SOLID WASTE COMMITTEE

Frank W. Benson, Chairman
Harry C. Crawford

Eugene L. Ratner
Betty Lou Schwartz

Mabel K. Patterson

Town of Weston Massachusetts

ELECTION OFFICERS 1981 - 1982

PRECINCT I

	Democrat
Warden	Terry L. Wilson
Deputy Warden	Mary J. Woll
Clerk	
Deputy Clerk	
Inspectors	Dorothy F. McCarthy Nancy G. Pearson
Deputy Inspectors	Beatrice D. Fitzpatrick

Republican
Sandra S. Ashley
Phyllis H. Lowell
Alice T. Farrell
June C. MacDonald
Karen M. Davis
Mary G. Viles

PRECINCT II

	Democrat	Republican
Warden		Alice T. Fraser
Deputy Warden		Gertrude J. Christopher
Clerk	Irene A. Havey	
Deputy Clerk	Lynn T. Brountas	
Inspectors	Julann Smith	Irma E. Rudell
	Margaret Connors Harsch	Susan B. Leeming
	Helen S. Park	Florence M.D. Howe
Deputy Inspectors	Molly B. Krakauer	Dorothy J. McGettigan

PRECINCT III

	Democrat	Republican
Warden		Dorothea B. Cugini
Deputy Warden		Marjorie G. Brown
Clerk	Douglas Henderson	
Deputy Clerk	Frances D. Cohen	
Inspectors	Elizabeth A. Coan	Pauline F. Jenney
	Thelma Hansen	Marion F. Kellogg
	Helen E. Sgroi	Leander F. Rafuse
Deputy Inspectors	Rose M. Gowell	Ruth A. Harmon

PRECINCT IV

	Democrat	Republican
Warden		
Deputy Warden	Mary E. Bourinot	
Clerk	Sally H. Kahn	Florence G. Atkins
Deputy Clerk		
Inspectors	Beverly S. Foster	Beverly Shepherd
	Marie L. Mahoney	Helyn H. McManus
	Rita C. Hirsch	Marjorie F. Gledhill
Deputy Inspector	Joan Giroux	

TELLERS

1981

Democrats

Linda M. Abegglen
Evan Bethune
Laurence E. Bethune
Francis X. Cronin
Paul J. Donahue
Mrs. Frances Doyle
Caryl Fenn
John T. Funkhouser
Roger D. Harsch
Elmer E. Jones
Elaine K. Markey
William J. McCarthy
George C. McQuilken
Robert F. Norton
Edward V. W. Rossiter
Michael R. Ryan
Jane K. Webb
Robert C. Webb
Peter S. Yozell

Republicans

Ruth Helen Banghart
Susan R. Banghart
Richard F. Clabault
Stephen P. Capoccia
Barbara Dillaway
Rosemary F. Duncan
Jean S. Gilbert
Alfred H. Gledhill
Charles H. Hardie
David V. Harmon
Selena B. Kinnicutt
Hilda D. Place
Maureen Seamans
Fay C. Starmer
Milton T. Theall
Anne B. Vernon
Joyce T. Welch



The following Licenses were issued by the Selectmen during 1981:

AUCTIONEERS

Lewis J. Cohn	54 Westerly Road
Richard W. Cohn	54 Westerly Road
Dorothy E. Cohn	54 Westerly Road

BUS LICENSE

Gordon Russell	Weston, MA
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COMMON VICTUALLERS

John W. Fonti, Jr., d/b/a Buttrick's	31 Center Street
Ye Olde Cottage Restaurant, Inc.	401 Boston Post Road
Ye Olde Cottage Too, Inc.	456 Boston Post Road
The Maxwell Co., d/b/a Cedar Hill Dairy Joy	331 North Avenue

GENERAL LICENSES

Pine Brook Country Club, Inc.	42 Newton Street
Hazel Hotchkiss Wightman Tennis Center	100 Brown Street
Weston Golf Club	275 Meadowbrook Road

PARADES, BICYCLE TOURS, AND ROAD RACES

To	Purpose	Date
Weston High School Class of 1982	Wildcat Road Race	November 15, 1981
Regis College Athletic Association	"Fun Run" road race	April 11, 1981
Wellesley Teachers Association	"Ride a Bike" road race	May 3, 1981
The American Diabetes Association New England Affiliate, Inc.	"Bike-A-Thon"	April 12, 1981
Weston Saddle & Birdie Club		May 16, 1981

PUBLIC ENTERTAINMENT ON SUNDAY

Jericho Forest Pony Club	May 3, 1981
Weston Drama Workshop	July 26, 1981
1747 Farm Horse Show, Inc.	September 20, 1981
Jericho Forest Pony Club Dressage	October 25, 1981

TAXICAB LICENSES

William D. Gray	16 Stratford Street, Natick, MA
Thomas R. Hilson	225 North Avenue
Jonathan H. McMullen	87 Summer Street
Gordon Russell	95 Walker Street
Alain J. Roguzac	32 Willard Road



THE FOLLOWING SELECTED VOTES WERE ADOPTED BY THE BOARD OF SELECTMEN IN 1981

January 6, 1981

Voted to approve and sign and signed accordingly reports that Selectmen completed checking of bounds on Weston-Lincoln and Weston-Wyland town lines and to file copies thereof with the Town Clerk of Weston and the Board of Selectment of Lincoln and Wayland.

January 20, 1981

Received report from Board of Library Trustees of receipt of gift in the amount of \$500.00 to be expended for any library purpose. **Voted** under the authority of M.G.L. Chapter 44, Section 53A, to approve the receipt and expenditure of said gift for any library purpose without appropriation.

January 27, 1981

Voted to approve request of Sewer Committee for application to Emergency Finance Board for approval to borrow \$50,000.

February 3, 1981

Voted to authorize Chief of Fire Department, John Thorburn, to accept gift from family of Edwin B. Burt, Jr. for purchase of ambulance equipment and further **voted** to authorize its expenditure without appropriation as authorized by M.G.L. Chapter 44, Section 53A.

February 10, 1981

Voted to accept the proposal of Main Street Auto Sales and Service, Waltham, Ma., dated January 28, 1981, submitted pursuant to Notice to Bidders advertised January 14, 1981 in the News Tribune, Waltham, Ma., for one Dump Truck - catch basin cleaner as specified for use of the Highway Department for the sum of \$40,129. plus Alternate #1 automatic transmission for \$3,098.00 plus Alternate #2, Snow Plow for \$3,640.00, less a trade-in allowance of \$1,500.00 for a 1968 G.M.C. Dump Truck making a net cost to the Town of \$43,867.00. this was the lowest acceptable bid received pursuant to advertising. (Note: This vote was reconsidered in 2/17/81 meeting.)

February 10, 1981

Voted to adopt and sign, and signed accordingly, warrant for a Special Town Meeting to be held on Monday, March 9, 1981. Further **voted** that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station, and on the Town bulletin board, at the north entrance of the Weston High School on Wellesley Street.

Voted to approve the sale of used oil burner located at 396 Boston Post Road for the sum of \$75.00 to Donald Vautour.

The Board considered the work to be done in connection with construction of a portion of Golden Ball Road, a public way heretofore unconstructed, and its intersection with Chestnut Street. The construction is to be done by 426 Trust in connection with a new subdivision and will become an extension of Davenport Road connecting with Chestnut Street. It was decided that the 426 Trust should bear all costs of construction to and including connection with Chestnut Street. Any work done to modify the intersection will be done at the cost of the Town.

February 23, 1981

Voted to approve and sign, and signed accordingly, notice of Town Caucus to be held on Monday, March 16, 1981, at 8:00 P.M. at Town Hall.

The Board met with representatives of bidders concerning the award of contract for furnishing a Dump Truck with Catch Basin Cleaner. The claim of Stedt Hydraulic Crane corp. that its alternate proposal which was lower than that of Main Street Auto Sales and Services Inc., should be considered because it offered equipment which met the "or approved equal" standard was considered. To permit revision of the specifications to clarify the Town's requirements and to permit all bidders to propose alternate crane manufacturers it was **voted** to reject all proposals on Dump Truck with catch-basin cleaner submitted pursuant to Notice to Bidders advertised January 14, 1982 in the News-Tribune, Waltham, MA. Further **voted** to readvertise for proposals for this equipment.

March 3, 1981

Voted to approve and sign, and signed accordingly, Purchase Order #230 to MASBO Cooperative Corp. in the amount of \$800.00 to conduct an energy audit at Town Hall and Police Station.

Voted to establish changes as follows for copies to be sold from Office of Town Clerk for Planning Board.:

Zoning By-Law - \$2.50

Map of Town of Weston - \$.75

when sold together - \$3.00

Voted to waive the Town of Weston's right to purchase the land of Salve J. Casella on Lexington St., Lot 1 - map 9 on the Town Records and recorded in Middlesex County Registry of Deeds, Book 4420, page 201. This action is taken pursuant to the notice of intent to sell such land by the owner, which notice is required by MGL Chapter 61A, Section 14.

Voted to reject all proposals received for three passenger motor vehicles for use of the Police Department submitted pursuant to Notice to Bidders advertised February 6, 1981 in the News Tribune, Waltham, Ma.

Voted to order three 1981 Ford LTD four door sedans, with 302 V-8 gasoline engines as offered to the Town through the Greater Boston Police Council Collective Bid which was opened September 9, 1980.

March 10, 1981

Voted to approve and sign, and signed accordingly, in duplicate, two contracts with Blue Cross of Massachusetts, Inc., and Blue Shield of Massachusetts, Inc. for group health insurance for the period December 1, 1980 to November 30, 1981, for Town of Weston employees: one contract for Blue Cross, Blue Shield, and Extended Benefits and one for optional medicare extension benefits. The contracts are under the provisions of General Laws, chapter 32B.

March 10, 1981

Voted to approve the borrowing of \$50,000 for Sewer Committee under authority of vote adopted under Article 2(1) of warrant at the special town meeting held on January 18, 1977 and approved by vote of the Emergency Finance Board February 18, 1981.

Further **voted** to request the Town Treasurer to solicit bids for a permanent serial loan in the amount of \$50,000 payable in five annual installments of \$10,000.

Voted to sign, and signed accordingly, purchase order authorizing purchase of three new 1981 Ford LTD sedans for use of the Police Department for the sum of \$25,185.00 less trade-in allowances of \$1200 for two 1979 Ford LTD II's and \$200.00 for 1974 Chevrolet Carry-All making a net cost to the town of \$23,785.00. This order is placed under a collective bid issued by the Greater Boston Police Council which was opened September 7, 1980.

March 18, 1981

The Board considered laying out the private way portion of Hillcrest Road, including a turnaround at the easterly end, as a public town way. **voted** that written notice of intention to make such layout and of hearing thereon at the Town Hall at 7:30 P.M. Tuesday, March 31, 1981, be served by a police officer on behalf of the Board.

Said notice was accordingly signed.

The Board considered an alteration in the public way portion of Hillcrest Road by removing a turnaround from the official town map. **Voted** that written notice of intention to make such alteration and of hearing thereon at the Town Hall at 7:30 P.M., Tuesday, March 31, 1981, be served by a police officer on behalf of the Board. Said notice was accordingly signed.

March 18, 1981

Voted in compliance with the provisions of M.G.L., Chapter 90, section 18, to adopt and sign, and signed accordingly, Special Speed Regulation 7039 which establishes a 25 M.P.H. speed zone for the entire length of Sudbury Road. Further **voted** to submit to Department of Public Works for approval.

March 24, 1981

Voted to accept the proposal of Main St. Auto Sales and Service Inc. dated March 17, 1981, submitted pursuant to Notice to Bidders advertised March 5, 1981, in the News-Tribune, Waltham, Mass. for furnishing one new 1981 Ford F-700 Truck with hydraulic catch-basin cleaner, Anderson Model K-3, for use of the Highway Department for the sum of \$40,179.00 less trade-in of \$5,530.00 for 1968 G.M.C. Model 6500 Truck with Stetco catch-basin cleaner for a net cost of \$34,649, plus \$2,950.00 for an Allison Automatic Transmission and \$3,500.00 for an Anderson Snow Plow As proposed under alternates 1 and 2 of the proposal for a final net cost of \$41,099.00.

March 31, 1981

Voted to accept the generous offer of L. Davenport Boyd, Inc. to maintain the small planted area next to Center Street where the boulder dedicated to Stanley Fabbri is located.

April 14, 1981

Voted to adopt and sign, and accordingly signed, warrant for the annual town meeting to be held on Saturday, May 2, 1981, to act on Article 1, and on Monday, May 4, 1981, to act on the remaining articles.

Further **voted** that attested copies of said warrant be posted at the Town Hall, at Kendal Green Railroad Station, and on the Town bulletin board at the north entrance of Weston High School on Wellesley Street.

April 14, 1981

Voted to adopt and sign, and signed accordingly, warrant for a special town meeting to be held on Monday, May 4, 1981. Further **voted** that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station, and on the Town bulletin board at the north entrance of the Weston High School on Wellesley Street.

A report having been received from the Planning Board concerning the proposed layout of Hillcrest Road as a public town way, upon motion duly made and seconded, **voted** to adopt and sign the layout order and accompanying plan for Hillcrest Road. Further **voted** to direct that said order be filed forthwith with the Town Clerk.

A report having been received from the Planning Board concerning a proposed alteration of Hillcrest Road to discontinue as a part of the public way and remove from the Official Town Map a turnaround, upon motion duly made and recorded, it was **voted** to adopt and sign, and signed accordingly, alteration order for Hillcrest Road. Further **voted** to direct that said order be filed forthwith with the Town Clerk.

Voted to authorize installation of speed limit signs, following receipt of Special Speed Regulation for Sudbury Road, approved by the Commonwealth.

April 21, 1981

Voted to approve and sign, and signed accordingly, a contract with SEA Consultants, Inc. for engineering services in connection with supervision of sanitary landfill operations.

April 23, 1981

Voted to accept the proposal of Motorola Communications and Electronics, Inc., Burlington, Ma., dated April 23, 1981, submitted pursuant to Notice to Bidder advertised April 16, 1981 in the News Tribune, Waltham, Ma., for furnishing six portable radios with accessories for use of the Police Department at a unit price of \$826.33 for a total cost (net) of \$4,958.00.

April 28, 1981

Voted that the Town Treasurer, with the approval of the Board of Selectmen borrow \$50,000. authorized by vote of the special town meeting, January 18, 1977, under Article 2, for sewer project by the issue and sale of a note or notes. Further **voted** that five notes in the amount of \$10,000. each (nos. 784-788 inclusive) authorized to be issued by vote of the Town duly adopted January 18, 1977, and by vote of the Selectmen earlier at this meeting, shall be issued.

Further **voted** that the notes (nos. 784-788) shall be dated May 1, 1981, that five notes shall mature on May 1 in each of the years 1982-1986 inclusive, that the interest rate on said notes shall be fixed at 8.60% per annum payable annually and that the Director of Accounts of the Bureau of Accounts of the Commonwealth shall certify as to the genuineness of said notes.

Further **voted** to approve the sale of notes Nos. 784-788 inclusive to Bay Bank Middlesex at par and accrued interest to date of delivery and that the Town Treasurer be and hereby is authorized to deliver said notes to the aforesaid purchaser.

Further **voted** to sign said notes, which were signed accordingly.

May 19, 1981

The Board received from Director of Recreation report of gifts from various persons totaling \$450.00 for the purpose of paying for part of the costs of printing Recreation Commission booklet of summer programs and request for approval to accept and expend these funds for the purpose specified.

Voted under the provisions of M.G.L. Chapter 44, Section 53a to approve acceptance and expenditure of such funds without appropriation.

May 26, 1981

The Board considered order of taking in connection with Hillcrest Road, layout of which was accepted at the Annual Town Meeting May 4, 1981. **Voted** to adopt and sign the order of taking relative to this road and to file it in the office of the Town Clerk. Further **voted** that within thirty days the Town Counsel record and register at the Registry of Deeds certified copies of the order and plan made a part thereof.

The Board considered order of alteration in connection with Hillcrest Road, which was accepted at the Annual Town Meeting held on May 4, 1981. **Voted** to adopt and sign the Order for Alteration relative to this road and to file it in the office of the Town Clerk. Further **voted** that within thirty days the Town Counsel record and register at the Registry of Deeds certified copies of the order and plan made a part thereof.

June 2, 1981

Voted to accept the proposal of C.N. Wood Co., Inc. Watertown, Mass. dated May 27, 1981, submitted pursuant to Notice to Bidders, advertised in The News Tribune, Waltham, Mass., May 14, 1981, for furnishing in accordance with Notice to Bidders, Information and Instructions to Bidders, Specifications, and Proposal one used 1976 FMC Wayne Street Sweeper, Model 984 AH, for use of the Highway Department for the sum of \$7,500. This was the sole bid received.

June 23, 1981

Voted to approve and sign and signed accordingly Revised Fees for Building Permits to be effective October 1, 1981, or 90 days after posting in Office of Building Inspector, whichever is later.

Voted to approve and sign and signed accordingly agreement with SEA Consultants, Inc., for study and plan of recycling center, final release of contract to await the transfer of funds requested from Finance Committee from Reserve Fund.

June 30, 1981

Voted to accept the proposal of The Francis H. Curtin Insurance Agency, Inc., of Cambridge, Mass. dated June 26, 1981, for furnishing public liability and physical damage coverage for Town vehicles for the year July 1, 1981 to June 30, 1982, for the estimated premium of \$22,225. based on the list of vehicles with values to be covered furnished with Invitation to Bidders. This was the lowest bid received.

July 14, 1981

Voted to approve execution by the chairman of contract between Town of Weston and Town of Weston Employees Assoc. for year 1981-1982. Further **voted** to approve and signed letter to Association with respect to "red circle" rate for one employee, John F. Gillis.

Voted to approve and sign cetificate to Department of Public Works of appropriations for Highway maintenance costs for F.Y. 1982 as basis for state tax distribution under Chapter 497, Acts of 1971, as amended.

July 21, 1981

Voted to approve and award contract for road salt on basis of cooperative bids received by City of Newton to low bidder, Eastern Minerals, Inc. @ \$26.60 per ton. **Voted** to approve and sign, and signed accordingly agreement in triplicate with Metropolitan District Commission for joint police protection for certain areas in the Town of Weston under M.D.C. contract. Term of the agreement to be one year from date of execution by M.D.C.

Voted to approve and sign, and accordingly signed contract with Hospital, Library, and Public Employees for year July 1, 1981 to June 30, 1982.

July 28, 1981

Voted that the Town Treasurer with the approval of the Board of Selectmen borrow \$64,000. in anticipation of permanent serial loan authorized by vote of the annual town meeting, May 4, 1981, under Article 14, for energy projects of the School Department.

Further **voted** that one note in the amount of \$640,000. authorized to be issued by vote of the Town, duly adopted May 4, 1981, and by vote of the Selectmen earlier at this meeting shall be issued, shall be dated July 28, 1981, shall mature December 15, 1981, that the interest rate shall be fixed at 7.32 per cent per annum payable at maturity, and that the Director of Accounts of the Bureau of Accounts of the Commonwealth shall certify as to the genuineness of this vote.

Further **voted** to approve sale of said note to Bay Bank/Middlesex at par.

Further **voted** that the Town Treasurer be, and he hereby is, authorized to deliver said note to the aforesaid purchases.

Further **voted** to sign the said note (no. 789). The note was accordingly signed.

August 4, 1981

Voted to approve and sign accordingly, collective bargaining agreement with Weston Firefighters Association, Inc. for July 1, 1981 to June 30, 1982. Further **voted** to approve and sign letter to be given to Alan J. Lazzari with respect to early bargaining for next contract.

August 4, 1981

Voted to accept the proposal of Massachusetts Broken Stone Company, Weston, Mass., dated August 4, 1981, submitted pursuant to Notice to Bidders advertised July 23, 1981, in the News Tribune, Waltham, Mass. for furnishing during year July 1, 1981 to June 30, 1982 bituminous concrete mixes for highway purposes for unit prices at the supplier's plant and for unit prices delivered to various locations in Weston as follows:

Type of Mix	At Plant	Delivered
Binder Course	\$22.80	\$23.80
Tap Course	22.80	23.80
Surface Treatment	22.80	23.80
Cold Patch	23.80	N/A
Dense Mix	22.80	23.80

This was the lowest of three bids received pursuant to advertising. Further **voted** to authorize preparation of contract and required bonds and forwarding to successful bidder for execution.

Voted to approve the acceptance by the Tree Warden and Moth Superintendent of the proposal of Cedar Lawn Tree Service, Inc. of Ashland, Mass. dated July 27, 1981, submitted pursuant to notice to Bidders advertised June 25, 1981 in The News Tribune, Waltham, Mass. for tree removal, tree trimming, repairing and spraying for the year July 1, 1981 to June 30, 1982. This was the lower of two bids received pursuant to advertising.

August 11, 1981

Voted to accept proposal of J. Melone and Sons, Inc., Weston, Mass., dated August 10, 1981, submitted pursuant to Notice to Bidders advertised July 30, 1981 in The News Tribune, Waltham, Mass., for furnishing 9,000 tons more or less, of sand for use by the Highway Department for highway construction and snow and ice control at the following prices per ton:

August 11, 1981

Method of Delivery	Washed Sand	Screened Sand
Loaded at supplier's facility	\$2.75	\$2.75
Delivered during normal business hours	\$3.35	\$3.25
Delivered during other hours	\$3.35	\$3.25

This was deemed the lowest of two bids received pursuant to advertising. Further **voted** to authorize preparation of contract and required bonds and forwarding to the successful bidder for execution.

August 18, 1981

Voted to accept the proposal of Gult Oil Co. - U.S., East Providence, R.I., dated August 6, 1981, submitted pursuant to Notice to Bidders advertised in The News Tribune, Waltham, Mass. for furnishing 110,000 gallons, more or less, of regular grade gasoline, Good Gulf brand, and 23,000 gallons, more or less, of unleaded gasoline, Gulfcrest brand for use of various departments of the Town during the year July 1, 1981 to June 30, 1982. The gasoline is to be supplied at Commercial Tank Wagon price at Weston, Mass. at time of delivery less a firm discount of \$.07 per gallon plus Massachusetts gasoline tax (at the time of the bid) of \$.114 per gallon. As of the date of the bid the base prices and net prices to Town of Weston are as follows:

	Regular Gas	Unleaded Gas
Commercial Tank Wagon at Weston, Mass.	\$1.1250	\$1.1650
Less: Firm Increment	.0700	.0700
Plus: Mass. Gas Tax	.1140	.1140
Net Price per gallon	\$1.1690	\$1.2090

This was the lowest bid received pursuant to advertising.

Further **voted** to sign and signed accordingly, acceptance of the proposal of Gulf Oil Co. - U.S.

August 25, 1981

Voted to accept the proposal of Atlas Oil Corporation, Dedham, Mass., dated August 14, 1981, submitted pursuant to Notice of Bidders, advertised August 7, 1981 in The News Tribune, Waltham, Mass. for furnishing and delivering No. 2 fuel oil for Town buildings for the year ending June 30, 1982 at the posted tank car price of Global Oil for Boston Market plus a firm increment of \$.0430 per gallon. The posted price on the day of the bid was \$.9910 per gallon. This was the lowest price received pursuant to advertising. Further **voted** to sign and signed accordingly, acceptance of the proposal.

Voted to accept the proposal of Pittston Petroleum Inc., Boston, Mass., dated August 13, 1981, submitted pursuant to Notice to Bidders advertised August 7, 1981, in the News Tribune, Waltham, Mass. for furnishing and delivering No. 4 fuel oil to various Town buildings for the year ending June 30, 1982, at Pittston's Barge Consumer price on the day of delivery as published in the New York Journal of Commerce plus a firm increment of \$.19 per barrel. The base price on August 13, 1981 was \$31.31 per barrel. This was deemed to be the most favorable price received pursuant to advertising.

Further **voted** to sign, and signed accordingly, acceptance of the proposal.

September 1, 1981

Voted to approve the architectural design building, drive and parking area size and location, loading, waste and trash disposal facilities, and the landscaping design shown on plans filed by Liberty Mutual Insurance Company for a site located on Riverside Road. Approval is required by covenant and agreement contained in deed dated March 25, 1968, from Richard C. Fitzgerald et als, grantors, to Town of Weston, grantee, recorded at Middlesex South Registry of Deeds, Book 11516, Page 380. Further **voted** to authorize preparation of certificate of such approval by Town Counsel and to sign such certificate with conditions as imposed by the Board of Selectmen. The certificate was signed by majority of the Board, Mr. Willis abstaining.

September 15, 1981

Voted to accept the proposal of Westlon Uniform Co., Inc., Boston, Mass., dated September 9, 1981, submitted pursuant to Notice to Bidders advertised September 1, 1981, in The News Tribune, Waltham, Mass. for furnishing work uniforms for use of employees of Highway, Water and Park and Cemetery Departments on a unit price basis. This was the lowest bid received pursuant to advertising. Further **voted** to sign, and signed accordingly, acceptance of the proposals.

Voted to increase charge for annual identification sticker for use of Town's sanitary landfill from \$.50 to \$1.00 by amending Rules and Regulations for use of Town Dump.

September 22, 1981

Voted to adopt and sign, and signed accordingly, the warrant for a special town meeting to be held on Monday, October 19, 1981. Further **voted** that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station, and on the Town bulletin board at the north entrance of the Weston High School on Wellesley Street.

October 6, 1981

Voted to approve offering to eligible Town employees the opportunity of enrolling in health maintenance organization plan made available by Lahey Clinic Blue Cross/Blue Shield. Date of enrollment would be December 1, 1981, anniversary date of Blue Cross/Blue Shield Master Medical Plan and other group life and health plans.

October 26, 1981

Voted to approve acceptance by Treasurer and Collector of the proposal of First National Bank of Boston to handle for the sum of \$5,900.00 the issue and sale of bonds to refund \$640,000 of bond anticipation notes issued for school energy projects.

Voted to approve the recommendation of the Board of Assessors that a single tax rate be established for all classes of property subject to taxation in the Town of Weston.

Voted to establish under the authority of General Laws as specified the fees for the following licenses and permits to be effective for all such licenses and permits to be issued after November 1, 1981:

Authority	License or Permit	Fee
Massachusetts General Laws:		
Chapter 140, Section 2	Common Victualler's License	\$15.00
Chapter 140, Section 21E	Club License - to dispense food and beverages	10.00
Chapter 136, Section 7	Sunday Work Permit	10.00
Chapter 136, Section 15	Sunday or Holiday Work Permit	10.00

November 3, 1981

Voted on the recommendation of the Board of Health, to notify the Office of Children that the Town of Weston intends to relinquish the delegation of licensing authority for Day Care Centers, which was originally accepted by agreement in September 1972.

Voted to approve and sign, and signed accordingly, Memorandum of Agreement between Commonwealth of Massachusetts (D.P.U.) and Town of Weston for use of Chapter 90 funds allocated for appropriation in 1982 fiscal year 1983 in the amount of \$49,772.00.

November 10, 1981

Voted to hold hearing on Tuesday, November 24, 1981, at 8:00 P.M. on proposal to amend Rules and Regulations - Emergency Medical Service to provide for charges for emergency ambulance service.

Voted to approve an amendment to its previous certificate of approval, acknowledged September 3, 1981, for a new office building for Liberty Mutual Insurance Company as shown on plans dated August 1, 1981, by Davis & Marks, Architects, which amendment alters the parking provisions for the building to that shown on plan entitled "Preliminary Site Plan," dated May 1, 1981, by Davis & Marks, Architects; provided that the project is executed agree forth in the plans above referred to and in keeping with the conditions of the previous certificate.

Further voted to sign, and signed accordingly, certificate of said approval.

November 17, 1981

The Board considered an appraisal obtained by the Chief of Fire Department of value of 1981 Ford F-350 fire pumper for the Department as being between \$2,000 and \$3,000. In accordance with the provisions of Article II, Section 8A, of the By-Laws of the Town voted to approve sale of the fire pumper to the Town of Wolcott, Vermont, for the sum of \$2,500, "as is" with no warranty as to the condition of the vehicle or any of the equipment mounted thereon or conveyed therewith.

November 24, 1981

The Board held a hearing on its proposal to amend the Rules and Regulations for Town's Ambulance Service by establishing charges for such service. A number of interested persons appeared for the hearing. There were no objections to the proposal to establish charges.

November 25, 1981

Voted that the Town Treasurer, with the approval of the Board of Selectmen, borrow \$750,000.00 by the issue and sale of 4 note or notes in anticipation of revenue as authorized by vote of the annual town meeting held on May 4, 1981, under Article 4.

Further voted that two notes, one in the amount of \$250,000 and one in the amount of \$500,000 authorized to be issued by vote of the Town duly adopted May 4, 1981, and by vote of the Selectmen earlier in this meeting shall be issued, shall be dated December 1, 1981, shall mature December 30, 1981, that the interest rates shall be fixed at 6.00 and 6.03 per cent per annum, respectively, payable at maturity, and that the Director of Accounts of the Bureau of Accounts of the Commonwealth shall certify as to the genuineness of the said notes.

Further voted to approve the sale of note No. 790 in the amount of \$250,000 to State Street Bank & Trust Company at par, and note No. 791 in the amount of \$500,000 to Bay Bank/Middlesex at par.

Further voted that the Town Treasurer be and he hereby is authorized to deliver said note to the aforesaid purchaser.

Further voted to sign said notes (Nos. 790 and 791) which were accordingly signed.

December 8, 1981

Voted to accept and sign and signed accordingly, the proposal of Rene Press, Inc. of Fitchburg, Mass. dated November 17, 1981, submitted pursuant to Notice to Bidders advertised November 16, 1981, in The New-Tribune, Waltham, Mass. for printing the 1981 Annual Town Report at a per page price of \$25.00 making an estimated total cost of \$4,784.00 based on the number of pages assumed for bid purposes only, plus \$200 for a two-color cover or \$300.00 for a full-color cover.

Voted to submit to the Emergency Finance Board a request for approval, under the provisions of Chapter 24 of the Acts of 1943, as amended, of acceptance and expenditure of Federal and State grants to be received for Water Pollution Control Project.

December 11, 1981

Voted to approve renewal of bond anticipation notes due December 15, 1981, in the amount of \$640,000, issued July 15, 1981, for Energy Projects authorized by vote of the annual town meeting, under Article 14, May 4, 1981.

The Town Treasurer having solicited bids for issue of notes in renewal of the maturing note, the Board **voted** that twelve (12) notes, one in the amount of \$200,000, ten (10) in the amount of \$25,000 each, and one (1) in the amount of \$190,000, authorized to be issued by vote of the Town duly adopted May 4, 1981, and by vote of the Selectmen earlier at this meeting shall be issued, shall be dated December 15, 1981, shall mature March 15, 1982, that the interest rates shall be fixed at the per cent per annum indicated below payable at maturity and that the Director of Accounts of the Bureau of Accounts shall certify as to the genuineness of the notes.

Further **voted** to approve the sale of said notes to banks as indicated below at par with respect to the \$200,000 note sold to South Shore Bank and Trust Company and the \$190,000 note sold to BayBank/Middlesex and at par plus a premium of \$331.00 for ten notes in denominations of \$25,000 sold to First National Bank of Boston.

No. of Note	Sold to	Amount	Interest Rate
792	South Shore Bank and Trust Company	\$200,000.	6.20%
793-			
802 incl.	First National Bank of Boston	25,000.	ea. 6.92%
802	BayBank/Middlesex	190,000.	6.69%

Further **voted** that the Town Treasurer be and he hereby is authorized to deliver said notes to the aforesaid purchasers.

Further **voted** to sign the said notes (Nos. 792-803 inclusive), record of votes and authorization to deliver notes, which were signed accordingly.

December 15, 1981

Voted to approve purchase of used 1978 Chevrolet pickup truck, Model C10, from Framingham Auto Sales, Inc. for the sum of \$3,895.00 for use by the Inspector of Buildings and Wires and Assistant to the Town Engineer.

Voted to approve renewal for year January 1, 1982 to January 1, 1983, of workmen's compensation insurance to be provided by Liberty Mutual Insurance Company under retrospective rating plan.

December 21, 1981

Voted to adopt the following amendments to "Town of Weston, Rules and Regulations for Operation of Town Ambulance Service," adopted July 9, 1975 pursuant to Article XIX of the by-laws of the Town of Weston.

Delete paragraph numbered "3" and substitute the following:

3. The ambulance shall be used only for emergency transportation of the sick or injured. For the usual emergency in Weston transportation will be to The Waltham Hospital or the Newton-Wellesley Hospital. In the event of question as to transportation, emergency status, or assignment of hospital the senior officer of the Department in charge at the particular scene or incident shall make the decision, after consultation with the senior Emergency Medical Technician assigned to the ambulance.

Add the following paragraphs numbered 27, 28, and 29.

27. Charges for ambulance services.

a. Provision of emergency ambulance service shall not be delayed or denied to any person for reason of inability to pay the charges set forth in this section.

b. Effective on and after February 1, 1982, the following schedule of charges shall apply to all cases where a person is transported:

(1) for transport from any location within the Town of Weston to The Waltham Hospital or Newton-Wellesley Hospital, \$90.00.

(2) for transport from any location within the Town of Weston to a hospital other than The Waltham Hospital or Newton-Wellesley Hospital, \$90.00 plus \$4.00 per mile measured from the point of pickup to the hospital.

(3) for oxygen administered to a patient while enroute to a hospital, \$10.00.

(4) for transport from any location outside of Weston to any hospital in accordance with a mutual aid agreement, the charges currently in effect in the town or city for which mutual assistance is provided.

(5) for transport in any other circumstance not provided for in subparagraphs (1) to (4) above, \$90.00 plus \$4.00 per mile measured from the point of pickup to a hospital, and for oxygen, if administered, \$10.00.

28. The Chief of the Fire Department shall prepare and send the appropriate person a bill for ambulance service in accordance with the provisions of section 27. He shall receive and periodically, not less often than once each month, pay over to the Town Treasurer and Collector all monies received in payment of all or part of such obligations.

29. The chief of the Fire Department, with the approval of the Executive Secretary of the Board of Selectmen, may abate all or part of the charges made for ambulance service in the event of incorrect billing or in the event that the person billed presents suitable evidence to substantiate his or her inability to pay a charge or balance of any charge which may be due.

December 29, 1981

Voted to establish the rule and regulation that violations of the parking regulations hitherto adopted by the Board pursuant to G.L. Chapter 90, Section 20A ½, which section was accepted by the Town at the Special Town Meeting held October 19, 1981:

Schedule of Fines:

Fine \$10.00

Group A:

1. Violation of 2 hour law
2. Parking on sidewalk
3. Wrong direction parking
4. Right wheel over twelve (12) inches from curb
5. Bus stop violation
6. Angle parking violation
7. Not within designated parking area (marked space)
8. Taxi stand violation

Fine \$15.00

Group B:

1. Restricted area
2. Failure to leave an unobstructed 10 foot lane for traffic
3. Within a crosswalk
4. Within a crossover
5. Within 10 feet of a fire hydrant
6. Obstructing a driveway
7. Obstructing a posted traffic control signal
8. Obstructing an intersection (parking within 20 feet)
9. Obstructing a posted Private road.



FINANCIAL

REPORT OF THE FINANCE COMMITTEE

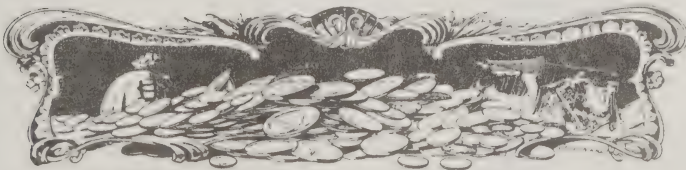
During 1981 the cost of living throughout the United States rose about 9%. Since wages and employee fringe benefits constitute over 70% of Weston's budget and since wage increases allow Town employees to cope with inflation, the impact of salary increases on the Town budget is nearly directly proportional to the increase in the budget. Much of the remainder of the Town budget is spent on items such as fuel, utilities and equipment that also have risen rapidly in price during recent years. What can the Town do to avoid having its tax bills increase at about the rate of inflation? The answer requires some historical perspective.

In the ten years prior to Fiscal 1976, Weston tax increases averaged 10% per year. By the deliberate efforts of the selectmen, town boards and department heads subsequent increases in taxes were checked. There was no increase in the tax rate Fiscal 1976 or 1977. In Fiscal 1978 the rate increased 4.3%, and in Fiscal 1979 the rate increased 2%, from \$48 to \$49 per \$1,000 of assessed value. In Fiscal 1980 (with an assist from increased state payments) the rate actually dropped 1% to \$48.50. In Fiscal 1981 it rose to \$49.50 and increased effectively by approximately 2½ percent for fiscal 1982. Thus, in the six years following Fiscal 1976, the tax rate increased a total of 10.2% - 1.7% per year - far less than the average annual increase in taxes during the prior ten years and far less than the inflation rate experienced since 1976.

Taxes have been kept down by constant chipping away at the proposed budgets of the various Town departments. This process must continue if we are to continue to control the tax rate. However, given the reality of inflationary pressures and Proposition 2½, the curtailment of services will be our only weapon against future tax increases. Whether and what to cut are, of course, political questions that must be ultimately decided by the voters of Weston.

Fortunately, the declining school population offers the opportunity to cut services quantitatively while retaining quality. School expenses currently absorb over half of the Town's budget. The projected school enrollment for 1981-82 is 2,059 and for 1985-86 is 1,714, a projected decline in four years of 20.1%. Weston's major immediate fiscal opportunity is to translate this decline in enrollment into as large a decline in school costs as possible without reducing the quality of the education offered to our children. Beyond the school cuts, the Town can only reduce expenses by curtailing the quality or quantity of services provided.

The following table sets forth the fiscal 1982 budget by major categories, their percentage of the total Town budget, and the percentage increase over the Fiscal 1981 budget.



Category	1982 Budget	% Increase	
		Fiscal Year Total	% of from 1981
Schools	\$ 7,240,290	50.3	0.1
Protection of Persons and Property	1,557,613	10.8	(2.3)
Debt Service	1,341,210	9.3	(7.7)
Unclassified (including Group Insurance and Retirement Fund)	1,055,238	7.3	20.9
Highways	754,272	5.3	3.8
General Government	480,474	3.3	(1.6)
Library	197,917	1.4	3.5
Recreation (including separate warrant article)	183,847	1.3	(9.2)
Water	148,000	1.0	(21.6)
Health and Sanitation	94,347	0.7	5.4
Parks and Cemeteries	65,100	0.5	4.4
Other (including Reserve Fund)	184,100	1.3	4.2)
TOTAL TOWN CHARGES	13,301,808	92.5	0.1
State Charges	621,106	4.3	6.9
County Charges	465,900	3.2	20.2
TOTAL CHARGES	14,388,814	100.0	0.9



TOWN OF WESTON

REPORT OF TREASURER & COLLECTOR

FY 1981

On May 29, 1981 Donald S. Bishop retired from the position of Treasurer and Collector. He served from February 1, 1976 to May 28, 1981. We wish him well in what has turned out to be a very active retirement.

CASH RECEIPTS FISCAL YEAR 1981

Cash Balance		4,700,264.08
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RECEIPTS

Property Taxes	10,375,690.81	
Motor Vehicle & Trailer Excise	589,624.12	
Other	8,416.57	10,973,731.50
General Revenue Sharing	107,752.00	107,752.00

FEDERAL GRANTS AND STATE AND COUNTY REIMBURSEMENTS AND DISTRIBUTIONS

Federal

Youth Commission	3,666.67	
ESEA - Title I	6,572.00	
ESEA - Title I	750.00	
ESEA - Title I	2,975.00	
ESEA - Title I	425.00	
ESEA - Title III	4,150.00	
ESEA - Title IVB	6,682.00	
ESEA - Title IVC	3,000.00	
ESEA - Title VIB	37,200.00	
ESEA - Title VIB	3,701.00	
Vocational Education	4,950.00	79,653.67

Commonwealth of Massachusetts		
Real Estate Abatements - Veterans	5,757.90	
Real Estate Abatements - Elderly	4,081.97	
Police Career Incentive	62,898.57	
Local Aid Fund	148,746.00	
Highway Fund	41,832.00	
Highway & Transit (Fringe MBTA Comm.)	32,600.00	
Aid to Highways	47,366.53	
School Aid - Chapter 70	770,585.00	
Transportation of Pupils	160,761.00	
School Related Transportation	20,715.00	
School Construction	102,864.78	
Asbestos Project	8,720.63	
Aid to Library	5,739.00	
Metco	475,160.00	
Institutional Conservation	400.00	
Veterans Benefits	870.03	1,889,098.41
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Middlesex County		
Dog License Refund	1,738.39	1,738.39
Other Grants, Gifts & Funds		
School Lunch Fund	237,018.33	
School Athletic Fund	5,503.00	
Committee on Criminal Justice	8,500.00	
Leadership & Learning	595.00	
Donmarel Fund	500.00	
Recreation Commission	450.00	
Brook School Elderly Apts.	600.00	
Sale of Cemetery Lots	11,150.00	264,316.33
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Committed Departmental Accounts		
Town Property Rentals	5,399.50	
Fire Department	290.9	
School Department	38,926.10	
Water Department	362,661.47	
Brook School Apartments	269,876.30	677,154.36
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DEPARTMENTAL RECEIPTS — LICENSES, PERMITS		
FEES AND OTHER CHARGES		
General Government		
Selectmen	5,789.00	
Treasurer & Collector	7,817.26	
Town Clerk	3,514.15	
Board of Appeals	1,200.00	
Town Engineer	101.00	
Youth Commission	9,928.05	

Protection of Persons and Property		
Police Department	3,332.23	
Fire Department	819.36	
Inspections	10,947.50	
Conservation Commission	125.00	
Health & Sanitation		
Board of Health	3,833.60	
Highways and Bridges		
Highway Department	11,766.93	
Schools	25,079.47	
Library	6,793.97	
Recreation	45,792.97	
Park and Cemetery	8,352.46	
Other	3,021.44	148,214.39
INTEREST		
General Fund	500,954.03	
General Revenue Sharing	27,465.70	528,419.73
AGENCY		
Payroll Deductions	2,807,409.04	
Emp. Direct Payments for Ins.	39,265.96	
Treasurer & Collector	19,002.42	
Release of Registry Susp.	134.00	
Clerk - Dog Licenses	3,093.15	
Fish & Game	2,758.00	
Water Main Extensions - Applicant Deposits	51,742.00	
Highway - Private Ways - Deposits for Repairs	247.11	
Youth	370.00	
Restitution - Vandalisms	1,250.00	
Brook School Apts.	1,290.32	
Off Duty Detail	37,756.81	
Proceeds of Litigation - Turnpike Well Settlement	376,667.00	
Agency - Proceeds of Litigation	363,332.07	3,604,317.88
MISCELLANEOUS RECEIPTS		
In Lieu of Taxes	19,889.82	
Return Deposit (Ins. Premium)	61,072.35	
District Court Fines	57,845.81	
Other	34,120.66	172,928.64

LOANS PROCEEDS	89,000.00	89,000.00
TRUST FUNDS		
Trust - Changes in Investments	289,461.22	
Changes in Principal	18,723.95	
Trust - Investment Income		
Consolidated Trust Fund, Inc.	35,627.52	
H. S. Sears Prize Refund	40.00	
Turnpike Well Settlement	28,370.00	
(Reserve for Tn. Mtg. Approp.)		372,222.69
MATURED INVESTMENTS	3,478,000.00	3,478,000.00
TOTAL RECEIPTS		27,086,812.07
DISBURSEMENTS		25,197,290.63
CASH BALANCE - June 30, 1981		1,889,521.44

Bank Balances - June 30, 1981

BayBank/Middlesex (Sav.)	22,122.69	
BayBank/Middlesex (Check)	300,972.16	
BayBank/Middlesex (Brk. School)	9,472.58	
boston Safe Deposit (Sav.)	50,866.20	
Boston Safe Deposit (Check)	64,564.63	
MMDT - General Funds	1,051,452.09	
New England Merchants (Sav.)	52,691.94	
New England Merchants (Check.)	23,222.50	
South Shore (Vendors)	25,000.00	
State Street (Check.)	42,419.48	
Returned Checks	2,173.65	
	1,644,957.92	
Gen. Revenue Sharing (MMDT)	244,563.52	
BALANCE PER BANKS		1,889,521.44

REPORT OF TOWN ACCOUNTANT

Balance Sheet - June 30, 1981

ASSETS

Cash (includes \$1,051,452.09 invested in MMDT)			
Revenue Cash - Investments			\$1,717,568.68
Special Cash - Revenue Sharing			2,500,000.00
Petty Cash Advances			171,952.76
Accounts Receivable:			300.00
Taxes:			
Prior Year Levies:			
Personal Property	1,154.89		
Real Estate	79,064.69	80,219.58	
Levy of 1980			
Personal Property	1,896.81		
Real Estate	72,524.86	74,421.67	
Levy of 1981			
Personal Property	1,559.84		
Real Estate	287,622.06	289,181.90	443,823.15
Deferred Real Estate Taxes:			
Prior Year Levies		19,142.70	
Levy of 1980		7,896.70	
Levy of 1981		10,736.65	37,776.05
Motor Vehicle and Trailer Excise:			
Prior Year Levies		63,325.52	
Levy of 1980		20,508.49	
Levy of 1981		69,289.80	153,123.81

ASSETS

Departmental:		
Town Property Rentals	447.50	
Fire Department	65.00	
School Department	5,747.37	6,259.87
Water Department:		
Water Liens - Prior Years	3,838.43	
Water Liens of 1980	568.12	
Water Liens of 1981	2,036.33	
Rates and Services	30,825.20	37,268.08
State and County Aid to Highways:		
State Aid to Highways	101,986.47	780,237.43
Agency:		
Treasurer and Collector	2,842.24	
Off Duty Work Detail	1,759.45	
Federal Income Tax Withheld - Due from IRS	32,728.80	37,330.49
School Funds:		
School Lunch Program		18,072.95
Underestimates - Fiscal 1981:		
Middlesex County Tax		21,397.43
Loans Authorized		805,000.00
Total Assets		6,051,859.74

LIABILITIES

Accrued Salaries and Wages

Agency:

Tailings	960.94
Deposits - Repair to Private Ways	577.11
Release Registry Suspension Filing Fees	15.00
Dog License Collections	895.15
Planning Board - Developer's Guarantee Deposits	11,760.00
Water Main Extensions - Applicants' Deposits	48,919.17
Youth Commission - Garden Plot Deposits	370.00
Restitution Vandalism	3,236.56
Brook School Elderly Housing - Security Deposits	9,513.14
Teacher's Retirement Fund Deductions	56,559.97
Group Life Insurance Deductions	2,959.66
Group Health Insurance Deductions	34,970.31
	<hr/>
	170,737.01

Federal Grants:

N.D.E.A. Title III - School	12,245.73
Inter District Transfer Project - P.L. 91-230	115.66
E.S.E.A. Title I - P.L. 89-313 - Handicapped Children	750.00
E.S.E.A. Title IVB - P.L. 95-561 - 1981	193.07
E.S.E.A. Title IVB - P.L. 95-561 - 1980	19.71
E.S.E.A. Title IVC - P.L. 95-561	1,100.13
E.S.E.A. Title IVC - P.L. 95-561 Basic	909.82
E.S.E.A. Title VIB - P.L. 94-142	1,694.70
N.E.C.P.A. Title III - Technical Assistance - Energy	4,150.00
Library Learning Resources - Title IVB - P.L. 93-380	400.09
Alcohol Drug Education	1,469.50
Library - L.S.C.A. - Title I	39.00
Revenue Sharing - P.L. 92-512	171,952.76
Youth Commission - Trainee for Green Power Farm	333.33
	<hr/>
	195,373.50

LIABILITIES

State Grants:		
METCO - Racial Imbalance	7,959.53	
Institutional Conservation Program	<u>400.00</u>	8,359.53
Other Grants and Gifts:		
Schools:		
Amy Potter Memorial	169.45	
Washington Close-up	<u>2.00</u>	171.45
Council on Aging		22.27
Fire Department - Equipment for Town Ambulance		<u>141.00</u>
Library:		
Futtermann Fund	32.93	
Donmarel Foundation	442.51	
VonHippel Fund	102.43	
Douglas Memorial	5.02	
Twin Pines Gift	5.46	
League of Women Voters Gift	<u>78.00</u>	666.35
		<u>1,001.07</u>
School Athletic Fund		1,530.35
Overlays Reserved for Abatement of Taxes:		
Overlay 1973/4	782.30	
Overlay 1975	<u>13,694.12</u>	
Overlay 1976	6,619.55	
Overlay 1977	20,696.55	
Overlay 1978	26,005.85	
Overlay 1979	40,574.24	
Overlay 1980	85,004.96	
Overlay 1981	<u>107,455.65</u>	300,833.22

Revenue Reserved until Collected:		
Motor Vehicle and Trailer Excise	153,123.81	
Departmental	6,259.87	
Water	37,214.75	
State and County Aid to Highways	101,986.47	298,584.90
Water Liens Overpaid:		
1972	24.93	
1973	17.80	
1974	10.60	53.33
Overestimates - Fiscal 1981:		
State:		
Metropolitan District Parks	20,687.42	
Massachusetts Bay Transportation Authority	228.95	
Metropolitan Air Pollution	522.91	
Special Education - Chapter 766	4,297.00	25,736.28
Loans Authorized and Unissued		805,000.00
Employees Group Insurance Trust		41,077.73
Improvement and Development of Cemetery		
Land from Sale of Lots Fund		31,437.65
Trust and Investment Funds:		
Due to Invested Funds:		
Dana W. Carter Memorial Fund	550.00	
Cemetery Perpetual Care Fund	1,525.00	2,075.00
Income - Consolidated Trust Funds:		
Library Funds:		
Group A		11,193.76

Group B	331.80	
Group C	3,636.80	
Group D	278.53	
Group E	465.88	
Group F	4,051.77	19,958.54
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Horace S. Sears Funds:		
School Prize Fund	1,943.82	
Scholarship Fund	2,148.02	
Teacher's Home Fund	5,044.82	
Athletic Field Fund	4,933.00	
Town Common Fund	7,111.87	
Trees and Shrubs Fund	4,169.75	25,351.28
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B. Loring Young Fund		100.59
Merriam Fund for Silent Poor		7,420.66
Weston War Memorial Educational Fund		4,401.43
Charles O. Richardson Educational Asst. Fund		1,425.22
Dana W. Carter Memorial Fund		530.48
Alpheus Cutter Cemetery Fund		444.00
Emma F. Stedman Cemetery Fund		56.66
Elizabeth L. Sweet Cemetery Fund		246.65
Elizabeth E. Irving Decoration Fund		220.93
Laura S. McAuliffe Decoration Fund		201.26
Laura S. McAuliffe Monument Fund		717.10
Ida Scott Williams Care of Monument Fund		544.18
Lena B. Guthrie Memorial Flower Fund		115.03
E. B. Field Perpetual Care Fund		821.40
Agnes P. Brock Perpetual Care Fund		260.17
Cemetery Perpetual Care Fund		22,550.51
		<hr/>
		85,366.09

Fire Loss Recovery - Highway Equipment			.38
Sale of Land		3,600.00	
Appropriation Balances Carried Forward to 1982		1,535,959.20	
Overlay Surplus		178,813.93	
Reserve for Petty Cash Advances		300.00	
Receipts Reserved for Appropriation:			
State Aid for Libraries	10,043.25		
Dog License Refunds	1,718.39		
Fire Loss Recovery Fund	7,431.16		
Highway Improvement Grants:			
Chapter 616, Acts of 1967	.06		
Sale of Cemetery Lots	24,497.77		
Income - Turnpike Settlement Trust Fund	28,370.60	72,061.23	
Excess and Deficiency	2,236,466.89		
Add - Unlocated Difference	3,606.24	2,240,073.13	
Total Liabilities		6,051,859.74	

Revenue - Fiscal Year 1981

Revenue raised:			
Personal property taxes	\$ 225,214.95		
Real estate taxes	10,190,385.83	\$10,415,600.78	
Estimated receipts:			
Amount used by Assessors in fixing tax rate	3,970,720.00		
Add - Amount in excess of estimate actually received	301,027.28	4,271,747.28	
Available funds transferred to revenue 1981:			
Overestimates of FY 1980:			
County taxes	14,351.00		
Special Education - State assessment	1,031.00		
Metropolitan District Parks	4,000.69		
Air Pollution Control	663.36		
Free cash to reduce tax rate	20,046.05	420,046.05	
Appropriations unexpended and returned to Treasury, June 30, 1981	400,000.00	178,372.45	
Balance interest on debt unexpended and returned to Treasury, June 30, 1981		20,332.50	\$15,306,099.06
Revenue committed to expenditures:			
Appropriations	11,741,468.15		
Maturing debt	1,040,000.00		
Interest on debt	412,420.00		
State assessments FY 1981	568,995.43		
County assessments - FY 1981	387,521.48		
Underestimates of FY 1980:			
Massachusetts Bay Transportation Authority	11,790.79	14,162,195.85	

Offsets to estimated receipts:		
Racial imbalance grant	477,075.00	
State aid to libraries	5,739.00	
School lunch program	8,468.00	491,282.00
Overlay		<u>152,562.28</u>
Revenue transferred to surplus, June 30, 1981		<u>14,806,040.13</u>
		<u>\$ 500,058.93</u>

Statement of Changes in Surplus during 1981

Balance as of July 1, 1980			\$2,819,817.72
Add:			
Prior year adjustments:			
School lunch program	\$20,680.32		
Cash account	1,448.49		
Racial imbalance fund	6,177.12	\$28,305.93	
Reimbursement from State:			
Chapter 90 Construction		47,366.53	
Unexpended balances closed out June 30, 1981:			
1978 appropriations	1,468.05		
1980 appropriations	27,838.33	29,306.38	104,978.84
			<u>2,924,796.56</u>
Less:			
Prior year adjustments:			
Overlay surplus reserve fund	22,737.41		
School athletic fund	227.42		
Care of cemetery lots	5.00		
Employees association and union dues	5,394.19	29,739.60	
Group Life insurance	1,375.58		

Appropriations from available funds:

To reduce tax rate	400,000.00	
Chapter 90 construction	37,732.00	
Water blanket extensions	22,500.00	
Police department - salaries	54,100.00	
Police department - reimbursement of damages to police personnel	10,000.00	
Conservation fund	1,550.00	
Highways and bridges - drainage	9,000.00	
Highways and bridges - expenses	14,500.00	
Highways and bridges - public dump expenses	28,600.00	
Elderly Housing Committee - water saving devices	40,000.00	
Water department - water supply survey	45,000.00	
Turnpike settlement trust fund	376,667.00	
Insurance - group life, accident and health	50,000.00	
Unemployment compensation	12,000.00	
Selectmen - consulting and professional services	5,000.00	
Solid waste disposal committee	2,000.00	
Purchase of Josiah Smith Tavern	50,000.00	
	<u>1,158,649.00</u>	<u>1,188,388.60</u>
		1,736,407.96
		<u>500,058.93</u>
		<u>\$2,236,466.89</u>

Revenue of 1981 transferred as of June 30, 1981

Balance, June 30, 1981

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR THE FISCAL YEAR July 1, 1980 to June 30, 1981

Title of Appropriation or Fund	Appropriations FY 1981 & Balances July 1, 1980	Transfers From Reserve Fund	Expended During FY 1981	Balance Carried Forward to FY 1982	Transferred to Revenue FY 1981
I. GENERAL GOVERNMENT -- APPROPRIATED					
Selectmen					
Expenses	\$ 570.00	\$	\$ 481.73	\$	\$ 88.27
Consulting & Professional Services +	12,000.00				
Balance July 1	11,211.08		16,654.86	6,556.32	
Audit Municipal Accounts	10,000.00	2,500.00	9,900.00	2,500.00	100.00
Finance Committee	200.00		95.00		105.00
Town Accountant & Executive Secretary					
Executive Secretary Salary	41,000.00		41,000.00		
Town Accountant Salary	8,025.00		8,025.00		
Administrative Assistant Salary	15,000.00		13,767.12		1,232.88
Office Salary	15,325.00		15,325.00		
Expenses	2,135.00		652.70		1,482.30
Treasurer and Collector					
Salary	18,500.00	975.00	19,472.60		2.40
Office Salaries	22,525.00		20,327.64		2,197.36
Expenses	16,210.00		11,053.56		5,156.44
Assessors					
Chairman's Salary	100.00		100.00		
2nd Member's Salary	100.00		100.00		
3rd Member's Salary	100.00		100.00		
Office Salary	7,000.00	1,200.00	7,987.41		212.59

Accounts indicated by + are continuing appropriations, the balance of which shall be carried forward to the next year. In cases where an amount is carried forward without this designation, the appropriation has been obligated for the payment of liabilities incurred in FY 1980-81.

Title of Appropriation or Fund	Appropriations FY 1981 & Balances July 1, 1980	Transfers From Reserve Fund	Expended During FY 1981	Balance Carried Forward to FY 1982	Transferred to Revenue FY 1981
Expert Appraisal of Taxable Property	1,500.00		250.00		1,250.00
Expert Appraisal of Taxable Property - Townwide +					
Balance July 1	150,000.00		100,086.85	49,913.15	
Expenses	16,000.00		12,253.93	3,746.07	
Law	26,150.00	3,060.00	29,205.63		4.37
Town Clerk					
Salary	150.00		150.00		
Expenses	1,450.00		717.96		732.04
Microfilming Town Records	125.00		116.50		8.50
Clerks of Committees	74,460.00		71,452.65		3,007.35
Salaries from Federal Revenue Sharing	21,000.00		21,000.00		
Town Engineer					
Salary	26,010.00		26,010.00		
Office Salaries	2,000.00		851.66		1,148.34
Expenses	2,028.00		1,577.26	202.29	248.45
Out-of-State Travel	250.00				250.00
Equipment		3,795.00	3,795.00		
Election and Registration	17,992.00	550.00	18,536.61		5.39
Planning Board					
Expenses	1,925.00		1,475.12	18.40	431.48
Long Range Plans and Studies +	6,000.00				
Balance July 1	4,819.29		6,282.54	4,536.75	
Board of Appeals	860.00	60.00	915.95		4.05
Town Hall					
Salaries	18,820.00		18,523.06	75.36	221.58
Expenses	42,310.00		39,288.77	34.78	2,986.45

Maintenance & Repairs +				
Balance July 1	2,674.48	825.68	1,848.80	
Equipment +				
Balance July 1	8,888.73	2,275.13	6,613.60	
Remodeling - 1975 +				
Balance July 1	46.25		46.25	
Remodeling +				
Balance July 1	1,420.95	47.33	1,373.62	
Remodel Reconstruct & Renovate +				
Balance July 1	51,715.11	11,783.11	39,932.00	2,175.31
Former Jones Property	12,855.00	10,679.69		
Purchase Josiah Smith Tavern +	50,000.00		50,000.00	
Youth Resources Board	500.00		50.00	
Youth Commission	71,270.00	72,451.76	658.28	79.96
Council on Aging	1,650.00	1,393.01		256.99
Committee to Report on Standing Votes,				
By-Laws and Regulations +				
Balance July 1	500.00		500.00	
Pesticides Study Committee +				
Balance July 1	500.00		500.00	
Regional Refuse Disposal Planning				
Committee - 1974 +				
Balance July 1	3,038.10		3,038.10	
Disposition of Buildings +				
Balance July 1	1,000.00		1,000.00	
Study of Vehicular and Pedestrian				
Traffic +				
Balance July 1	10,681.65		10,681.65	
Community Center Committee +				
Balance July 1	500.00		500.00	
Solid Waste Disposal Study Committee +				
	2,000.00	2,700.00	4,700.00	
	813,090.64	616,987.82	189,475.32	23,387.50

Title of Appropriation or Fund	Appropriations FY 1981 & Balances July 1, 1980	Transfers From Reserve Fund	Expended During FY 1981	Balance Carried Forward to FY 1982	Transferred to Revenue FY 1981
Ib. GENERAL GOVERNMENT -- FEDERAL AND STATE GRANTS					
Federal Grant - Youth Commission					
Project - Trainee for Green Power Farm					
Grant Received	3,666.67				
Balance July 1	666.66		4,000.00	333.33	
Institutional Conservation Program -					
Energy Audit					
Grant Received	400.00			400.00	
	4,733.33		4,000.00	733.33	
Ic. GENERAL GOVERNMENT -- OTHER GRANTS AND GIFTS					
Council on Aging	22.27			22.27	
Ila. PROTECTION OF PERSONS AND PROPERTY -- APPROPRIATED					
Police Building - Construction,					
Equipping & furnishing +					
Balance July 1	31,532.39		3,992.70	27,539.69	
Study of Central Fire Station +					
Balance July 1	8,350.00			8,350.00	
Central Fire Station Committee - 1979 +					
Balance July 1	1,970.00		900.00	1,070.00	
Police Department					
Salaries	703,490.00		696,050.08		7,439.92
Salaries from Federal Revenue Sharing	36,000.00		36,000.00		
Other Expenses	110,660.00		103,921.54	6,738.46	
Out-of-State Travel	100.00			100.00	
Equipment and Apparatus +	25,000.00				
Balance July 1	2,617.14	6,600.00	23,779.04	10,438.10	

Reimbursement of Damages to				
Police Personnel +	15,000.00			
Balance July 1	1,004.26		15,765.85	238.41
Dog Officer	4,800.00	950.00	4,844.26	905.74
Fire Department				
Salaries	624,632.00		609,724.82	14,907.18
Salaries from Federal Revenue Sharing	36,000.00		36,000.00	
Other Expenses	54,972.00		51,121.06	3,850.94
Out-of-State Travel	250.00		201.71	48.29
Equipment and Apparatus +	6,700.00			
Balance July 1	8,224.65		14,336.53	588.12
Fire Alarm - Extensions &				
Replacements	7,722.00		7,722.00	
South Fire Station - Construction,				
Equipping & Furnishing +				
Balance July 1	5,379.28		897.50	4,481.78
Indemnification of Injured				
Firefighters +				
Balance July 1	152.91	1,000.00	760.12	392.79
Fire Ladder Truck +				
Balance July 1	195.95		190.84	5.11
Acquisition of Mini-Pumper				
Balance July 1	45,000.00		45,000.00	
Acquisition of Bucket Picker Truck				
Proceeds of Loan	39,000.00		1,657.22	37,342.78
Hydrant Service	36,800.00		36,800.00	
Civil Defense Expenses +	100.00			
Balance July 1	2,538.45			2,538.45
Sealer of Weights & Measures	175.00		50.00	125.00
Moth Extermination	2,500.00		2,299.87	200.13
Dutch Elm Disease Control	4,000.00		607.60	2,892.40

Title of Appropriation or Fund	Appropriations FY 1981 & Balances July 1, 1980	Transfers From Reserve Fund	Expended During FY 1981	Balance Carried Forward to FY 1982	Transferred to Revenue FY 1981
Study of Gypsy Moth Control + Balance July 1	1,254.78				1,254.78
Tree Warden					
Compensation	500.00				500.00
Expenses	22,000.00		7,860.24	2,010.00	12,129.76
Tree Planting	2,300.00		1,778.00		522.00
Tree Forest					
Expenses	5,000.00		1,105.66		3,894.34
Acquisition +					
Balance July 1	925.37			925.37	
Inspections - Building, Wire, Plumbing, Gas Piping & Appliances	30,812.00		29,869.06		942.94
	1,877,658.18	8,550.00	1,733,235.70	108,115.74	44,856.74
IIb. PROTECTION OF PERSONS AND PROPERTY — OTHER GRANTS AND GIFTS					
Fire Department					
Town Ambulance Special Equipment					
Balance July 1	300.00		159.00	141.00	
IIIa. HEALTH AND SANITATION					
Board of Health					
Chairman's Salary	25.00		25.00		
Secretary's Salary	50.00		50.00		
3rd Member's Salary	25.00		25.00		
Expenses	3,020.00		2,394.22		625.78
Out-of-State Travel	100.00		96.56		3.44
Cooperating Boards of Health	21,661.00	800.00	22,306.69		154.31
Mosquito Control	13,000.00		13,000.00		.08
Mental Health Services	22,924.00		22,923.92		
	60,805.00	800.00	60,821.39		783.61

IIIb. SEWAGE DISPOSAL

Sewer Committee - 1977 +				
Proceeds of Loan	50,000.00			
Balance July 1	34,639.38	14,475.78		70,163.60
Septage Disposal - M.D.C.	28,695.00	34,434.00		
Septage Study - Disposal & Treatment +		5,739.00		
Balance July 1	25,000.00			25,000.00
Home Owners Septic Disposal Committee +				
Balance July 1	151.40		151.40	
	138,485.78	48,909.78	5,739.00	95,315.00

IVa. HIGHWAYS AND BRIDGES — APPROPRIATED

Highway Department				
Salaries	350,443.00	341,333.81		4,109.19
Expenses	231,115.00	231,095.80		19.20
Equipment +	39,500.00			
Balance July 1	10,244.75	15,071.00	9,000.00	43,673.75
Drainage +	9,000.00			
Balance July 1	5,985.17	14,903.92		81.25
Construction & Reconstruction of				
Public Ways +				
Balance July 1	81,067.40			81,067.40
Chapter 90 Construction +	37,732.00			
Balance July 1	44,608.00	43,566.37		38,773.63
Highway Land Takings +				
Balance July 1	2,436.03			2,436.03
Street Lighting	60,370.00	61,433.55	1,175.00	111.45
Public Dump	54,100.00	54,395.52	350.00	54.48
Expenses				
Capital Improvements +				
Balance July 1	5,262.43	671.75		4,590.68

Title of Appropriation or Fund	Appropriations FY 1981 & Balances July 1, 1980	Transfers From Reserve Fund	Expended During FY 1981	Balance Carried Forward to FY 1982	Transferred To Revenue FY 1981
Traffic Signals					
Maintenance & Operation	4,500.00	2,260.00	6,756.70		3.30
Construction and Installation + Balance July 1	2,420.00			2,420.00	
Highland Street - Reconstruction & Repairs + Balance July 1	1,124.00			1,124.00	
Wellesley Street - Land Taking for Alteration + Balance July 1	400.00	350.00	750.00		
Construction of Sidewalks, Bicycle Paths & Footways + Balance July 1	30,000.00 35,445.66		41,725.26	23,720.40	
Center Street - Planting + Balance July 1	960.98			960.98	
Construction & Repair Public Ways After Acceptance + Balance July 1	11,061.56 1,017,775.98			11,061.56	
		13,135.00	811,703.68	214,909.68	4,297.62
IVb. HIGHWAYS AND BRIDGES -- OTHER FUNDS					
Highway Department					
Fire Loss Recovery - Equipment Balance July 1	.38			.38	
V. VETERANS' BENEFITS					
Veterans' Benefits	12,000.00		62.57		11,937.43

Va. SCHOOLS -- APPROPRIATED

School Department				
Salaries	5,436,130.00	65,300.00	5,336,550.81	164,879.19
Utilities & Fuel, Instructional, Maintenance and Other Expenses	1,348,410.00		1,73,243.62	175,166.38
Transportation	417,250.00		367,401.02	49,848.98
Out-of-State Travel	6,500.00		4,065.58	2,434.42
Minuteman Regional Technical School District	25,218.00		25,218.00	
Field School - Repair to Sewage Field + Balance July 1	13,784.65		6,167.75	7,616.90
Acquire and Erect Bleachers at High School Football Field + Balance July 1	13,500.00			13,500.00
School Building - Remodeling, Reconstruct, & Repair + Balance July 1	31.71			31.71
Elementary School Building Committee - 1952 + Balance July 1	615.64			615.64
Woodland School Addition Committee + Balance July 1	808.78			808.78
Junior High School Building Committee + Balance July 1	41,615.94			41,615.94
High School Plant Committee + Balance July 1	778.78			778.78
High School Addition Committee + Balance July 1	55.89			55.89
Elementary School Remodeling Committee - 1969 + Balance July 1	828.74			828.74

Title of Appropriation or Fund	Appropriations FY 1981 & Balances July 1, 1980	Transfers From Reserve Fund	Expended During FY 1981	Balance Carried Forward to FY 1982	Transferred to Revenue FY 1981
Elementary School Remodeling - Purchase of Departmental Equipment *				8.57	
Balance July 1	8.57				
Director of Athletics - Erection of Flagpole at High School +				88.11	
Balance July 1	88.11				
	<u>7,305,624.81</u>	<u>65,300.00</u>	<u>6,912,646.78</u>	<u>458,278.03</u>	
Vb. SCHOOLS — SPECIAL FUNDS					
Special School Lunch Account					
Balance July 1	7,424.39				
Prior Year Adjustment	(20,680.32)				
Received from Sale of Lunches	179,804.55				
Received from Commonwealth of Massachusetts	8,834.20				
Received from Federal Government as Reimbursement	48,379.58		241,835.35	(18,072.95)	
	<u>223,762.40</u>		<u>241,835.35</u>	<u>(18,072.95)</u>	
School Athletic Fund					
Balance July 1	1,057.81				
Prior Year Adjustments	227.42				
Receipts	5,503.00		5,257.88	1,530.35	
	<u>6,788.23</u>		<u>5,257.88</u>	<u>1,530.35</u>	

VIC. SCHOOLS — FEDERAL & STATE GRANTS

National Defense Education Act III			
Balance July 1	12,245.71		12,245.71
E.S.E.A. - Title I - Educational Assistance to Disadvantaged Children			
Balance July 1	5,575.51	5,575.51	
E.S.E.A. - Title I - Handicapped Children in Institutions			
Balance July 1	(375.41)		
Grant Received	425.00	49.59	
E.S.E.A. - Title I - Aid to Disadvantaged Children			
Grant Received	6,572.00	6,572.00	
E.S.E.A. - Title I - Special Education to Handicapped Children			
Grant Received	750.00		750.00
E.S.E.A. - Title I - Project Quint			
Grant Received	2,975.00	2,975.00	
E.S.E.A. - Title II - Library Facilities			
Balance July 1	.34		.34
N.E.C.P.A. - Title III - Technical Assistance Energy Conservation			
Balance July 1	5,000.00	5,000.00	
N.E.C.P.A. - Title III - Technical Assistance Energy Conservation			
Grant Received	4,150.00		4,150.00
E.S.E.A. - Title IVB - Library Learning Resources 1978			
Balance July 1	400.09		400.09
E.S.E.A. - Title IVB - Library Learning Resources 1979			
Balance July 1	305.82	305.82	

Title of Appropriation or Fund	Appropriations FY 1981 & Balances July 1, 1980	Transfers From Reserve Fund	Expended During FY 1981	Balance Carried Forward to FY 1982	Transferred to Revenue FY 1981
E.S.E.A. - Title IVB - Library Learning Resources 1980					
Balance July 1	702.13		682.42	19.71	
E.S.E.A. - Title IVB - Library Learning Resources 1981					
Grant Received	6,682.00		6,488.93	193.07	
E.S.E.A. - Title IVC - Basic Grant Received	3,000.00		2,090.18	909.82	
E.S.E.A. - Title IVC - Learning for Life Grant Received	2,582.00		1,481.87	1,100.13	
E.S.E.A. - Title IVC - Occupational Program in Universal Setting					
Grant Received	3,000.00		3,000.00		
E.S.E.A. Title VIB - Generic Teacher Function Project 80 - 330 - 199B					
Balance July 1	4,710.98				
Grant Received	3,701.00		8,411.98		
E.S.E.A. Title VIB - Generic Teacher Function Project B81 - 240					
Grant Received	37,200.00		35,505.30	1,694.70	
E.S.E.A. - Inter District Transfer Project Balance July 1	115.66			115.66	
Racial Imbalance Massachusetts Chap. 506 Acts 1966					
Balance July 1	12,534.46				
Prior Year Adjustments	(6,177.12)				
Grant Received	475,160.00		473,557.81	7,959.53	

Metco Resource Directory Workshop			
Balance July 1	415.00	415.00	
T.E.C. Brook and Field Schools Program			.01
Balance July 1	.01		
Occupational Education Act			
Grant Received	4,950.00	4,950.00	
Alcohol Drug Education			
Grant Received	8,500.00	7,030.50	1,469.50
	595,100.18	564,091.91	31,007.92
			.35
VIId. SCHOOLS — OTHER GRANTS AND GIFTS			
Massachusetts Society of the Cincinnati			
Balance July 1	.04		.04
Amy Potter Memorial Gift			
Balance July 1	169.45	169.45	
Washington Close Up - Scholarship Gift			
Balance July 1	2.00	2.00	
Greater Boston In-service Educational Program			
Grant Received	595.00	595.00	
	766.49	171.45	.04
VIe. SCHOOLS — OTHER			
Fire Loss Recovery			
Balance July 1	.39		.39

Title of Appropriation or Fund	Appropriations FY 1981 & Balances July 1, 1980	Transfers From Reserve Fund	Expended During FY 1981	Balance Carried Forward to FY 1982	Transferred to Revenue FY 1981
VIIa. LIBRARY — APPROPRIATED					
Salaries	132,520.00		129,788.80		2,741.20
Expenses					
(Includes \$1,514.61 appropriated from County Dog License Refund and \$4,304.25 State Aid to Public Libraries)					
Books, Periodicals & Records	20,686.01		20,666.52	19.49	6.90
Maintenance & Repairs	36,793.00		36,786.10		3.97
Equipment	4,946.00		4,942.03		
Out-of-State Travel	1,850.00		1,761.44		88.56
Public Library Expansion Committee	200.00		200.00		
1966 +					
Balance July 1	4,498.75				4,498.75
Relocate or Expansion Study Committee +					
Balance July 1	4,884.65		1,370.35	3,514.30	
	206,378.41		195,505.24	3,533.79	7,339.38

VIIb. LIBRARY — GRANTS AND GIFTS

Harry Futterman Fund Inc. -

Musical Records

Balance July 1

Donmarel Fund

Balance July 1

Gift Received

87.58

54.65

32.93

593.01

650.50

442.51

Dagmar Von Hippel Fund -				
Children's Dept.				
Balance July 1	123.28	20.85	102.43	
Twins Pines Gift - Book Covers				
Balance July 1	5.46		5.46	
Library Service and Construction				
Act (LSCA)				
Title I - Interlibrary Loan				
Improvement Project				
Balance July 1	39.00		39.00	
League of Women Voters - Purchase				
Reference Materials				
Balance July 1	78.00		78.00	
Memory of Mrs. Delano Douglas				
Balance July 1	25.00	19.98	5.02	
	1,451.33	745.98	705.35	

VIIIa. RECREATION				
Recreation Commission				
Salaries				
	117,912.00			114.32
Expenses				
Memorial Pool - Repair, Paint				
& Maintenance +	6,900.00	66,868.46	2,631.54	
Balance July 1				
Playing Fields - Maintenance &	21,722.76	12,840.00	8,882.76	
Installation +				
Balance July 1	2,385.68	2,385.68		
Tennis Courts - Repair &				
Maintenance +				
	22,000.00	150.72	21,849.28	
	226,620.44	200,042.54	33,363.58	114.232

Title of Appropriation or Fund	Appropriations FY 1981 & Balances July 1, 1980	Transfers From Reserve Fund	Expended During FY 1981	Balance Carried Forward to FY 1982	Transferred to Revenue FY 1981
VIIIb. RECREATION — GRANTS AND GIFTS					
Comprehensive Employment and Training Act Title VI - Contract 38					
Balance July 1	520.56		520.56		
Gift for Printing Summer Program					
Gift Received	450.00		450.00		
	970.56		970.56		
VIIIc. CONSERVATION					
Conservation Commission					
Expenses					
Conservation Fund +	5,000.00		1,687.62	271.60	3,040.78
Balance July 1	1,550.00				
Acquisition of Land +	859.78			2,409.78	
Balance July 1	12,562.58			12,562.58	
Purchase of Campion Center Land +					
Balance July 1	1,000.00			1,000.00	
Hydrological Study +					
Balance July 1	1,104.00		1,047.50	56.50	
	22,076.36		2,735.12	16,300.46	3,040.78
IXa. UNCLASSIFIED — APPROPRIATED					
Memorial Day	600.00		512.26		87.74
Town Reports	12,000.00		10,876.59		1,123.41
Town Owned Houses	1,000.00	600.00	1,599.70		.30
Contributory Retirement Fund	337,361.00		337,360.72		.28

Title of Appropriation or Fund	Appropriations FY 1981 & Balances July 1, 1980	Transfers From Reserve Fund	Expended During FY 1981	Balance Carried Forward to FY 1982	Transferred to Revenue FY 1981
IXb. UNCLASSIFIED -- GRANTS AND GIFTS					
Brook School Elderly Housing Purchase of Dinnerware Gift Received	600.00		600.00		
X. WATER DEPARTMENT					
Salaries	68,310.00	3,000.00	71,271.32		38.68
Expenses	74,240.00		73,926.83	313.17	
Out-of-State Travel	300.00				300.00
Equipment and Apparatus	8,000.00	552.04	8,552.04		
Water Blanket Extensions +	22,500.00				
Balance July 1	92,960.84		37,477.96	77,982.88	
Water Main Extensions					
Public Ways of Town +	38,000.00				
Balance July 1	3,928.71	11,200.00	35,976.08	17,152.63	
Wellesley Street Pumping Station Construction +					
Balance July 1	1,440.53			1,440.53	
Water Standpipe Construction +					
Balance July 1	4,345.95			4,345.95	
Study of Pollution of Town Wells +					
Balance July 1	3,000.05			3,000.05	
Survey to Explore and Evaluate Water Source +	45,000.00			45,000.00	
	362,026.08	14,752.04	227,204.23	149,235.21	338.68

XIa. PARK AND CEMETERY DEPARTMENT

Salaries	50,000.00	49,932.26	58.90	8.84
Expenses	12,360.00	12,327.80	20.00	12.20
	62,360.00	62,260.06	78.90	21.04

XIb. CEMETERY DEPARTMENT -- INCOME CEMETERY PERPETUAL CARE FUNDS

Balance July 1	25,040.18			
Income Added	18,556.02	21,045.69	22,550.51	
	43,596.20	21,045.69	22,550.51	

XII. INTEREST AND MATURING DEBT

a. Appropriation				
Interest on Refunds	100.00			100.00
b. Raised by Assessors				
Interest on Debt				
Schools	62,285.00	62,285.00		
Municipal Land	10,350.00	10,350.00		
South Fire Station	562.50	562.50		
Fire Equipment	4,015.00	3,936.00		79.00
Police Station	17,021.25	17,021.25		
Conservation Land	134,116.25	113,783.75		20,332.50
Sanitary Landfill	1,335.00	1,335.00		
Memorial Pool	5,390.00	5,390.00		
Town Hall Remodeling	33,705.00	32,207.00		1,498.00
Elderly Housing - Brook School	143,640.00	137,256.00		6,384.00
	412,420.00	384,126.50		28,293.50

Maturing Debt

Schools	290,000.00	290,000.00
Municipal Land	30,000.00	30,000.00
South Fire Station	10,000.00	10,000.00

Title of Appropriation or Fund	Appropriations FY 1981 & Balances July 1, 1980	Transfers From Reserve Fund	Expended During FY 1981	Balance Carried Forward to FY 1982	Transferred to Revenue FY 1981
Police Station	45,000.00		45,000.00		
Conservation Land	385,000.00		385,000.00		
Sanitary Landfill	30,000.00		30,000.00		
Memorial Pool	25,000.00		25,000.00		
Fire Equipment	35,000.00		35,000.00		
Town Hall Remodeling	70,000.00		70,000.00		
Elderly Housing - Brook School	120,000.00		120,000.00		
	1,040,000.00		1,040,000.00		
c. Accrued Interest					
Balance July 1:					
Elderly Housing - Brook School	6,384.00		6,384.00		
Town Hall Remodeling	1,498.00		1,498.00		
Fire Equipment - Mini-Pump	79.00		79.00		
	7,961.00		7,961.00		
Total Transfers from Reserve Fund		139,686.04			
XIII. RESERVE FUND					
Appropriated from Revenue	75,000.00				
Appropriated from Overlay Surplus	100,000.00				
Less: Transfers		(139,686.04)			
Balance Transferred to Overlay Surplus	175,000.00			35,313.96	
				35,313.96	
Subtotal - Items I through XIII	15,880,725.84	None	14,099,409.45	1,582,611.44	198,704.95

Title of Appropriation or Fund	Appropriations FY 1981 & Balances July 1, 1980	Transfers From Reserve Fund	Expended During FY 1981	Balance Carried Forward to FY 1981	Transferred to Excess and Deficiency
XIV. EXPENDITURES FROM FISCAL 1980 APPROPRIATIONS					
CARRIED FORWARD TO FISCAL 1981					
Youth Commission - Expenses & Salaries	2,672.70		1,931.48		741.22
Town Clerk - Microfilming				950.00	
Town Records	950.00				
Assessors - Expenses	3,835.00		1,650.19		2,184.81
Planning Board - Expenses	33.04		28.30		4.74
Town Hall - Expenses	.99		.99		
Town Engineer - Expenses	11.25		8.75		2.50
Police Department - Expenses	5,390.40		5,257.78		132.62
Dog Officer - Expenses	48.18		20.00		28.18
Fire Department - Expenses	495.00		411.67		83.33
Fire Department - Extensions - Replacements	950.00		950.00		
Tree Warden - Tree Planting	704.20				704.20
Dutch Elm Disease Control	800.00		790.00		10.00
Board of Health - Out-of-State Travel	28.90		28.90		
Cooperative Boards of Health - Expenses	4,880.24		4,851.34		28.90
Highway & Bridges Expenses	915.32		915.32		
Public Dump Expenses	550.51		260.27		290.24
Schools - Salaries	112,336.08		107,706.32	4,629.76	
Schools - Expenses	123,277.78		106,428.58	16,849.20	
Schools - Out-of-State Travel	364.56			364.56	
Schools - Transportation	17,087.03		15,746.82	1,340.21	
Library - Expenses	49.88		49.88		
Conservation Commission - Expenses	5.58				5.58
Recreation - Salaries	2,048.45		778.13		1,270.32

Title of Appropriation or Fund	Appropriations FY 1981 & Balances July 1, 1980	Transfers From Reserve Fund	Expended During FY 1981	Balance Carried Forward to FY 1982	Transferred to Excess and Deficiency
Recreation - Expenses	654.74		478.70		176.04
Unclassified - All Other	61.10		61.10		
Unclassified - Fire & Boiler Insurance	18,000.00				18,000.00
Unclassified - Motor Vehicle Insurance	27,000.00		24,044.00		2,956.00
Brook School Elderly Housing - Maintenance & Operation	6,688.99		5,600.61		1,088.38
Rental for Public parking	150.00		150.00		
Park & Cemetery - Expenses	1,305.00		1,173.73		131.27
	331,294.92		279,322.86	24,133.73	27,838.33
XV. EXPENDITURES FROM FISCAL 1979 APPROPRIATIONS					
CARRIED FORWARD TO FISCAL 1981					
Schools - Instruction, Maintenance, and Other Expenses	7,388.57		4,070.97	3,317.60	
XVI. EXPENDITURES FROM FISCAL 1978 APPROPRIATIONS					
CARRIED FORWARD TO FISCAL 1981					
Schools - Instructional, Maintenance, and Other Expenses	4,100.00		2,631.95		1,468.05
	16,223,509.33		14,385,435.23	1,610,062.77	228,011.33
XVII. GRAND TOTALS					

First Issue 3-1-73	\$300,000.00
Third Issue 12-1-73	360,000.00
Fourth Issue 9-1-74	300,000.00
Fifth Issue 6-1-75	50,000.00
Sixth Issue 12-1-75	300,000.00
Tenth Issue 12-1-78	685,000.00

1,995,000.00
200,000.00
2,160,000.00
465,000.00
50,000.00
<u>\$6,679,000.00</u>

Municipal Land Loan, 1973
 Elderly Housing, 1980
 Town Hall Remodeling, 1980
 Sewer Project Loan, 1981

<u>\$6,679,000.00</u>

STATEMENT OF OUTSTANDING INDEBTEDNESS, JUNE 30, 1981

Purpose of Loan and Rate of Interest:	Outstanding June 30, 1980	Paid In 1981	Outstanding June 30, 1981	Principal Due In 1982	Interest Due In 1982
School Loan No. 12, 3.2%	\$ 80,000.00	\$ 80,000.00	\$	\$	\$
School Loan No. 14, 4.15%	1,470,000.00	210,000.00	1,260,000.00	210,000.00	52,290.00
Total School Loans	1,550,000.00	290,000.00	1,260,000.00	210,000.00	52,290.00
South Fire Station, 3.75%	20,000.00	10,000.00	10,000.00	10,000.00	187.50
Departmental Equip-Fire Ladder Trk. 4.60%	20,000.00	20,000.00			
Departmental Equip-Mini Pumper, 7.90%	45,000.00	15,000.00	30,000.00	15,000.00	2,370.00
Departmental Equip-Bucket Picker, 5.20%			20,000.00	20,000.00	1,040.00
Departmental Equip-Bucket Picker, 5.60%			19,000.00		1,064.00
Police Station Loan, 4.45%	405,000.00	45,000.00	360,000.00	45,000.00	15,018.75
Memorial Pool Construction, 4.40%	135,000.00	25,000.00	110,000.00	25,000.00	4,290.00

Conservation Land Loans:

First Issue, March 1, 1973, 4.5%	345,000.00	45,000.00	300,000.00	45,000.00	13,500.00
Third Issue, December 1, 1973, 4.75%	405,000.00	45,000.00	360,000.00	45,000.00	16,031.25
Fourth Issue, Sept. 1, 1974, 6.0%	375,000.00	75,000.00	300,000.00	75,000.00	15,750.00
Fifth Issue, June 1, 1975, 5.0%	100,000.00	50,000.00	50,000.00	50,000.00	2,500.00
Sixth Issue, December 1, 1975, 5.10%	360,000.00	60,000.00	300,000.00	60,000.00	13,770.00
Tenth Issue, December 1, 1978, 5.10%	785,000.00	100,000.00	685,000.00	100,000.00	32,385.00
Eleventh Issue, May 1, 1979, 5.25%	10,000.00	10,000.00			
Total Conservation Land Loans	2,380,000.00	385,000.00	1,995,000.00	375,000.00	93,936.25
Municipal Land Loan, 4.50%	230,000.00	30,000.00	200,000.00	30,000.00	9,000.00
Land Acquisition - Sanitary Landfill Ext. 4.45%	30,000.00	30,000.00			
Elderly Housing, 6.30%	2,280,000.00	120,000.00	2,160,000.00	120,000.00	136,080.00
Town Hall Remodeling, 6.30%	535,000.00	70,000.00	465,000.00	70,000.00	29,295.00
Sewer Project Loan, 8.60%			50,000.00	10,000.00	4,300.00
Grand Total	\$7,630,000.00	\$1,040,000.00	\$6,679,000.00	\$930,000.00	\$348,871.50

PRINCIPAL DUE ON LOANS OUTSTANDING

Fiscal Year Ending June 30

	1982	1983	1984	1985	1986
School Loans	\$210,000.00	\$210,000.00	\$210,000.00	\$210,000.00	\$210,000.00
South Fire Station Loan	10,000.00				
Departmental Equipment					
Mini Pumper	15,000.00	15,000.00			
Bucket Picker	20,000.00	19,000.00			

Police Station Loan	45,000.00	45,000.00	45,000.00	45,000.00
Memorial Pool Loan	25,000.00	25,000.00	20,000.00	20,000.00
Conservation Land Loans	375,000.00	325,000.00	325,000.00	250,000.00
Municipal Land Loan	30,000.00	30,000.00	30,000.00	30,000.00
Elderly Housing	120,000.00	120,000.00	120,000.00	120,000.00
T own Hall Remodeling	70,000.00	70,000.00	70,000.00	70,000.00
Sewer Loan	10,000.00	10,000.00	10,000.00	10,000.00
	<u>\$930,000.00</u>	<u>\$869,000.00</u>	<u>\$830,000.00</u>	<u>\$755,000.00</u>

STATEMENT OF TRUST AND INVESTMENT FUNDS As of June 30, 1981

ASSETS

Cash on Deposit				
Consolidated Trust Funds		\$103,034.48		
Other Trust and Investment Funds		<u>273,226.20</u>		\$376,260.68
Due from General Fund				2,075.00
U.S. Government Bonds				
At Par Value	\$220,000.00			
Add: Unamortized Premium	<u>30.28</u>	220,030.28		
Less: Unamortized Discount		<u>7,975.00</u>	212,055.28	
Other Bonds				
At Par Value	335,400.00			
Add: Unamortized Premium	<u>1,379.08</u>	336,779.08		
Less: Unamortized Discount		<u>21,669.85</u>	315,109.23	
Bank Stocks at Cost			27,631.86	
Other Stocks at Cost			<u>108,133.78</u>	
				<u>\$1,041,265.83</u>

LIABILITIES

Trust Funds:

Consolidated:

Library Funds:

Group A	39,514.06
Group B	4,551.34
Group C	14,346.96
Group D	830.91
Group E	10,325.59
Group F	25,284.46
	<hr/>
	94,853.32

H. S. Sears Miscellaneous Funds:

School Prize Fund	3,889.08
Scholarship Fund	18,147.90
Teachers' Home Fund	12,991.05
Athletic Field Fund	6,483.32
Town Common Fund	13,415.45
Trees and Shrubs Fund	6,482.97
	<hr/>
	61,409.77

B. Loring Young Fund

Merriam Fund for Silent Poor

Weston War Memorial Educational Fund

Charles O. Richardson Educational Assistance Fund

Dana W. Carter Memorial Fund

Alpheus Cutter Cemetery Fund

Emma F. Sredman Cemetery Fund

Elizabeth L. Sweet Cemetery Fund

Elizabeth E. Irving Decoration Fund

Laura S. McAuliffe Decoration Fund

Laura S. McAuliffe Monument Fund

Ida Scott Williams Care of Monument Fund

Lena B. Guthrie Memorial Flower Fund

	347.75
	9,352.73
	57,966.82
	5,303.33
	6,905.37
	237.33
	237.14
	556.15
	589.59
	352.91
	589.59
	584.65
	540.65

E. B. Field Perpetual Care Fund	593.78	
Agnes P. Brock Perpetual Care Fund	1,184.74	
Cemetery Perpetual Care Funds	262,217.27	503,822.89
		<hr/>
Other Trust Funds:		
Alpheus Cutter Monument Fund	958.76	
Alice F. Warren Mem. Lib. Fund	48,916.34	
Alice F. Warren Historical Fund	1,243.24	
H. S. Sears Town Hall Fund	27,905.23	
Edward B. Field Recreation Fund	1,322.89	
World War Trust Fund	16,314.90	
Turnpike Trust Fund	376,667.00	
	473,328.36	
		<hr/>
Investment Fund:		
Stabilization Fund	64,114.58	\$537,442.94
		<hr/>
		\$1,041,265.83
		<hr/>

STATEMENT OF CHANGES IN TRUST AND INVESTMENT FUNDS OTHER THAN CONSOLIDATED TRUST FUNDS

July 1, 1980 to June 30, 1981

	Principal and Interest Balance July 1, 1980	Income Added	Additions to Principal	Expended	Principal and Interest June 30, 1981
Other Trust Funds:					
Alpheus Cutter Monument Fund	\$ 906.92	\$ 51.84	\$		\$ 958.76
Alice F. Warren Memorial Lib. Fnd.	43,889.51	5,026.83			48,916.34
Alice F. Warren Historical Fund	1,176.04	67.20			1,243.24
H. S. Sears Town Hall Fund	26,392.74	1,512.49			27,905.23
Edward B. Field Recreation Fund	1,251.40	71.49			1,322.89
World War Trust Fund	15,430.05	884.85			16,314.90
Turnpike Trust Fund			\$376,667.00		376,667.00
	89,046.66	7,614.70	376,667.00		473,328.36
Investment Fund:					
Stabilization Fund	60,641.86	3,472.72			64,114.58
	\$149,688.52	\$11,087.42	\$376,667.00		\$537,442.94

STATEMENT OF CHANGES IN PRINCIPAL AMOUNTS OF CONSOLIDATED TRUST FUNDS

July 1, 1980 to June 30, 1981

	Principal July 1, 1980	Additions to Principal	Principal June 30, 1981
Library Funds:			
Group A	\$ 39,497.16	\$ 16.90	\$ 39,514.06
Group B	4,549.39	1.95	4,551.34
Group C	14,340.84	6.12	14,346.96
Group D	830.55	.36	830.91
Group E	10,321.18	4.41	10,325.59
Group F	25,273.65	10.81	25,284.46
H. S. Sears Miscellaneous Funds:			
School Prize Fund	3,887.43	1.65	3,889.08
Scholarship Fund	18,140.14	7.76	18,147.90
Teachers' Home Fund	12,985.48	5.57	12,991.05
Athletic Field Fund	6,480.20	2.77	6,483.32
Town Common Fund	13,409.72	5.73	13,415.45
Trees and Shrubs Fund	6,480.55	2.77	6,482.97
B. Loring Young Fund	347.60	.15	347.75
Merriam Fund for Silent Poor	9,348.73	4.00	9,352.73
Weston War Memorial Educational Fund	47,142.76	10,824.06	57,966.82
Charles O. Richardson Educational Assitance Fund	5,301.06	2.27	5,303.33
Dana W. Carter Memorial Fund	4,680.58	2,224.79	6,905.37
Alpheus Cutter Cemetery Fund	237.22	.11	237.33
Emma F. Stedman Cemetery Fund	237.03	.11	237.14
Elizabeth L. Sweet Cemetery Fund	555.91	.24	556.15
Elizabeth E. Irving Decoration Fund	589.34	.25	589.59
Laura S. McCauliffe Decoration Fund	352.76	.15	352.91
Laura S. McCauliffe Monument Fund	589.34	.25	589.59
Ida Scott Williams Care of Monument Fund	584.40	.25	584.65

Lena B. Guthrie Memorial Flower Fund	540.42	.23	540.65
E. B. Field Perpetual Care Fund	593.53	.25	593.78
Agnes P. Brock Perpetual Care Fund	1,184.22	.52	1,184.74
Cemetery Perpetual Care Funds	255,237.10	6,980.17	262,217.27
	<u>\$483,718.29</u>	<u>\$20,104.60</u>	<u>\$503,822.89</u>

INCOME OF CONSOLIDATED TRUST FUNDS for the period July 1, 1980 to June 30, 1981

TITLE OF FUND	Balance of Income July 1, 1980	Income Added	Available for Expenditure	Expended	Balance of Income June 30, 1981
Library Funds:					
Group A	\$ 8,870.56	\$ 2,835.51	\$ 11,706.07	\$ 512.31	\$11,193.76
Group B	144.71	326.99	471.70	139.90	331.80
Group C	2,836.77	1,029.55	3,866.32	229.52	3,636.80
Group D	219.10	59.43	278.53		278.53
Group E	390.88	740.00	1,130.88	665.00	465.88
Group F	3,943.40	1,814.55	5,757.95	1,706.18	4,051.77
H. S. Sears Miscellaneous Funds:					
School Prize Fund	1,835.69	318.13	2,153.82	210.00	1,943.82
Scholarship Fund	1,845.31	1,302.71	3,148.02	1,000.00	2,148.02
Teachers' Home Fund	5,611.81	933.01	6,544.82	1,500.00	5,044.82
Athletic Field Fund	4,467.64	465.36	4,933.00		4,933.00
Town Common Fund	6,989.70	962.17	7,951.87	840.00	7,111.87
Trees and Shrubs Fund	3,781.39	465.36	4,246.75	77.00	4,169.75

B. Loring Young Fund	75.73	24.86	100.59	100.59
Merriam Fund for Silent Poor	6,749.37	671.29	7,420.66	7,420.66
Weston War Memorial Educational Fund	3,241.64	3,909.79	7,151.43	4,401.43
Charles O. Richardson Educational Assistance Fund	1,044.25	380.97	1,425.22	1,425.22
Dana W. Carter Memorial Fund	155.66	424.82	580.48	530.48
Alpheus Cutter Cemetery Fund	426.23	17.77	440.00	444.00
Emma F. Stedman Cemetery Fund	48.89	17.77	66.66	56.66
Elizabeth L. Sweet Cemetery Fund	206.34	40.31	246.65	246.65
Elizabeth E. Irving Decoration Fund	198.31	42.62	240.93	220.93
Laura S. McAuliffe Decoration Fund	186.39	24.87	211.26	201.26
Laura S. McAuliffe Monument Fund	674.48	42.62	717.10	717.10
Ida Scott Williams Care of Monument Fund	501.56	42.62	544.18	544.18
Lena B. Guthrie Memorial Flower Fund	95.97	39.06	135.03	115.03
E. B. Field Perpetual Care Fund	778.78	42.62	821.40	821.40
Agnes P. Brock Perpetual Care Fund	225.10	85.07	310.17	260.17
Cemetery Perpetual Care Fund	25,040.18	18,500.33	43,540.51	22,550.51
	<u>\$80,585.84</u>	<u>\$35,560.16</u>	<u>\$116,146.00</u>	<u>\$85,366.09</u>
			<u>\$30,779.91</u>	

REPORT OF THE COMMISSIONERS OF TRUST FUNDS

Consolidated Trust Funds

Investments

June 30, 1981

		Book Value	Market Value
Charlestown Savings Bank - Term Cert.	14.907%	\$60,000.00	\$60,000.00
Charlestown Savings Bank		43,034.48	43,034.48
Treasury Bonds			
10M U.S. Treasury - 2/15/90	3 1/2%	10,011.12	8,400.00
10M U.S. Treasury - 8/15/82	4 1/4%	10,019.03	8,460.00
Corporate Bonds			
10M American Tel. & Tel. - 7/1/90	3 7/8	10,072.00	5,437.00
25M American Tel. & Tel. - 6/1/98	4 3/4%	21,031.25	11,312.00
25M Boston Edison - 12/1/99	9%	25,310.47	15,437.00
10M Central Maine Power - 5/1/87	4 7/8%	9,800.00	6,287.00
400 Chemical Bank Co. - 8/1/93	5%	400.00	322.00
25M Commonwealth Edison - 12/1/96	5 3/4%	25,000.00	11,781.00
25M Dallas Power & Light - 11/1/96	4 7/8%	21,817.65	11,375.00
30M Florida Power & Light - 1/1/03	7 1/2%	26,160.00	16,237.00
25M Gulf States Utilities - 12/1/98	6 5/8%	25,327.01	12,843.00
25M Illinois Bell Telephone - 4/1/06	7 5/8%	25,260.33	13,937.00
35M Indiana Bell Telephone - 10/1/05	4 3/4%	24,500.00	12,862.00
10M Northern States Power - 12/1/90	5%	10,000.00	5,412.00
10M Ohio Edison - 7/1/88	4 1/4%	10,039.76	5,625.00
10M Pacific Tel. & Tel. - 8/15/88	4 3/8%	10,054.25	5,737.00
10M So. Bell Telephone - 12/1/93	4 5/8%	10,044.76	4,737.00
25M So. California Edison - 8/15/91	6 1/8%	25,231.82	14,250.00
25M Standard Oil of Indiana - 9/15/91	6%	25,000.00	15,750.00
10M Tampa Electric - 7/1/88	4 1/4%	10,060.06	5,812.00
Stocks			
200 Shs. American Tel. & Tel.		12,486.00	11,250.00
100 Shs. Chemical New York Corp.		4,850.00	5,775.00
200 Shs. Citizens & Southern Corp.		1,785.74	5,050.00
200 Shs. Coca Cola Co.		9,123.04	6,950.00
104 Shs. Fidelity Union Life		4,360.70	2,821.00
100 Shs. First National Boston		3,725.00	4,425.00
200 Shs. IBM		13,243.00	11,575.00
100 Shs. Industrial National		3,562.50	2,562.00
200 Shs. Mellon National		4,941.67	7,550.00
40 Shs. Melville Corp.		1,090.00	1,750.00
100 Shs. J. P. Morgan		2,262.50	5,975.00
100 Shs. Wachovia Corp.		2,143.75	2,775.00
Total Consolidated Trust Funds		<u>\$501,747.89</u>	<u>\$363,505.48</u>

TURNPIKE TRUST FUND

Investments June 30, 1981

		Book Value	Market Value
Mass. Mun. Depository Trust	12.5%	\$112,450.26	\$112,450.26
Treasury Bonds:			
20 M U.S. Treasury - 10/31/81	12 5/8%	19,875.00	19,840.00
20 M U.S. Treasury - 10/31/82	12 1/8%	19,750.00	19,540.00
20 M U.S. Treasury - 8/15/83	11 7/8%	19,775.00	19,052.00
20 M U.S. Treasury - 9/30/84	12 1/8%	19,800.00	18,960.00
20 M U.S. Treasury - 11/15/85	11 3/4%	19,600.00	18,260.00
20 M U.S. Treasury - 8/15/86	8%	16,650.00	15,832.00
20 M U.S. Treasury - 5/15/87	12%	19,700.00	18,448.00
20 M U.S. Treasury - 1/15/88	12 3/8%	19,825.00	18,680.00
20 M U.S. Treasury - 11/15/89	10 3/4%	18,525.00	17,022.00
20 M U.S. Treasury - 8/15/90	10 3/4%	18,525.00	16,852.00
Stocks:			
100 Shs. American Tel. & Tel. Co.		4,939.16	5,625.00
140 Shs. Coca Cola Co.		4,995.26	4,865.00
120 Shs. E. I. DuPont de Nemours Co.		5,286.44	6,375.00
70 Shs. Eastman Kodak Co.		5,065.10	5,232.00
130 Shs. Emerson Electric Co.		5,149.83	5,980.00
130 Shs. Exxon Corp.		5,277.60	4,452.00
80 Shs. General Electric Co.		5,007.42	4,950.00
75 Shs. IBM Corp.		5,046.35	4,340.00
240 Shs. Kellogg Co.		5,392.22	5,220.00
60 Shs. Merck Co., Inc.		5,102.60	5,550.00
70 Shs. Procter & Gamble Co.		5,003.63	5,302.00
110 Shs. Standard Oil Co. of California		5,742.60	4,125.00
65 Shs. Standard Oil Co. of Indiana		5,155.73	3,566.00
150 Shs. Weyerhaeuser Co.		5,027.80	5,418.00
Total Turnpike Trust Fund		<u>\$376,667.00</u>	<u>\$365,936.26</u>

WORLD WAR TRUST FUND

Investments June 30, 1981

Cambridge Savings Bank	5%	<u>16,314.90</u>	<u>16,314.90</u>
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REPORT OF THE BOARD OF ASSESSORS

1981 marked the conclusion of the revaluation. Values established as of January 1, 1981, were \$609,122,300.00, up from \$205,859,780.00 in 1980. The tax rate declined accordingly from \$49.50 to \$17.36. Exempt and Town owned properties were also brought up to January 1, 1981, market values. Two hundred and seven applications for abatements were filed.

Automobile abatements went from 1,081 in 1980 to 916 in 1981, perhaps because of fewer state errors and/or because the lower excise rate makes some abatements too small to bother with. By Massachusetts regulation the next update to market value will be as of January 1, 1983.

Summary of Tax Rate Calculations for Fiscal Year 1982

Gross Amount to be raised:

Town Appropriations:

From tax levy	\$11,785,598.36
From available funds	1,401,052.72
From Federal Revenue sharing funds	158,000.00
	<hr/>
Maturing Debt and Interest on Debt	\$13,344,651.07
Offsets: Estimated receipts from Commonwealth to be used for specific purposes.	1,341,210.17
Estimated Charges:	536,339.00
State	
County	
	<hr/>
Underestimate of County Tax 1981 F.Y.	1,065,608.55
Overlay - 1982 F.Y.	21,397.43
	<hr/>
	215,862.20
	<hr/>
	\$16,525,068.42

Less: Estimated Receipts and Available Funds

Total estimated receipts from Commonwealth

Estimated receipts from local sources

Prior year's overestimates of State and County charges

Appropriated from available funds including Federal Revenue Sharing

Available funds to reduce the tax rate

	2,049,878.00
	1,691,737.00
	25,736.28
	1,559,052.71
	<hr/>
	530,000.00
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	5,856,403.99
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	\$10,668,664.43

Taxes committed for collection:	
Taxes levied at \$17.36 per \$1,000 of valuation	
Real Property Tax	\$10,574,363.55
Personal Property Tax	94,300.88
	<u>\$10,668,664.43</u>
Assessed Value of Personal Estate:	
Stock in Trade	136,650.00
Machinery	356,431.00
Livestock	54,420.00
All Over Tangible Property	<u>4,884,582.00</u>
Total Value of Assessed Personal Estate	<u>\$4,432,083.00</u>
Assessed Value of Real Estate:	
Residential	572,621,100.00
Open Space	10,819,400.00
Commercial	24,913,100.00
Industrial	<u>768,700.00</u>
Total Value of Assessed Real Estate	<u>609,122,300.00</u>
Total Value of Assessed Estate	<u>614,554,383.00</u>
Motor Vehicle Excise Tax - \$25,000 per \$1,000.00	
Number of Parcels Assessed	3,704
Number of Bills on Real Estate	3,470
Number of Bills on Personal Property	203
Number of Bills on Farm Animal Excise	0

TABLE OF AGGREGATES

Dwelling Houses	3,239
Multiple Dwelling Units	3
Acres of Land	6,605.52
Horses	81

Ponies	13
Swine	250
Cows	7
Bulls	1
Chickens	20
Geese	2
Oxen	2
Mink	13
Sheep	11
Ducks	2

EXEMPTED PROPERTY (Literary (Educational Institutions))

Trustees of Boston College	\$	176,600.00
The Cambridge School, Inc.		3,455,300.00
Campion Residence & Renewall Center, Inc.		5,649,800.00
Cardinal Spellman Philatelic Museum, Inc.		723,700.00
Combined Jewish Philanthropies of Greater Boston, Inc.		371,800.00
The Margaret Gifford School and Day Center, Inc.		521,200.00
Golden Ball Tavern Trust		327,100.00
The Meadowbrook School of Weston, Inc.		1,014,000.00
Northeastern University		723,800.00
Pope John XXIII National Seminary, Inc.		220,800.00
President & Fellows of Harvard College		1,927,200.00
Red Barn Nursery School, Inc.		167,600.00
Regis College		1,978,900.00
The Rivers Country Day School		2,873,000.00
Roman Catholic Archbishop of Boston		4,864,000.00
The Society of Jesus of New England		672,300.00
Wellesley Conservation Council, Inc.		9,800.00
Weston Scouts		83,000.00

PARKS and WATER WORKS

Metropolitan District Commission:
 Water District
 Parks District

3,973,000.00
 1,161,600.00
\$30,894,500.00

TOWN OWNED PROPERTY December 31, 1981

	Value of Land	Bldg. and Contents	Dept. Total
Town Hall and Common Equipment	22,800.00	661,500.00 <u>10,700.00</u>	695,000.00
Town Forest			
- 152.16 Acres, Highland St.	1,068,700.00		
- 210.7 Acres north of Boston & Maine Railroad (Mass. Central Div.) and east of Weston-Wayland town line	1,369,400.00		
- Fiske Forest 34.15 Acres off Concord Rd.	223,000.00		
- 10.7 Acres westerly off Concord Rd.	51,200.00		
- Beriah L. Ogilvie Town Forest 48.48 Acres northerly of Sudbury Rd.	315,100.00		
- .81 Acres northwest side of Church St. along Stony Brook and Boston & Maine RR	✓ 2,600.00		
- 55.11 Acres, Highland St. (formerly Nolte)	<u>410,300.00</u>		3,440,300.00

Conservation Commission

- 1.38 Acres, Norumbega Rd.	9,000.00	
- 6.77 Acres off Legion Rd.		44,000.00
- 18.6 Acres off Concord Rd. (formerly Speare)	120,900.00	
- .79 Acres off Rockport Rd.	5,100.00	
- .42 Acres off Baker's Hill Rd.	50.00	
5.44 Acres southerly of Warren Ave.	35,400.00	
- 16.65 Acres between Boston Post Rd. and Boston & Maine Railroad (Clinton Div.) near Wayland line	110,900.00	
- 31.08 Acres off Ash St. northerly of Trailside Rd. (Formerly Renco Investment Associates)	202,000.00	
- 23.07 Acres off Concord Rd. adjacent to Town Forest Land (formerly Bartlett, Paul D. & Lulu C.)	150,000.00	
- 10.17 Acres off Concord Rd. (formerly Cummings and Janeway)	66,200.00	
- 3.23 Acres, Boston Post Rd. By-Pass (formerly Colpitts, Boyd and Michaels)	99,600.00	
- 35.09 Acres at end of Doublet Hill Rd.	228,100.00	
- 3.872 Acres Sudbury Rd. (formerly Richard H. Field)	100,500.00	
- 19.20 Acres Boston Post Rd. (formerly antico)	124,800.00	
- 4.265 Acres off Laxfield Rd. (formerly Johnson, Carl C.)	27,800.00	
- 33.944 Acres off Sudbury Rd. (formerly Ruth R. Beamish)	217,800.00	
- 11.38 Acres off Sudbury Rd. (formerly Whittemore, William A. & Beck F.)	74,000.00	
106.3 Acres off Sudbury Rd. abutting Wayland Town line (formerly Campbell, Elwell and Swiedler Bldg. Co.)	701,700.00	
- 8.6 Acres off Boston Post Rd. abutting Wayland town line (Formerly Kelley, Joseph M. & Doris S.)	55,900.00	
- 57.555 Acres southerly side of Concord Rd. and off Concord Rd. (two non-contiguous parcels - 15,685 Acres and 41.87 Acres (formerly Weston College))	439,700.00	
- 20.97 Acres off Pine St. (formerly Dickson, Brenton H.; Dickson, William A.; Ela, Ruth D. and Orcutt, Ruth W.D.)	136,300.00	

- 13.6 Acres off Wellesley St. (formerly Blaney, David & Marjory)	88,400.00
- 29.0 Acres off Wellesley St. northerly side of Sylvan Ln. (formerly Blaney, David & Marjory)	235,800.00
- 3.262 Acres off Love Ln. (formerly Martin, Jay J., Jr. and Anita L.)	21,200.00
- 13.5 Acres Ridgeway Rd. (formerly Weston Forest & Trail Association, Inc.)	87,800.00
- 3.518 Acres off Boston Post Rd. (formerly Rayner, Elizabeth)	22,900.00
- 3.439 Acres off Sudbury Rd. (formerly Bishop, John H. & & Charlotte I.)	22,400.00
- 8.50 Acres off Love Ln. (formerly Dickson, Brenton H.)	55,300.00
- 6.70 Acres off South Ave. (formerly Bidwell, David Dudley; Eldridge, Arthur Sutar and Stone, Jane Bidwell)	117,500.00
- 24.14 Acres off Sudbury Rd. (formerly Smith, Carl D.)	156,900.00
- 20.94 Acres off Sudbury Rd. (formerly Locke, Maryel F.)	136,100.00
- 7.31 Acres off South Ave. & Highland St. (formerly Emma A. Woodworth)	47,500.00
- 4.07 Acres off Hemlock Rd. (formerly Owen, Margaret B.)	46,800.00
- 11.45 Acres, Boston Post Rd. (formerly Weston Methodist Church)	113,500.00
- 4.8 Acres, Wellesley St. (formerly Danforth, Nancy W.)	7,800.00
- 18.196 Acres off Highland St. (formerly Germeshausen, Kenneth J. and Hubbard, Edward B.)	118,300.00
- 5.54 Acres off Glen Rd. (formerly McNutt, Florence and Elizabeth)	63,700.00
- 6.53 Acres off Glen R.d (formerly McNutt, Evelyn Theodocia)	75,100.00
- 44.82 Acres between Church St. & Viles St. (formerly Coburn, Arthur L., Jr., Tr.)	350,800.00
- 2.927 Acres off Concord Rd. (formerly Janeway, Charles A. & Elizabeth B.)	19,000.00
- 21.65 Acres off Concord Rd. (formerly Cohen, Leon H.)	140,700.00
- 5.58 Acres off North Ave. (formerly Miller, W. Paul; Miller, Beatrice P. and Newon, Theresa)	90,000.00
- 3.32 Acres off Concord Rd. (formerly Lutyens, Sally Speare)	25,700.00

- 26.333 Acres off Sudbury Rd. (formerly Akers, Sylvia H.S.)	166,600.00
- 3.00 Acres on Viles St. (formerly Viles, Mary R.; Viles, Jay II and Viles, Henry L.)	19,500.00
- 61.47 Acres off Crescent St. (formerly Sears, Edwin B. and Sears, Rosamond)	444,600.00
- 2.55 Acres off Cliff Rd. (formerly Marden, Peter R.)	23,600.00
- 8.31 Acres off Boston Post Rd. By-Pass (Rte. 20) (formerly Magazzu, Catherine)	91,300.00
- 3.29 Acres off October Lane (formerly Connolly, Evelyn)	56,300.00
- 9.68 Acres off Bemis St. (formerly Suit, Herman D. and Joan D.)	62,900.00
- 4.98 Acres off Church St. (formerly Owen, Margaret)	57,400.00
- 28.42 Acres off Lexington St. (formerly Dumaine, Frederic C., Jr.)	223,800.00
- 12.26 Acres off Concord Rd. at Lincoln town line (formerly Van Leer, Hans L.)	79,700.00
- 41.5 Acres (2 parcels: 22.3 Acres east and 19.2 Acres west of Wellesley St.) (formerly Danforth, Nancy W.)	269,750.00
- 14.64 Acres southerly side of Sudbury Rd. (formerly Locke, Maryel F.)	94,900.00
- 6.94 Acres off Conant Rd. (formerly Simons, John C., Jr. and Hildred D.)	45,100.00
- 5.35 Acres, Sylvan Lane, (formerly Blaney, David)	34,800.00
- 2.28 Acres Warren Ave.	
- 30.98 Acres northerly side of Chestnut St.	
- 23.00 Acres off Highland St. (3 parcels above totalling 56.26 Acres (formerly Trustees u/w of Charles J. Paine)	404,500.00
- 36.45 Acres off Lexington St. (formerly Hunt, Albert B. & Frances P.)	236,900.00
- 2.266 Acres Wellesley St. & Glen Rd. (formerly Danforth, Nicholas W. & Nancy W.)	66,600.00
- 8.37 Acres off Conant Rd. (formerly Clancy, Harold E. & Ernestine A.)	53,200.00
- 146.54 Acres Merriam St. and Concord Rd. (formerly The Campion Retirement and Renewal Center)	960,900.00

- 9.39 Acres off westerly end of Wood Ridge Rd. (formerly Lord, John M. & Jane J.)	54,700.00	
- 15.0 Acres, Young Rd. (formerly Massachusetts Audubon Society, Inc.)	144,900.00	
- 7.55 Acres Conant Rd. (formerly Adams, Jean A.)	86,800.00	
- 9.62 Acres off South Ave. (formerly Weston Forest and Trail Association, Inc.)	2,500.00	
- 17.398 Acres Old Rd. (formerly Paine, Charles J., Jr.)	113,100.00	
- .92 Acres, Terrace Rd.		
- .94 Acres, Terrace Rd.		
- 1.09 Acres, Terrace Rd. (3 parcels above totalling 2.96 Acres (formerly Suffolk Franklin Savings Bank)	64,400.00	
- 1.207 Acres Conant Rd. (formerly Rees, Michael K. and Kontoff, Mitchell)	38,700.00	\$8,950,400.00
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School Department		
Field School	2,220,000.00	
The Country School (Elementary	1,042,600.00	
Case House	243,400.00	
Woodland School	1,462,000.00	
Athletic Field		
High School - Wellesley St. & South Ave.	5,576,200.00	
Jr. High School	6,301,600.00	
Equipment	234,100.00	
	1,726,700.00	
		20,041,600.00
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Elderly Housing Committee		
Brook School Elderly Housing		
Building A	353,800.00	
Building B	178,800.00	
Building C	748,500.00	
	305,900.00	
		1,587,000.00

Cemeteries			
Land	769,800.00	23,900.00	
Equipment		11,050.00	804,750.00
Library			
Boston Post Rd. and School St.	50,400.00	541,100.00	591,500.00
Fire Department			
Boston Post Rd. Central Station	57,000.00	177,400.00	
House and Land	30,700.00	43,700.00	
Kendal Green Station	8,200.00	20,100.00	
South Ave. Fire Station	75,900.00	271,500.00	
Equipment		334,100.00	1,018,600.00
Highway Department			
Golden Ball Rd. and Post Rd.	115,800.00	240,300.00	
8.15 Acres - Highway Garage	21,500.00	10,000.00	
Storage Building - Sanitary Landfill		383,500.00	771,100.00
Equipment			
Police Department			
Land and Building - Boston Post Rd.		785,700.00	
Equipment		45,000.00	830,700.00
Water Department			
Fitzgerald Well - 40,618 sq. ft. Land	10,700.00		
Warren Ave. Pumping Station	136,500.00	91,000.00	
Superintendent's House		26,100.00	
Kendal Green Pumping Station	115,100.00	11,000.00	

Nickerson Field Pumping Station	18,400.00	3,600.00
Standpipes, Cat Rock	16,800.00	50,000.00
doublet Hill and Paines Hill	228,100.00	81,000.00
	12,500.00	165,000.00
Between Black and Nobscot Rds.	20,600.00	33,000.00
Wellesley St. (40,000 s.f.)	60,000.00	61,500.00
.073 Acres, Highland St.	8,400.00	
Water Mains		10,000,000.00
Equipment		27,400.00
		<u>11,176,700.00</u>
66 - 68 Warren Avenue		26,100.00
		<u>26,100.00</u>
Two lots near Kendal Green Railroad Station	25,700.00	
		<u>25,700.00</u>
Land for Municipal Purpose		
34.38 Acres (formerly Weston College) Merriam St.	289,100.00	
.43 Acres - Hancock Rd. (formerly Weston Land Co.)	5,000.00	
.10 Acres Church St.	1,200.00	
.918 Acres - Park Rd.	45,100.00	
		<u>340,400.00</u>
Recreation Commission		
Swimming Pool and Buildings		300,000.00
2.6 Acres - Brook Rd. and Viles St.	477,900.00	
64.4 Acres - Cat Rock off Drabbington Way	477,900.00	
5.6 Acres - Cherry Brook Rd.	104,800.00	
4.87 Acres - off Bogle St.	27,400.00	
5.00 Acres - off Highland St. (formerly Nolte)	37,300.00	
25.00 Acres - Gail Rd.	162,500.00	
Equipment		<u>15,000.00</u>
		<u>1,168,300.00</u>
		<u>\$51,468,150.00</u>

TOWN OWNED PARKS

Children's Park - Boston Post Road at Route 20 in vicinity of Wellesley Street - 55,670 sq. ft.

Soldier's Field - Boston Post Road between Concord Road and Fiske Lane - 54,600 sq. ft. -

Anniversary Park - corner of School Street and Boston Post Rd. By-Pass 11,800 sq. ft.

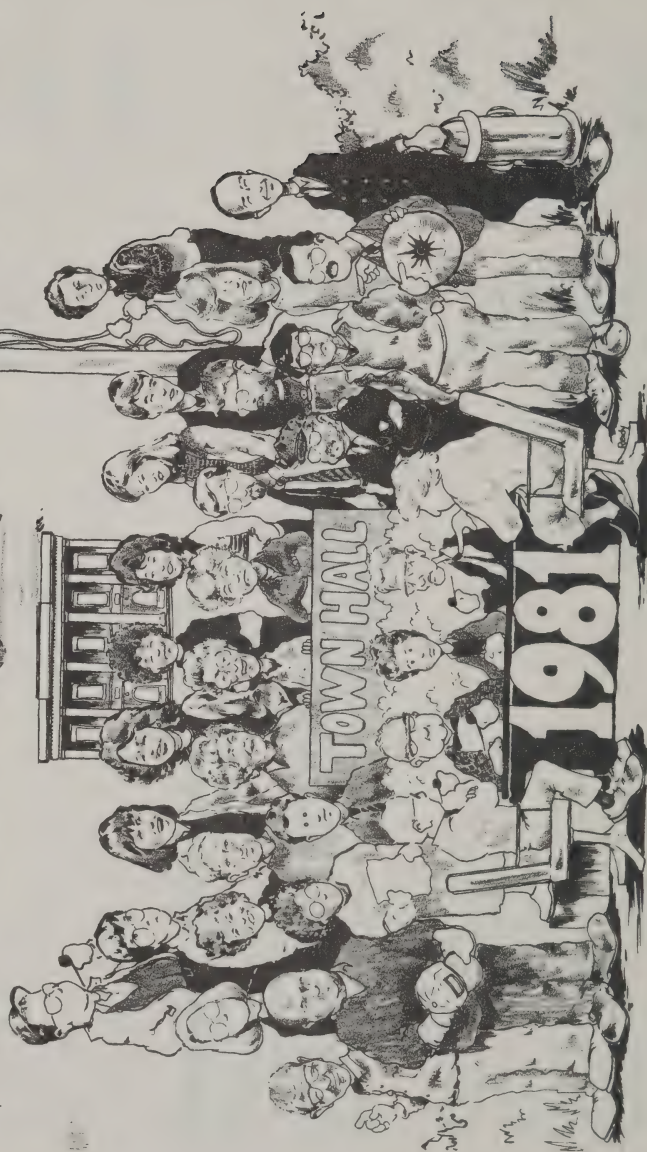
Town Common - 3.96 Acres

Lamson park - 2 Acres

Case Park - corner of School Street and Wellesley St. - 1.5 Acres

South Park - corner of South Ave. and Newton St. - 169.4 sq. ft.

WESTON MASSACHUSETTS



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